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PART IV:

DEPARTMENT OF LABOR

Employment Standards Administration

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MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secertary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931. as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders, 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Alabama:	
AL75–1073	Aug. 8, 1975.
AL76–1047	Apr. 9, 1976.
Florida:	
FL76–1069	May 28, 1976.
Hawaii:	
HI76–5092	Sept. 24, 1976.
Illinois:	
IL76–2123	Oct. 8, 1976.
Indiana:	
IN76–2146; IN76–2147; IN76–2148.	Oct. 29, 1976.
Iowa:	
IA76–4124	July 23, 1976.
IA76–4145; IA76–4146	Sept. 10, 1976.
IA76–4172; IA76–4174	Oct. 15, 1976.
Kentucky:	
KY76–1058	May 21, 1976.
KY76–1079	July 23, 1976.
KY76–1091	Sept. 3, 1976.
KY76–1110	Sept. 24, 1976.
Massachusetts:	
MA76–2098	Aug. 13, 1976.
Montana:	
MT76–5099; MT76–5100	Oct. 29, 1976.
Nebraska:	
NE76–4180	Oct. 29, 1976.
Nevada:	
NV76–5080	Aug. 20, 1976.
NV76–5098	Oct. 29, 1976.
Ohio:	
OH76–2069	June 11, 1976.
Oklahoma:	
OK76–4016; OK76–4017	Feb. 6, 1976.
OK76–4137; OK76–4139	July 30, 1976.
South Carolina:	
SC76–1031	Mar. 14, 1976.
Tennessee:	
TN76–4106	July 23, 1976.
Texas:	
TX76–4125	July 23, 1976.

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State.

Supersedeas Decision numbers are in parentheses following the numbers of the decision being superseded.

California:	
CA76–5063 (CA76–5101); CA76–5064 (CA76–5102).	July 16, 1976.
Iowa:	
IA75–4128 (IA76–4185)	Aug. 15, 1975.
Louisiana:	
LA76–4143 (LA76–4187)	Aug. 20, 1976.
Maryland:	
MD76–3225 (MD76–3285)	July 30, 1976.
Michigan:	
MI76–2052 (MI76–2139)	Apr. 16, 1976.
MI76–2136 (MI76–2140)	Mar. 19, 1976.
Montana:	
MT76–5071 (MT76–5103)	Aug. 6, 1976.
New York:	
NY76–3255 (NY76–3277)	Oct. 8, 1976.
NY76–3266 (NY76–3278)	Oct. 29, 1976.
North Dakota:	
ND76–5096 (ND76–5108)	Oct. 8, 1976.
Oklahoma:	
OK76–4135 (OK76–4186)	July 30, 1976.
Rhode Island:	
RI76–2039 (RI76–2152)	Mar. 19, 1976.
Tennessee:	
TN76–1127 (TN76–1130)	Nov. 5, 1976.
Virginia:	
MD76–3225 (MD76–3285)	July 30, 1976.
Washington, D.C.:	
DC76–3226 (DC76–3284)	July 30, 1976.

Signed at Washington, D.C., this 12th day of November 1976.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

MODIFICATIONS P. 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION # AL76-1047 - Mod. # 4					
(41 FR-15238 - April 9, 1976)					
Madison County, Alabama					
Change:					
Plasterers	8.90				
Plumbers: Pipefitters	9.45	.45	.50		.10
DECISION # AL75-1073 - Mod. #4					
(40 FR-33580 - August 8, 1975)					
Montgomery County, Alabama					
CHANGE:					
Electricians	8.65	.40	1%	a	.5 of 1%
FOOTNOTE:					
a. 1 Paid Holiday - Christmas Day.					

MODIFICATIONS P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Decision # FL76-1069 - Mod. #1					
(41 FR-21997 - May 28, 1976)					
Duval County, Florida					
Change:					
Bricklayers:					
Bricklayers	8.52	.45	.50		.05+.01
Stone masons	8.52	.45	.50		.05+.01
Blocklayers	8.52	.45	.50		.05+.01
Carpenters:					
Carpenters	8.20	.48	.40		.04
Millwrights	8.98	.48	.40		.04
Piledrivers	8.20	.48	.40		.04
Acoustical tile workers	8.12	.34	.40		.04
Soft floor layers	8.12	.34	.40		.04
Ironworkers	8.55	.55	.85		.02
Laborers:					
Laborers	5.15	.20	.10		
Mechanical tool operator	5.22	.20	.10		
Gunnite workers	5.22	.20	.10		
Pipelayers	5.22	.20	.10		
Power buggy operator	5.22	.20	.10		
Highway form setters	5.62	.20	.10		
Painters:					
Brush	7.65	.40	.45		
Roller	8.06	.40	.45		
Spray & sandblast	8.17	.40	.45		
Plasterers	7.66	.40	.30		.02
Sprinkler fitters	10.16	.60	.90		.10
POWER EQUIPMENT OPERATORS:					
Group I	9.08	.50	.35		.05
Group II	7.95	.50	.35		.05
Group III	7.00	.50	.35		.05
Group IV	5.94	.50	.35		.05
DECISION #HI76-5092 - Mod. #2					
(41 FR 42099 - September 24, 1976)					
Statewide Hawaii					
Change:					
Glaziers	$9.64	.96	.85	.97	.12
DECISION #IL76-2123 - Mod. #1					
(41 FR 44612 - October 8, 1976)					
DuPage, Grundy, Kane, Kendall, Lake, McHenry & Will Counties, Illinois					
ADD:					
Line Construction:					
Linemen, Digger Operator, Crane Operator (15 Ton or Over)	$11.00	.45	1%		.50%
Equipment Operator	9.36	.45	1%		.50%
Truck Driver	7.45	.45	1%		.50%
Groundman	7.20	.45	1%		.50

DECISION NO. IN76-2146 - Mod. #2
(41 FR 47737 - October 29, 1976)
Allen, Bartholomew, Benton, Dearborn, Delaware, Grant, Marion, Monroe, Tippecanoe, Vanderburgh, & Vigo Counties, Indiana

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers:					
Bartholomew, & Monroe Cos.:					
Bricklayers; Marble setters; Stonemasons; Terrazzo workers; & Tile setters	$9.40	.40	.30		.02
Delaware Co.:					
Bricklayers; Marble setters; & Stonemasons	9.45	.45	.35		.01
Tile setters	9.20	.45	.35		.01
Carpenters:					
Bartholomew Co. (Rem. of Co.):					
Carpenters; & Soft floor layers	8.89	.55	.65		.03
Millwrights	9.39	.55	.65		.03
Piledrivermen	9.14	.55	.65		.03
Dearborn Co.:					
Carpenters; & Soft floor layers	8.94	.55	.65		.03
Millwrights	9.44	.55	.65		.03
Piledrivermen	9.19	.55	.65		.03
Delaware Co.:					
Carpenters; Soft floor layers	9.20	.50	.35		.08
Piledrivermen	9.40	.50	.35		.08
Millwrights	9.50	.50	.35		.08
Cement masons:					
Marion County	9.41	.65	.25		.04
Painters:					
Dearborn Co.:					
Brush; Roller; Wallwashing; Drywall taping & finishing; Wallpaper & vinyl hanging; Floor sanding; Seamless flooring & finishing; Sandblasting; Hopper tending; Steamcleaning	8.90				
Spray	9.40				

DECISION NO. IN76-2147 - Mod. #1
(41 FR 47747 - October 29, 1976)
Lake, LaPorte, Porter, & St. Joseph Counties, Indiana

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Lathers:					
Lake & Porter Cos.	$10.44		.40		

DECISION NO. IN76-2148 - Mod. #1
(41 FR 47755 - October 29, 1976)
Statewide, except Lake, LaPorte, Porter, & St. Joseph Counties, Indiana

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Cement masons:					
Decatur, Fayette, Franklin, Rush, Union, & Wayne Cos.	$8.30		1.30		
Boone, Hamilton (so. ½ of Co., no. to the new Rte. Indiana Hwy #32 incl. Noblesville), Hancock (So. & Western part, no. to but not incl. Wilkinson & e. to, but not incl. Fortville), Hendricks, Johnson, Marion & Morgan (no. ½ of Co.) Cos.	9.41	.65	.25		.04
Painters:					
Dearborn, Ohio, Ripley & Switzerland Cos.:					
Brush; Roller; Wallwashing; Drywall taping & finish; Paperhanging & vinyl; Seamless floors & finishing floors; Sanding	8.90				
Sandblasting & Steam clean	9.65				
Spray	9.40				
Tanks, elevators, bridges, Steeples over 40 ft.	10.00				
Parke, & Vermillion Cos.:					
Brush	9.15			.25	
Spray	10.65			.25	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IA76-4124 - Mod. #1 (41 FR 30485 - July 23,1976) Harrison, Monona & Woodbury Counties, Iowa					
Change Description of Work To Read as follows:					
Heavy & Highway Construction (excluding bridges over navigable streams)					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IA76-4145 - Mod. #3 (41 FR 38711 - Sept. 10,1976) Clinton County (City of Clinton and abutting municipalities), Iowa					
Change:					
Building, Water Treatment Plants & Sewage Disposal Plants Construction:					
Carpenters:					
Carpenters	$ 8.90	.45	.60		
Piledrivermen	9.30	.45	.60		
Electricians:					
Electricians	10.95	.45	5.5%		.03
Cable Splicers	11.20	.45	5.5%		.03
Soft Floor Layers	8.90	.45	.60		
DECISION #IA76-4172 - Mod. #2 (41 FR 45802 - Oct. 15, 1976) Scott County, Iowa					
Change:					
Building Construction:					
Electricians:					
Electricians	$10.95	.45	5.5%		.03
Cable Splicers	11.20	.45	5.5%		.03
Painters:					
Brush; rollers	8.97	.45	.65		.12
Spray; structural steel	9.22	.45	.65		.12

MODIFICATIONS P. 7

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #IA76-4146 - Mod. #3 (41 FR 38713 - Sept.10,1976) Des Moines County (City of Burlington & abutting municipalities & Burlington Ordnance Plant), Iowa					
Change: Building, Water Treatment Plants & Sewage Disposal Plants Construction:					
Carpenters:					
Carpenters	$ 9.25	.45	.75		.04
Millwrights & piledrivermen	9.93	.45	.75		.04
Plumbers	10.25	.40	.90		.05
DECISION #IA76-4174 - Mod. #1 (41 FR 45808 - Oct. 15,1976) Webster County (City of Fort Dodge), Iowa					
Change: Building, Water Treatment Plants & Sewage Disposal Plants Construction:					
Carpenters:					
Carpenters;Piledrivermen	$8.60				
Millwrights	8.85				

MODIFICATIONS P. 8

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION # KY76-1058 - Mod. #3 (41 FR-21082 - May 21, 1976) McCracken County, Kentucky					
Change:					
Carpenters:	8.30	.35	.25		.05
Carpenters	8.55	.35	.25		.05
Millwrights & Piledrivermen	7.30	.75	.30		.03
Cement masons					
Cement masons working on swinging scaffold up to 50'	7.55	.75	.30		.03
Truck Drivers:					
Group I					
Truck drivers up to, but not including 5 tons, such as Station wagon, autos, pick-up trucks, motorcycles, bicycles, dump trucks, flat beds and stake bodies	7.25		a		
Group II					
Truck drivers on 5 tons and over including special equipment such as Euclids, winch trucks, dempster dumpsters, crawler-type trucks, ambulances, buses, tanden dump trucks	7.90		a		
Group III					
Truck drivers on all ready-mix truck	7.90		a		
Group IV					
Tractor trailer drivers and similar equipment such as low boys, distributor trucks, water tank trucks, fork lifts, truck mechanics	7.90		a		
Group V					
Greasers tire changers, materials checkers and general warehouse	7.85		a		
Footnote:					
a. Employer contributes $22.00 per week to Pension Fund per employee					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION # KY76-1079 - Mod. # 4 (41 FR-30529 - July 23, 1976) Fayette County, Kentucky					
Change:					
Electricians	11.15	40	18+.50		½ of 1%
Laborers:					
Group I	6.35	.35	.35		
Group II	6.55	.35	.35		
Group III	6.70	.35	.35		
Group IV	6.75	35	.35		
Group V	6.85	.35	.35		
Group VI	6.95	.35	.35		
Group VII	7.55	.35	.35		
Group VIII	7.85	35	.35		
DECISION # KY76-1091 -MOD. # 1 (41 FR-37470 - September 3, 1976) Christian County (Ft. Campbell only), Kentucky					
Change:					
Carpenters & Soft floor layers	8.30	.35	.25		.05
Glaziers	8.25	.45	.35		.02
Millwrights & Piledrivermen	8.55	.35	.25		.05
DECISION #KY76-1110 - Mod. # 3 (41 FR-42113 - September 24, 1976) Boyd County, Kentucky					
Add:					
Glaziers	9.30		.20	.20	
DECISION NO. MA76-2098- Mod #2 (41 FR 34514- August 13, 1976) Essex County, Massachusetts					
Change:					
Line Construction:					
Equipment operators	$10.85	.45	1%	d	3/8of1%
Piledrivermen	10.50	.60	.65		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. MT76-5099 - Mod. #1 (41 FR 47789 - October 29, 1976) Statewide, Montana -- -					
Change:					
ELECTRICIANS:					
Beaverhead, Deer Lodge, Granite, Jefferson, Madision, Silver-Bow and Powell Counties	$9.90	.50	18+.35		1/2%
IRONWORKERS:					
Remaining Counties: (Including Northern half of Lewis and Clark County)	10.11	.55	1.00		.05
PAINTERS:					
Flathead, Granite (northern area north limits of Phillipsburg), Lake (southern area including the City of Ronan), Lincoln, Minerial, Missoula, Powell (northern area through south limits of Helmsville), Ravalli and Sanders Counties	8.60	.34	.30		.04
PLUMBERS:					
Flathead, Lake, Lincoln, Minerial, Missoula and Sanders Cos.	10.28	.35	.70		.05
LABORERS - See Attached Schedules					
TRUCK DRIVERS - See Attached Schedules					

DECISION NO. MT76-5099 (Cont'd)

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asphalt Raker	$7.77	.50	.40		.03
Axeman	7.52	.50	.40		.03
Burning Bar	7.68	.50	.40		.03
Car and Truck Loaders, Scissorman	7.52	.50	.40		.03
Caisson Workers (free air)	7.68	.50	.40		.03
Carpenter Tender	7.52	.50	.40		.03
Cement Handlers	7.68	.50	.40		.03
Cement Mason Tender	7.68	.50	.40		.03
Choker Setter	7.68	.50	.40		.03
Chuck Tender and Nipper (above ground)	7.52	.50	.40		.03
Concrete Laborers (wet or dry); Bucketman and Signalman	7.68	.50	.40		.03
Concrete or Asphalt Saw	7.62	.50	.40		.03
Concrete Vibrator (5" and over)	7.82	.50	.40		.03
Cosmolene applying and removing	7.52	.50	.40		.03
Core Drill	8.12	.50	.40		.03
Curb Machine	7.62	.50	.40		.03
Drills, Air-tract, self-propelled, Cat, or Truck mounted air operated	7.78	.50	.40		.03
Drills, Air-tract, with Dual Masts	7.88	.50	.40		.03
Drills, Air-tract, self-propelled, Mustang type or similar	7.83	.50	.40		.03
Dumpman (Spotter)	7.52	.50	.40		.03
Dumpman (Grademan)	7.68	.50	.40		.03
Fence Erector and Installer (including Installation and Erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers)	7.52	.50	.40		.03
Form stripper	7.52	.50	.40		.03
Form Setter	7.62	.50	.40		.03
Grade Setter	7.87	.50	.40		.03
General Laborer	7.52	.50	.40		.03
Hand Faller	7.60	.50	.40		.03
High Scaler	7.88	.50	.40		.03
High Pressure Machine Nozzleman	7.72	.50	.40		.03
Heater Tender	7.52	.50	.40		.03

DECISION NO. MT76-5099 (Cont'd)

- LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Jackhammer, Pavement Breaker, Wagon Drills, Concrete Vibrator, Mechanic Tamper, Vibrating Roller, hand steered and other Power Tools	$7.68	.50	.40		.03
Landscape Laborers	7.52	.50	.40		.03
Nozzleman-Air and Water, Gunite and Placo Machine	7.62	.50	.40		.03
Pipe Layer (all types)	7.68	.50	.40		.03
Pipe Wrapper	7.68	.50	.40		.03
Post Hole Digger (power Auger)	7.62	.50	.40		.03
Power Saw, Bucking	7.68	.50	.40		.03
Power Saw, Falling	7.78	.50	.40		.03
Powderman Helper	7.62	.50	.40		.03
Powderman	8.08	.50	.40		.03
Power Driven Wheelbarrow	7.62	.50	.40		.03
Riprapper	7.68	.50	.40		.03
Riprap Helper	7.52	.50	.40		.03
Scaleman	7.68	.50	.40		.03
Sandblaster	7.72	.50	.40		.03
Sandblaster Tail Hoseman, Pot Tender	7.52	.50	.40		.03
Sodcutter-hand operated	7.52	.50	.40		.03
Spike Driver, single or dual or hand	7.68	.50	.40		.03
Stake Jumper for Equipment	7.52	.50	.40		.03
Switchman	7.68	.50	.40		.03
Tar Pot	7.62	.50	.40		.03
Tool Checker, Toolhouseman	7.52	.50	.40		.03
Welder	8.52	.50	.40		.03

DECISION NO. MT76-5099 (Cont'd)

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMBINATION Truck; Concrete Mixer and Transit Mixer:					
To and including 4 cu. yds.	$8.26	.60	.50		
Over 4 cu. yds. to and including 6 cu. yds.	8.34	.60	.50		
Over 6 cu. yds. to and including 8 cu. yds.	8.42	.60	.50		
Over 8 cu. yds. to and including 10 cu. yds.	8.50	.60	.50		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER and HELPER	8.19	.60	.50		
DRY BATCH TRUCKS:					
3 Batch or under	8.01	.60	.50		
Over 3 Batch to and including 5 Batch	8.14	.60	.50		
Over 5 Batch to and including 10 Batch	8.30	.60	.50		
Over 10 Batch to and including 15 Batch	8.46	.60	.50		
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	8.11	.60	.50		
DUMPMAN, GRAVEL SPREADER BOX; Pilot Car Driver, Teamsters and Helpers	8.01	.60	.50		
Warehousemen, Partsmen, Cardex Men, Warehouse Expediter	8.21	.60	.50		

DECISION NO. MT76-5099 (Cont'd)

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCLUDING SIDEBOARDS:					
7 cu. yds. or less	$8.01	.60	.50		
Over 7 cu. yds. to and including 10 cu. yds.	8.14	.60	.50		
Over 10 cu. yds. to and including 15 cu. yds.	8.30	.60	.50		
Over 15 cu. yds. to and including 20 cu. yds,	8.44	.60	.50		
Over 20 cu. yds. to and including 25 cu. yds.	8.50	.60	.50		
Over 25 cu. yds. to and including 30 cu. yds.	8.56	.60	.50		
Over 30 cu. yds. to and including 35 cu. yds.	8.62	.60	.50		
Over 35 cu. yds. to and including 40 cu. yds.	8.68	.60	.50		
Over 40 cu. yds. to and including 45 cu. yds.	8.74	.60	.50		
Over 45 cu. yds. - additional (.06 per hour each additional 5 cu. yds. increment					
DUMPSTERS	8.14	.60	.50		
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 OR SIMILAR DUMP WAGONS:					
To and including 25 cu. yds.	8.50	.60	.50		
Over 25 cu. yds. to and including 30 cu. yds.	8.56	.60	.50		
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
SERVICEMEN	8.75	.60	.50		
POWER TRUCK DRIVER (bulk unloader type)	8.19	.60	.50		

DECISION NO. MT76-5099 (Cont'd)

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FLAT TRUCKS:					
To and including 3 tons	$8.11	.60	.50		
Over 3 tons Factory rating	8.36	.60	.50		
SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN	8.55	.60	.50		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	8.36	.60	.50		
LUMBER CARRIERS, LIFT TRUCKS	8.26	.60	.50		
POWER BROOM	8.10	.60	.50		
WATER TRANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	8.01	.60	.50		
Over 2,500 gallons to and including 4,500 gallons	8.30	.60	.50		
Over 4,500 gallons to and including 6,000 gallons	8.50	.60	.50		
Over 6,000 gallons to and including 8,000 gallons	8.56	.60	.50		
Over 8,000 gallons to and including 10,000 gallons	8.64	.60	.50		
Over 10,000 gallons - additional $.08 per hour each additional 2,000 gallons increment					
TRUCKS WITH POWER EQUIPMENT IF UNDER TRAMSTERS JURISDICTION, SUCH AS:					
Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	8.26	.60	.50		
TRUCK MECHANIC	8.75	.60	.50		

DECISION NO. MT76-5100 - Mod. #1 (41 FR 47798 - October 29, 1976) Cascade, Deer Lodge, Gallatin, Glacier, Hill, Missoula, Silver Bow and Valley Counties, Montana	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Electricians:					
Deer Lodge and Silver Bow Cos.	$9.90	.50	1%+.35		4%
Laborers:					
Hill and Valley Counties					
Group 1	7.52	.50	.40		.03
Group 2	7.62	.50	.40		.03
Group 3	7.77	.50	.40		.03
Group 4	7.92	.50	.40		.03
Group 5	8.02	.50	.40		.03
Group 6	8.27	.50	.40		.03
Plumbers:					
Cascade, Glacier, Hill and Valley Counties	10.28	.35	.70		.05
Power Equipment Operators - See attached schedules					
Truck Drivers - See attached schedules					
Add:					
Painters:					
Missoula County	8.60	.34	.30		.04

DECISION #MT76-5100 (Cont'd)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A-Frame Truck Crane, Winch Truck and similar	$ 9.20	.50	.50	.25	.05
Air Compressor, single	8.89	.50	.50	.25	.05
Air Compressor, two or more	9.06	.50	.50	.25	.05
Air Doctor	9.36	.50	.50	.25	.05
Aspahlt Paving Machine	9.36	.50	.50	.25	.05
Asphalt Paving Machine Screed	9.36	.50	.50	.25	.05
Automatic Finegrade, Gurries and other similar types	9.49	.50	.50	.25	.05
Belt Finish Machine	9.06	.50	.50	.25	.05
Bit Grinder	9.36	.50	.50	.25	.05
Bituminous Mixer Paving, Travel Plant	9.36	.50	.50	.25	.05
Boring Machine (small), Jeep, Pickup or Farm Tractor mounted	8.95	.50	.50	.25	.05
Boring Machine (large)	9.36	.50	.50	.25	.05
Broom, Self-propelled	9.03	.50	.50	25	.05
Cableway Highline	9.07	.50	.50	.25	.05
Cement Silo	9.15	.50	.50	.25	.05
Central Mixing Plants, Concrete dam and stationary	9.61	.50	.50	.25	.05
Chain Bucket Loader	9.08	.50	.50	.25	.05
Chip or Gravel Spreader, self-propelled	9.08	.50	.50	.25	.05
Concrete Batch Plant, one and two Mixers	9.36	.50	.50	.25	.05
Concrete Batch Plant, three and four Mixers	9.56	.50	.50	.25	.05
Concrete Batch Plant, five Mixers and over	9.76	.50	.50	.25	.05
Concrete Batch Plant Oiler, up to and including two Mixers	8.88	.50	.50	.25	.05
Concrete Batch Plant Oiler, three Mixers and over	9.19	.50	.50	.25	.05
Concrete Bucket Dispatcher	9.36	.50	.50	.25	.05
Concrete Curing Machine	9.36	.50	.50	.25	.05
Concrete Finish Machine Paving	9.36	.50	.50	.25	.05

DECISION #MT76-5100 (Cont'd)

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Concrete Float-Spreader	$ 9.36	.50	.50	.25	.05
Concrete Mixer, three bags and under	8.95	.50	.50	.25	.05
Concrete Mixer, four bags and over	9.12	.50	.50	.25	.05
Concrete Power Saw, slelf-propellde	9.36	.50	.50	.25	.05
Concrete Travel Batcher	9.36	.50	.50	.25	.05
Concrete Conveyor under 40 feet	8.94	.50	.50	.25	.05
Concrete Conveyor over 40 feet	9.69	.50	.50	.25	.05
Concrete Pump	9.69	.50	.50	.25	.05
Conveyor Loader Operator up to and including 42" belt	8.94	.50	.50	.25	.05
Conveyor Loader Operator over 42" belt	9.06	.50	.50	.25	.05
Crane, to and including 80' boom	9.52	.50	.50	.25	.05
Crane, 81' to 130' boom	9.67	.50	.50	.25	.05
Crane, 131' to 150' boom	9.72	.50	.50	.25	.05
Crane, 151' boom and over	9.77	.50	.50	.25	.05
Crane Oiler	8.93	.50	.50	.25	.05
Crusher	9.36	.50	.50	.25	.05
Crusher Oiler and Helpers	8.85	.50	.50	.25	.05
Crusher Conveyor, when required	8.82	.50	.50	.25	.05
Distributor	9.36	.50	.50	.25	.05
DW 10, 15 or 20 Tractor pulling Roller	9.08	.50	.50	.25	.05
Electric Overhead Cranes	9.54	.50	.50	.25	.05
Farm Type Tractor, up to and including 50 HP Engine	8.82	.50	.50	.25	.05
Farm Type Tractor, over 50 HP Engine	8.90	.50	.50	.25	.05
Field Equipment Serviceman	9.28	.50	.50	.25	.05
Field Equipmend Serviceman Helper	8.85	.50	.50	.25	.05
Fireman	8.95	.50	.50	.25	.05
Forklift, on construction Site	9.17	.50	.50	.25	.05
Form Grader	9.13	.50	.50	.25	.05
Gradall	9.36	.50	.50	.25	.05
Grade Setter	8.82	.50	.50	.25	.05
Heavy Duty Drill, all types	9.36	.50	.50	.25	.05
Heavy Duty Driller Helper	8.95	.50	.50	.25	.05

MODIFICATIONS P. 19

DECISION #MT76-5100 (Cont'd)

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Herman-Nelson Heaters and similar types	$ 8.90	.50	.50	.25	.05
Hoist, single drum	9.13	.50	.50	.25	.05
Hoist, two or more drums	9.36	.50	.50	.25	.05
Helicopter Hoist	9.86	.50	.50	.25	.05
Hot Plant	9.36	.50	.50	.25	.05
Hot Plant Fireman, when in operation	9.36	.50	.50	.25	.05
Hot Plant Oiler, 100 ton per hour or over	8.85	.50	.50	.25	.05
Hydra Lift and similar types	9.26	.50	.50	.25	.05
Industrial Locomotive all classes	9.36	.50	.50	.25	.05
Mechanic and/or Welder on job	9.46	.50	.50	.25	.05
Mechanic and/or Welder Helper on job	8.85	.50	.50	.25	.05
Mechanic Shop	9.06	.50	.50	.25	.05
Mechanic Shop Helper	8.52	.50	.50	.25	.05
Mixermobile	9.44	.50	.50	.25	.05
Motor Patrol	9.49	.50	.50	.25	.05
Mountain Logger or similar type	9.36	.50	.50	.25	.05
Mucking Machine	9.36	.50	.50	.25	.05
Oiler-Driver, Rubber-tired Cranes	8.93	.50	.50	.25	.05
Oiler, other than shovels and Cranes	8.85	.50	.50	.25	.05
Oiler, Hoist House, Dams	9.26	.50	.50	.25	.05
Pavement Breaker, Emsco and similar	9.36	.50	.50	.25	.05
Paving and Mixing Machine	9.49	.50	.50	.25	.05
Power Auger, Large Truck or Tractor mounted and Punch	9.36	.50	.50	.25	.05
Power Mixer, single or double drum	9.36	.50	.50	.25	.05
Power Saw, multiple cut, self-propelled	9.36	.50	.50	.25	.05
Pumpcrete or Grout Machine	9.36	.50	.50	.25	.05
Pumpman	8.89	.50	.50	.25	.05

MODIFICATIONS P. 20

DECISION #MT76-5100 (Cont'd)

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Push Tractor	$ 9.36	.50	.50	.25	.05
Quad Cat	9.66	.50	.50	.25	.05
Quad Loader and similar type	9.94	.50	.50	.25	.05
Radiator Repairman	9.17	.50	.50	.25	.05
Raygo Gaint	9.94	.50	.50	.25	.05
Refrigeration Plant	9.36	.50	.50	.25	.05
Retort	8.95	.50	.50	.25	.05
Roller, on blade or hot mix oil paving	9.36	.50	.50	.25	.05
Roller, on other blade or hot mic paving	9.06	.50	.50	.25	.05
Roller, 25 ton or over	9.36	.50	.50	.25	.05
Ross and similar type carriers, on construction site	9.36	.50	.50	.25	.05
Rubber-tired Dozer	9.36	.50	.50	.25	.05
Rubber-tired Front End Loader, 1 yard and under	9.07	.50	.50	.25	.05
Rubber-tired Front End Loader, 1 yard to and including 3 yds.	9.36	.50	.50	.25	.05
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	9.48	.50	.50	.25	.05
Rubber-tired Front End Loader, over 5 yards to and including 10 yards	9.58	.50	.50	.25	.05
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	9.68	.50	.50	.25	.05
Rubber-tired Front End Loader, over 15 yards	9.78	.50	.50	.25	.05
Scraper, DW 15, 20, 21 and similar type if power unit is not used	9.36	.50	.50	.25	.05
Scraper, single or twin engine pulling belly dump trailer	9.74	.50	.50	.25	.05
Scraper, single engine	9.49	.50	.50	.25	.05
Scraper, twin engine	9.59	.50	.50	.25	.05
Scraper, tandem engine or 3 engine	9.85	.50	.50	.25	.05
Self-propelled Sheepfoot and similar type	9.36	.50	.50	.25	.05

DECISION #MT76-5100 (Cont'd)

POWER EQUIPMENT OPERTORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Shovels, including all attachments, under 1 cu. yd.	$ 9.36	.50	.50	.25	.05
Shovels, incuding all attachments, 1 cu. yd. to and including 3 cu. yds.	9.54	.50	.50	.25	.05
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	9.81	.50	.50	.25	.05
Shovels, including all attachments, over 5 cu. yds.	9.94	.50	.50	.25	.05
Shovel Oiler, 3 yards and under	8.85	.50	.50	.25	.05
Shovel Oiler, over 3 cu. yds.	9.06	.50	.50	.25	.05
Slip Form Paver	9.49	.50	.50	.25	.05
Stiff Leg Derrick and Guy Derrick	9.81	.50	.50	.25	.05
Track-type Front End Loaders, up to and including 5 cu. yds.	9.36	.50	.50	.25	.05
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	9.59	.50	.50	.25	.05
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	9.69	.50	.50	.25	.05
Track-type Front End Loaders, over 15 cu. yds.	9.79	.50	.50	.25	.05
Track-type Tractor w/wo attachments	9.36	.50	.50	.25	.05
Track-type Tractor, on Euclid Loader	9.54	.50	.50	.25	.05
Trenching Machine	9.36	.50	.50	.25	.05
Turnhead Conveyor, or Head Tower on Batch Plant	9.36	.50	.50	.25	.05
Wagner Roller and similar type	9.36	.50	.50	.25	.05
Whirley Crane	9.89	.50	.50	.25	.05
Whirley Crane Oiler	9.16	.50	.50	.25	.05
Water Pull when used for Compaction	9.36	.50	.50	.25	.05
Washing and Screening Plant	9.36	.50	.50	.25	.05
Washing and Screening Plant Oiler	8.85	.50	.50	.25	.05
Yo-Yo Cat, both ends	9.56	.50	.50	.25	.05

DECISION #MT76-5100 (Cont'd)

TRUCK DRIVERS GALLATIN COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Truck Drivers:					
Dump, 7 yards or less; pickup; hauling materials; Flat trucks less than 2 ton; Service and A-Frame trailers	$7.08	.60	.30		
House Movers	7.12	.60	.30		
Dump, over 7 yards to and include 10 yards; Flat trucks 5 - 8 tons; Semi and four wheel trailers	7.33	.60	.30		
Dump, over 10 yards to and include 15 yards	7.49	.60	.30		
Dump, over 15 yards to and include 20 yards	7.63	.60	.30		

DECISION #MT76-5100 (Cont'd)

TRUCK DRIVERS REMAINING COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMBINATION Truck; Concrete Mixer and Transit Mixer:					
To and including 4 cu. yds.	$8.26	.60	.50		
Over 4 cu. yds. to and including 6 cu. yds.	8.34	.60	.50		
Over 6 cu. yds. to and including 8 cu. yds.	8.42	.60	.50		
Over 8 cu. yds. to and including 10 cu. yds.	8.50	.60	.50		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER and HELPER	8.19	.60	.50		
DRY BATCH TRUCKS:					
3 Batch or under	8.01	.60	.50		
Over 3 Batch to and including 5 Batch	8.14	.60	.50		
Over 5 Batch to and including 10 Batch	8.30	.60	.50		
Over 10 Batch to and including 15 Batch	8.46	.60	.50		
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	8.11	.60	.50		
DUMPMAN, GRAVEL SPREADER BOX; Pilot Car Driver, Teamsters and Helpers	8.01	.60	.50		
Warehousemen, Partsmen, Cardex Men, Warehouse Expediter	8.21	.60	.50		

DECISION #MT76-5100 (Cont'd)

TRUCK DRIVERS (Cont'd) REMAINING COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCLUDING SIDEBOARDS:					
7 cu. yds. or less	$8.01	.60	.50		
Over 7 cu. yds. to and including 10 cu. yds.	8.14	.60	.50		
Over 10 cu. yds. to and including 15 cu. yds.	8.30	.60	.50		
Over 15 cu. yds. to and including 20 cu. yds.	8.44	.60	.50		
Over 20 cu. yds. to and including 25 cu. yds.	8.50	.60	.50		
Over 25 cu. yds. to and including 30 cu. yds.	8.56	.60	.50		
Over 30 cu. yds. to and including 35 cu. yds.	8.62	.60	.50		
Over 35 cu. yds. to and including 40 cu. yds.	8.68	.60	.50		
Over 40 cu. yds. to and including 45 cu. yds.	8.74	.60	.50		
Over 45 cu. yds. - additional (.06 per hour each additional 5 cu. yds. increment					
DUMPSTERS	8.14	.60	.50		
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 OR SIMILAR DUMP WAGONS:					
To and including 25 cu. yds.	8.50	.60	.50		
Over 25 cu. yds. to and including 30 cu. yds.	8.56	.60	.50		
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
SERVICEMEN	8.75	.60	.50		
POWER TRUCK DRIVER (bulk unloader type)	8.19	.60	.50		

DECISION #MT76-5100 (Cont'd)

TRUCK DRIVERS (Cont'd) REMAINING COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FLAT TRUCKS:					
To and including 3 tons	$8.11	.60	.50		
Over 3 tons Factory rating	8.36	.60	.50		
SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN	8.55	.60	.50		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	8.36	.60	.50		
LUMBER CARRIERS, LIFT TRUCKS	8.26	.60	.50		
POWER BROOM	8.10	.60	.50		
WATER TRANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	8.01	.60	.50		
Over 2,500 gallons to and including 4,500 gallons	8.30	.60	.50		
Over 4,500 gallons to and including 6,000 gallons	8.50	.60	.50		
Over 6,000 gallons to and including 8,000 gallons	8.56	.60	.50		
Over 8,000 gallons to and including 10,000 gallons	8.64	.60	.50		
Over 10,000 gallons - additional $.08 per hour each additional 2,000 gallons increment					
TRUCKS WITH POWER EQUIPMENT IF UNDER TRAMSTERS JURISDICTION, SUCH AS:					
Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	8.26	.60	.50		
TRUCK MECHANIC	8.75	.60	.50		

DECISION NUMBER: NE76-4180 - Mod. #1
(41 FR 47610 - October 29, 1976)
Douglas and Sarpy Counties, Nebraska

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
ASBESTOS WORKERS	$11.87	.40	.51		.015
BOILEMAKERS	9.60	.70	1.00		.02
BRICKLAYERS	9.43	.50	.40	.75	
CARPENTERS:					
Carpenters	9.16	.50	.40	.60	.05
Millwrights	9.41	.50	.40	.60	.05
Piledrivermen	9.285	.50	.40	.60	.05
ELEVATOR CONSTRUCTORS	10.99	.545	.35	3%+ a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%	.545	.35	3%+ a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%				
GLAZIERS	9.74	.55	.35		.01
IRONWORKERS	8.88	.50	.55	1.00	.05
LABORERS:					
Common Leborers	6.92	.50	.40		.25
Buggymobile Operators, Mortar Mixers	7.065	.50	.40		.25
Mason Tenders	7.065	.50	.40		.25
Plasterers Tenders	7.235	.50	.40		.25
LINE CONSTRUCTION:					
Linemen	9.51	.45	1%		1/2%
Cable Splicers	9.91	.45	1%		1/2%
Truck Drivers	6.87	.45	1%		1/2%
Equipment Operators	8.94	.45	1%		1/2%
Groundmen:					
(Inexperienced) 1st 6 months	3.17	.45	1%		1/2%
(Inexperienced) 2nd 6 months	4.67	.45	1%		1/2%
Thereafter	6.20	.45	1%		1/2%
TRUCK DRIVERS:					
Single Axle, Fork Lifts	8.025	.25	.25		
Tandem Axle	8.10	.25	.25		
Lowboy, Trailer	8.225	.25	.25		
Lumber Carriers	8.40	.25	.25		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #NV76-5080 - Mod. #1 (41 FR 35384 - August 20, 1976) Nevada Test Site including Tonopah Test Range in Clark and Nye Counties, Nevada					
Change:					
Asbestos Workers	$12.02	.78	$1.07	$1.00	
DECISION #NV76-5098 - Mod. #1 (41 FR 47812 - October 29, 1976)					
Statewide (excluding the Nevada Test Site and Tonopah Test Range), Nevada					
Change:					
Bricklayers; Stonemasons:					
Remaining Counties and Nye County (north of Hwy. #6):					
Zone 1: 0-35 miles from Courthouse in Reno, Nevada	$11.00	.50	.60		.01
Zone 2: 35-75 miles from Courthouse in Reno, Nevada	11.90	.50	.60		.01
Zone 3: 75 miles and over from Courthouse in Reno, Nevada	11.00	.50	.60		.01
Electricians:					
Nye County (north of Mt. Diablo Base Line) and Remainder of Counties including Lake Tahoe Area:					
Electricians; Technicians	11.58	.67	1% + .77		.08
Cable Splicers	12.74	.67	1% + .77		.08
Line Construction Workers:					
Remainder of Counties (excluding Lake Tahoe Area):					
Lineman	11.58	.67	1% + .77		.08
Line Equipment Operator	10.42	.67	1% + .77		.08
Groundman	8.69	.67	1% + .77		.08
Cable Splicers	12.74	.67	1% + .77		.08
Plumbers (Utility):					
Statewide except Clark, Esmeralda, Lincoln, Nye County (south half)	10.84	.73	.80	1.95	.10
Roofers:					
Remaining Counties and Nye County (north half)	11.05	.50	.35		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #NV76-5098 (Cont'd):					
Change (Cont'd):					
Sheet Metal Workers:					
Clark, Esmeralda, Lincoln, Nye County (south half), White Pine Counties	$11.53	.83	$1.60	$1.00	.07
Remainder of Counties and Nye County (north half)	9.80	.94	1.83	.98	.05
Terrazzo Workers; Tile Setters:					
Remaining Counties and Nye County (north half):					
Zone 1: 0-35 miles from Courthouse in Reno, Nevada	11.00	.50	.60		.01
Zone 2: 35-75 miles from Courthouse in Reno, Nevada	11.90	.50	.60		.01
Zone 3: 75 miles and over from Courthouse in Reno, Nevada	11.00	.50	.60		.01
DECISION NO. OH76-2069 - Mod. #1 (41 FR 23909 - June 11, 1976) Cuyahoga County, Ohio					
Change:					
Carpenters & Soft Floor Layers	$ 11.60	.67	1.00		.03
Millwrights & Piledrivermen	11.45	.67	1.15		.03

DECISION NO. OK76-4016 - Mod. #3
(41 FR 5546 - February 6, 1976)
Wagoner County, Oklahoma

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
ELECTRICIANS (ZONE III)					
Electricians	$9.40	.46	1%+.40	.30	.07
Cable Splicers	9.65	.46	1%+.40	.30	.07

DECISION NO. OK76-4017-Mod. #5
(41 FR 5548 - February 6, 1976)
Pittsburg County, Oklahoma

CHANGE:					
ELECTRICIANS:					
Electricians	$9.40	.46	1%+.40	.30	.07
Cable Splicers	9.65	.46	1%+.40	.30	.07

DECISION NO. OK76-4137 - Mod. #2
(41 FR 32180 - July 30, 1976)
McIntosh County, Oklahoma

CHANGE:					
BRICKLAYERS-Stonemasons	$8.00	.30	.40		.05
ELEVATOR CONSTRUCTORS	9.66	.545	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.545	.35	4%+a+b	.02

DECISION NO. OK76-4139 - Mod. #2
(41 FR 32184 - July 30, 1976)
Muskogee, Adair and Cherokee Counties, Oklahoma

CHANGE:					
CARPENTERS:					
Carpenters	$8.25	.35	.55		.06
Millwrights-Piledrivermen	8.75	.35	.55		.06
ELEVATOR CONSTRUCTORS	9.66	.545	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS HELPER	70%JR	.545	.35	4%+a+b	.02

DECISION # SC75-1031 - Mod. # 3
(40 FR-12058 - March 14, 1975)
Statewide, South Carolina

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Add:					
Sign erector	3.00				
Power Equipment Operators:					
Boom Auger	3.00				

DECISION #TN76-1081 - Mod. # 3
(41 FR-33178 - August 6, 1976)
Knox County, Tennessee

Change:					
Electricians & Line Construction					
Electricians & Linemen	8.65	.40	1%+.20		.5%
Cable splicers	9.05	.40	1%+.20		.5%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX76-4106 - Mod. #5 (41 FR 27649 - July 2, 1976) Jefferson & Orange Cos., Texas					
Change:					
Asbestos workers:					
Orange County	$ 9.845	.475	.70		.04
DECISION #TX76-4125 - Mod. #4 (41 FR 30563 - July 23, 1976) Bee, Kleberg & Nueces Cos., Texas					
Change:					
Bricklayers:					
Kleberg & Nueces Cos.	8.31	.23	.30		.04
Marble setters	7.68		.15		.02
Plasterers	9.35				.01
Terrazzo workers	7.68		.15		.02
Tile setters	7.68		.15		.02
DECISION #TX76-4152 - Mod. #3 (41 FR 42152 - September 24, 1976) Travis County, Texas					
Change:					
Plumbers & steamfitters	9.70	.30	.35		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION #TX76-4157 - Mod. #3 (41 FR 43649 - October 1, 1976) Bell, Bosque, Coryell, Falls, Hill & McLennan Cos., Texas					
Change:					
Building Construction:					
Sheet metal workers:					
Zone 1	$ 8.91				.05
Zone 2	9.41				.05
Zone 3	9.91				.05
DECISION #TX76-4169 - Mod. #1 (41 FR 44662 - October 8, 1976) Bowie County, Texas					
Change:					
Painters:					
Group 1	5.50				
Group 2	7.60				
Group 3	7.50				
Group 4	7.85				
Group 5	8.00				
Group 6	8.50				
Group 7	8.75				
Sheet metal workers	9.065	3%+.45	.66		.055

SUPERSEDEAS DECISION

STATE: Arkansas COUNTY: Pulaski
DECISION NO.: AR76-4188 DATE: Date of Publication
Supersedes Decision No. AR76-4119 dated July 16, 1976 in 41 FR 29617
Description of Work: Building Construction, (excluding single family homes and garden type apartments up to and including four stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$9.80	.35	.40		.02
BOILERMAKERS	9.00	.50	1.00		.02
BRICKLAYERS - STONEMASONS	8.55	.40	.35		.04
CARPENTERS:					
Carpenters	8.23	.45	.35		.04
Millwrights & Piledrivermen	8.73	.45	.35		.04
CEMENT MASONS	8.27	.25			.03
ELECTRICIANS:					
Electricians	9.95	.40	1%		1/4%
Cable splicers	10.075	.40	1%		1/4%
ELEVATOR CONSTRUCTORS:					
Journeymen	8.88	.545	.35	4%+a+b	.02
Helpers	70%JR	.545	.35	4%+a+b	.02
Helpers -- Probationary	50%JR				
GLAZIERS	7.60		.25		
IRONWORKERS	9.06	.45	.40		.04
LABORERS:					
Group I	5.82	.25	.35		.04
Group II	6.07	.25	.35		.04
Group III	6.22	.25	.35		.04
Group IV	6.32	.25	.35		.04
Group V	6.47	.25	.35		.04
Group VI	6.72	.25	.35		.04
Group VII	6.62	.25	.35		.04

LABORERS CLASSIFICATION DEFINITIONS

Group I - Construction laborers, concrete labor, wrecking labor mechanic's labor, excavating labor, plumber's labor, electricians labor, green cutter, blowpipe, and concrete pump hose placer.

Group II - Semi-skilled laborer; pipelayers, concrete, clay and mechanical tool, cement mixer, wet or dry finishers, and plasterers, mason tender, mortar mixers, asphalt rakers and shovelers, creosote wood handlers, chuck tender

LABORERS CLASSIFICATION DEFINITIONS (CONT'D)

Group III - Steelform setters, curb and gutters, grout and cement muckers

Group IV - Swinging scaffold, Barco, 90 lb pavement breaker, and burners

Group V - Nozzleman (gunite, Grout and sand blasterer; concrete pump (nozzle placer)

Group VI - Powderman and blasterers

Group VII - Wagon drill

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$ 8.10				.02
LINE CONSTRUCTION:					
Linemen	10.35		1%		3/8%
Cable splicers	10.475		1%		3/8%
Operator	10.35		1%		3/8%
Groundmen (advanced)	65%JR		1%		3/8%
Groundmen (1st 6 months)	49%JR		1%		3/8%
Winch equipment	73%JR		1%		3/8%
MARBLE, TILE & TERRAZZO WORKERS	7.40				
PAINTERS:					
Painters, paperhangers and steam cleaners, sheet rock finishers and wall cover hangers	7.65		.30		
Spray gun operators and sand blasterers	8.25		.30		
All skelton steel and all work on stages, structural steel over 30 feet high	7.90		.30		
PLASTERERS	8.35				.02
PLUMBERS & PIPEFITTERS:					
Within 10 mile radius of Pulaski County Courthouse	9.85	.45	.55		.02
Over 10 miles from Pulaski County Courthouse	10.15	.45	.55	.0	.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
Group I	9.20	.35	.35		
Group II	8.36	.35	.35		
Group III	7.98	.35	.35		
Group IV	6.60	.35	.35		

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

Group I - Cranes, draglines, shovels and piledrivers with a lifting capacity of 50 tons or over, and operators of all towers, climbing cranes, and derricks required to work 25 ft. or over from the ground, blacksmith, mechanics and/or welders.

Group II - Hydraulic cranes, cherry pickers, backhoes and all derricks with a lifting capacity less than 50 tons, as specified by the manufacturer, all backhoes, tractor or truck type, all overhead and traveling cranes, or tractors with swinging boom attachments, gradealls, all above equipment irrespective of motive power, leverman (engineer), hydraulic or bucket dredges, irrespective of size.

Group III - HEAVY EQUIPMENT OPERATORS: All bulldozers, all front end loaders, all sidebooms, skytracks, all push tractors, all pull scrapers, all motor graders, all trenching machines, regardless of size or motive power, all back fillers, all central mixing plants, 10S and larger, finishing machines, all boiler firemen high or low pressure, all asphalt spreaders, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable tool core drill or churn drill, water well and foundation drilling machines, regardless of size, regardless of motive power and dredge tender operator

Group IV - LIGHT EQUIPMENT OPERATORS: Oiler driver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor and handling building material, Lad-A-Vator, conveyor, batch plant, and mortar or concrete mixers, below 10S, end dump Euclid, pumpcrete, spray machine and pressure grout machine, air compressors, regardless of size, all equipment, welding machines light plants, pumps, all well point system de-watering and portable pumps, space heaters, irrespective of size, and motive power, equipment greaser, oiler, mechanic helper, drilling machine helper, asphalt distributor, and like equipment , safety boat operator and deckhand.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	$7.60		.10		
SHEET METAL WORKERS	9.65	.40	.40		.02
SPRINKLER FITTERS	9.87	.60	.90		.08

WELDERS --receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 years - 2%; over 5 years - 4% of basic hourly rate.
b - Paid Holidays - A through F

PAID HOLIDAYS:
A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba

DECISION NUMBER: CA76-5101 DATE: Date of Publication

Supersedes Decision No. CA76-5063 dated July 16, 1976, in 41 FR 29619

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.41	.90	$ 1.17	$1.50	.06
BOILERMAKERS	10.85	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma and Trinity Cos.	10.02	.90	.58	1.00	
Alameda and Contra Costa Cos.	11.95	1.05	1.05		.20
Fresno, Kings, Madera, Mariposa, and Merced Counties	10.35	.95	1.00		
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	11.80	.80	.90		.25
Monterey and Santa Cruz Counties	11.75	.98	1.20	.75	
San Benito and Santa Clara Cos.	11.95	1.05	1.05		.20
Alpine, Amador, Calaveras, San Joaquin, Stanislaus and Tuolumne Counties	10.30	.55	.60	1.00	
Tulare County	11.60	1.00	1.00		.07
BRICK TENDERS:					
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento, Sierra and Yolo Counties	9.30	1.00	1.70		
San Francisco and San Mateo Cos.	10.00	.65	.80		
Fresno, Kings, Madera and Tulare Counties	9.80	.80	1.40		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
Carpenters	$11.25	$1.22	$ 1.71	.75	.06
Hardwood Floor Layers; Power Saw Operators; Saw Filers; Shinglers; Steel Scaffold Erectors and/or Steel Shoring Erectors	11.40	1.22	1.71	.75	.06
Millwrights	11.75	1.22	1.71	.75	.06
Piledrivermen, Bridge, Wharf and Dock Builders	12.23	.84	1.26	.75	.04
CEMENT MASONS:					
Cement Masons	10.00	1.15	1.43	1.50	.05
Mastic; Magnesite; All Compsoition Masons	10.25	1.15	1.45	1.50	.05
Men working from swinging or slip form scaffolds	10.25	1.15	1.45	1.50	.05
DRYWALL INSTALLERS	11.52	1.22	1.71	.75	.07
ELECTRICIANS:					
Alameda County					
Electricians	11.41	.80	1%+.90		.03
Cable Splicers	12.84	.80	1%+.90		.03
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada, Placer and Sierra Counties West of the Main Sierra Mountain Watershed					
Electricians	12.71	.73	1%+.75		.045
Cable Splicers	13.98	.73	1%+.75		.045
Tunnels:					
Electricians	12.84	.73	1%+.75		.045
Cable Splicers	13.07	.73	1%+.75		.045
Lake Tahoe Area					
Electricians	10.34	.53	1%+.55		.03
Cable Splicers	11.37	.53	1%+.55		.03
Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama and Trinity Counties					
Electricians	11.58	.87	1%+.605		.04
Cable Splicers	12.74	.87	1%+.605		.04
Tunnel:					
Electricians; Cable Splicers' Helpers	12.16	.87	1%+.605		.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Cable Splicers	$13.38	.87	1%+.605		.04
Calaveras and San Joaquin Counties					
Electricians; Technicians	11.86	.92	1%+.89		.01
Cable Splicers	13.34	.92	1%+.89		.01
Contra Costa County					
Electricians	13.45	.70	1%+1.00		
Cable Splicers	14.95	.70	1%+1.00		
Del Norte and Humboldt Counties					
Electricians	10.25	.55	1%+1.75		.04
Cable Splicers	11.07	.55	1%+1.75		.04
Fresno, Kings, Madera and Tulare Counties					
Electricians	11.76	.75	1%+.95		.05
Cable Splicers	12.16	.75	1%+.95		.05
Lake, Marin, Mendocino and Sonoma County					
Electricians	11.85	.81	1%+.30		.02
Cable Splicers	13.04	.81	1%+.30		.02
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Electricians	9.83	.62	1%		1%
Cable Splicers	10.81	.62	1%		1%
Monterey County					
Electricians	12.50	.90	1%+.75		.06
Cable Splicers	13.81	.90	1%+.75		.06
Napa and Solano Counties					
Electricians	11.82	.68	1%+.85		.04
Cable Splicers	13.30	.68	1%+.85		.04
San Benito, Santa Clara and Santa Cruz Counties					
Electricians	12.80	.62	1%+.90		.05
Cable Splicers	14.40	.62	1%+.90		.05
San Francisco County					
Electricians	13.835	1.04	1%+.90		.06
Cable Splicers	15.56	1.04	1%+.90		.06
San Mateo County					
Electricians	11.77	.82	1%+.50		.03
ELEVATOR CONSTRUCTORS	13.49	.545	.35	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.545	.35	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS:					
Alameda, Contra Costa, Lake, Marin, Mendocino (Southern half of County from North of Ft. Bragg), Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, (S.W. from east of Fairfield) and Sonoma Counties	$11.23	.92	$ 1.35		.02
Alpine, Amador, Butte, Calaveras, El Dorado, Mariposa, Merced, (North of City of Livingston), Modoc, Nevada, Placer, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Tuolumne, Yolo and Yuba Counties	10.495	.43	1.20		
Fresno, Kings, Madera and Tulare Counties and the remaining portions of Merced County	9.09	.81	1.04	.305	.05
IRONWORKERS:					
Fence Erectors	10.14	1.09	1.83	1.15	.04
Reinforcing	11.03	1.09	1.83	1.15	.04
Ornamental; Structural	11.03	1.09	1.83	1.15	.04
LATHERS:					
Alameda and Contra Costa Cos.	11.36	1.09	1.26		025
Butte, Colusa, Glenn, Humboldt, Lake, (that portion of County from Lakeport up to County line) Nevada, Placer, Plumas, Shasta, Sierra, Tehama and Trinity Counties	11.00	.66	.50		.01
Calaveras and San Joaquin Cos.	10.55	.68	.55		.01
Lake (from City of Lakeport down to County line), Marin, Mendocino and Sonoma Counties	9.01	.87	.85	1.00	1/8¢
Monterey and Santa Cruz Counties	11.29	.58	.50	.95	.01
San Francisco and N½ of San Mateo County	13.07	.66	2.00		.02
San Benito and Santa Clara Cos.	10.14	.73	.75		
Fresno, Kings, Madera and Tulare Counties	11.43	.35	.45		
Mariposa, Merced, Stanislaus and Tuolumne Counties	10.75				.01

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS: (Cont'd)					
Amador, El Dorado, Sacramento and Yolo Counties	$ 8.40	.40	.95	$1.00	
Southern half of San Mateo Co.	10.03	.32	1.00		
LINE CONSTRUCTION:					
Contra Costa County					
Groundmen	10.0875	.70	1%+1.00		
Line Equipment Operators	12.1050	.70	1%+1.00		
Linemen	13.45	.70	1%+1.00		
Cable Splicers	14.95	.70	1%+1.00		
Del Norte, Modoc and Siskiyou Counties					
Tree trimmer helper; Groundman	7.65	.35	1%	.10	1/2%
Head groundman; Headgroundman (Chipper); Powdermen; Jackhammermen	8.12	.35	1%	.10	1/2%
Line Equipment Men	9.30	.35	1%	.10	1/2%
Linemen Polesprayer; Heavy Line Equipment Men; Certified Lineman; Welder	10.79	.35	1%	.10	1/2%
Tree Trimmer	9.74	.35	1%	.10	1/2%
Cable Splicer; Leadman; Pole Sprayer	11.95	.35	1%	.10	1/2%
Fresno, Kings, Madera and Tulare Counties					
Line Equipment Operators	9.86	.50	1%+.70		.05
Linemen	9.86	.50	1%+.70		.05
Cable Splicers	10.26	.50	1%+.70		.05
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Linemen	9.83	.62	1%		1%
Cable Splicers	10.81	.62	1%		1%
Monterey County					
Groundmen	9.42	.90	1%+.75		.01
Linemen; Technicians	12.56	.90	1%+.75		.01
Cable Splicers	13.88	.90	1%+.75		.01
Napa and Solano Counties					
Linemen	11.82	.68	1%+.85		.04
Cable Splicers	13.30	.68	1%+.85		.04
Butte, Glenn, Lassen, Plumas, Shasta, Tehama and Trinity Counties					
Groundmen	9.26	.87	1%+.60		.02
Linemen; Equipment Operators	11.58	.87	1%+.60		.02
Cable Splicers	12.74	.87	1%+.60		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION: (Cont'd)					
Alameda County					
Groundmen	$ 8.56	.70	1%+.50		.03
Linemen	11.41	.70	1%+.50		.03
Line Equipment Operators	10.27	.70	1%+.50		.03
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada, Placer and Sierra Counties West of the Main Sierra Mountain Watershed					
Groundmen	8.97	.73	1%+.75		.045
Linemen	11.21	.73	1%+.75		.045
Cable Splicers	12.33	.73	1%+.75		.045
Humboldt County					
Groundmen	8.20	.55	1%+1.75		
Linemen	10.25	.55	1%+1.75		
Cable Splicers	11.07	.55	1%+1.75		
San Francisco County					
Groundmen	11.76	1.04	1%+.90		.06
Linemen; Technicians	13.835	1.04	1%+.90		.06
Cable Splicers	15.56	1.04	1%+.90		.06
MARBLE SETTERS	10.64	1.00	.83	1.03	
PAINTERS:					
Alpine, Amador, Calaveras and San Joaquin Counties					
Brush	8.92	.70	2.34	1.11	
Spray; Sheetrock Taper; Swingstage; Scaffold; Sandblaster; Structural Steel	9.32	.70	2.34	1.11	
Fresno, Kings, Madera and Tulare Counties					
Brush; Tapers	11.12	.41	.20		
Spray; Structural Steel	11.37	.41	.20		
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Brush	9.60	.70	.45	.75	.02
Swing Stage; Paperhangers; Bosun Chair; Steam Cleaning; Water Blasting	9.85	.70	.45	.75	.02
Spray; Sandblasting	10.10	.70	.45	.75	.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Monterey, San Benito, San Mateo, Santa Clara and Santa Cruz Cos. (excluding portions of Counties in the Lake Tahoe Area)					
Brush	$10.75	.89	.90	.80	.03
Spray	11.00	.89	.90	.80	.03
Tapers	11.30	.89	.90	.80	.03
Lake Tahoe Area					
Brush	10.95	.70	.75		
Spray; Structural Steel; Tapers	11.20	.70	.75		
Lake, Marin, Mendocino, San Francisco and Sonoma Counties					
Brush	10.77	.99	1.10	.80	.03
Spray	11.02	.99	1.10	.80	.03
Tapers	11.72	.99	1.10	.80	.03
Butte, Colusa, Glenn, Lassen, (excluding the extreme SE Corner), Modoc, Plumas, Shasta, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties:					
Brush; Pot Tenders; Rollers	8.75	.60	.40		
Spray; Sandblaster; Structural Steel; Swing Stage; Tapers	9.25	.60	.40		
Lassen County (that portion that lies Eastward of Hwy. #395, Northward to and including Honey Lake)					
Brush	10.95	.70	.75		
Spray; Structural Steel; Tapers	11.20	.70	.75		
Alameda, Contra Costa, El Dorado, Napa, Nevada, Placer, Sacramento, Sierra, Solano and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)					
Brush	10.92	.99	1.10	.80	.03
Spray	11.17	.99	1.10	.80	.03
Tapers	11.72	.99	1.10	.80	.03
Del Norte and Humboldt Counties					
Brush	7.55	.50	.20	.80	
Spray; Sandblasters; Structural Steel; Swing Stage; Tapers; Paperhangers	7.80	.50	.20	.80	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Parking Lot Striping Work and/or Highway Markers:					
Fresno, Kings and Tulare Cos.					
Traffic Delineating Device Applicator	$ 8.87	.50	.35	b	
Wheel Stop Installer; Traffic Surface Sandblaster; Striper	8.48	.50	.35	b	
Helper (wheel stop installer, traffic surface sandblaster, striper)	6.83	.50	.35	b	
Slurry Seal Operation:					
Mixer Operator	8.48	.50	.35	b	
Squeegee Man	7.48	.50	.35	b	
Applicator Operator	6.83	.50	.35	b	
Shuttleman	6.65	.50	.35	b	
Top Man	5.83	.50	.35	b	
Remaining Counties:					
Traffic Delineating Device Applicator; Wheel Stop Installer; Traffic Surface Sandblaster	8.87	.50	.35	b	
Helper (traffic delineating device applicator, wheel stop installer, traffic surface sandblaster)	7.72	.50	.35	b	
Striper	9.97	.50	.35	b	
Helper (striper)	8.22	.50	.35	b	
Slurry Seal Operation:					
Mixer Operator	8.87	.50	.35	b	
Squeegee Man	8.37	.50	.35	b	
Applicator Operator	7.72	.50	.35	b	
Shuttleman	6.65	.50	.35	b	
Top Man	6.22	.50	.35	b	
PLASTERERS:					
Alameda and Contra Costa Cos.	10.10	.745	1.05		.03
Butte, Colusa, Glenn, Lassen (Southeastern half of Lassen County), Plumas, Sierra, Sutter, and Yuba Counties	9.79	.56	1.00		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS: (Cont'd)					
Monterey County	$10.60	.71	.35		.01
Fresno, Kings, Madera and Tulare Counties	9.24*	.90	1.25	1.00	
El Dorado, Nevada, Placer, Sacramento and Yolo Counties	9.79	.56	1.00		
San Francisco County	11.78	.90	1.90		.03
San Mateo County	7.72	.48	.90	1.50	.025
Del Norte, Humboldt, Lassen (Northwestern half), Marin, Modoc, Napa, Shasta, Siskiyou, Solano, Sonoma, Tehama, and Trinity Counties	9.80	.98	.50	1.00	.01
Mariposa, Merced, Stanislaus and Tuolumne Counties	9.05	.90	1.55	1.20	
PLASTERERS' TENDERS:					
Alameda and Contra Costa Cos.	8.87	.60	1.10		
Fresno, Kings and Madera Cos.	9.80	.80	1.40		
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento, Sierra and Yolo Counties	7.455	.455	1.40	.80	
Calaveras and San Joaquin Cos.	9.43	.80	1.40	.90	
Marin County	8.32	.80	1.40	.90	
Monterey County	9.15	1.00	1.70	.90	
San Benito, Santa Clara and Santa Cruz Counties	11.80	.70	1.40		
PLUMBERS:					
Alameda County	13.19	1.25	2.29		.12
Contra Costa County	11.87	1.25	2.29		.20
Del Norte and Humboldt Counties	11.33	.71	1.12		.05
PLUMBERS; Steamfitters:					
Amador (Northern half of County) Sacramento, Yolo, El Dorado, Nevada, Placer and Sierra Counties (excluding Lake Tahoe Area)	13.33	1.14	1.60		.14
Lake Tahoe Area	10.99	.58	.60	1.95	.10
Marin, Mendocino, San Francisco and Sonoma Counties	11.75	1.905	1.50	1.17	.15
San Benito and Santa Clara Cos.	14.20	.90	1.65		.14
San Mateo County	11.74	1.05	1.85	1.20	.25

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS; Steamfitters: (Cont'd)					
Alpine, Amador (Southern portion of County), Butte Calaveras, Colusa, Fresno, Glenn, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Monterey, Plumas, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne and Yuba Counties	$12.60	$1.39	$ 2.00		.10
Lake, Napa and Solano Counties	13.31	1.13	2.29		.16
ROOFERS:					
Alameda and Contra Costa Cos. Roofers	10.94	1.17	1.10	.60	.04
Mastic Workers; Kettlemen (2 Kettles w/o pumps)	11.19	1.17	1.10	.60	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal Tar built up	11.94	1.17	1.10	.60	.04
Alpine, Calaveras, Mariposa, Merced, San Joaquin, Stanislaus and Tuolumne Counties					
Roofers (slate, tile composition and built up)	11.29	.98	.67		
Felt Machine Operator	11.44	.98	.67		
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Placer, Plumas, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties					
Roofers	11.89	.95	.40		
Fresno, Kings, Madera and Tulare Counties					
Roofers	11.35	.60	.80		
Lake, Marin, Mendocino, Napa, Solano and Sonoma Counties					
Roofers	9.63	.65	1.10	1.43	.04
Mastic Workers; Kettlemen (2 kettles w/o pumps)	9.88	.65	1.10	1.43	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar pitch	10.63	.65	1.10	1.43	.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS: (Cont'd)					
Del Norte and Humboldt Counties Roofers	$10.32	.40	.75	.35	
Monterey and Santa Cruz Counties Roofers	10.75	.90	1.15		
San Francisco and San Mateo Cos. Roofers	10.93	.90	1.15	1.10	.04
Mastic Workers and Kettlemen (2 kettles) without pumps	11.18	.90	1.15	1.10	.04
Bitumastic; Enamelers; Pipe-wrappers; Coal tar	11.93	.90	1.15	1.10	.04
Amador, Sacramento and Yolo Cos. Roofers (slate, tile and composition)	10.11	1.04	1.10	1.00	.07
Enameler and Pitch	11.11	1.04	1.10	1.00	.07
San Benito and Santa Clara Cos. Roofers; Kettlemen (1 kettle)	10.10	.65	1.14		
SHEET METAL WORKERS:					
Alameda, Contra Costa, Napa and Solano Counties	10.84	.60	1.60	12%	.04
Alpine, Calaveras and San Joaquin Counties	11.77	.66	1.40		.02
Amador, Butte, Colusa, El Dorado Glenn, Lassen, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	11.13	.66	1.40		.09
Mariposa, Merced, Stanislaus and Tuolumne Counties	11.14	.60	1.10		.06
Monterey, San Benito, Santa Clara and Santa Cruz Counties	11.15	3%+.66	1.845	1.115	
Del Norte, Humboldt, Lake, Marin, Mendocino, San Francisco, Sonoma and Trinity Counties	11.98	.61	1.50		10%
San Mateo County	12.01	.60	1.61		.12
Modoc and Siskiyou Counties	10.285	.52	.28		.035
Fresno, Kings, Madera and Tulare Counties	11.70	.66	1.20		.09

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS:					
Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen (excluding Honey Lake Area), Merced (east of San Joaquin River), Plumas, San Joaquin, Shasta, Sacramento, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties and those portions of El Dorado, Nevada, Placer and Sierra Counties (excluding Lake Tahoe Area)	$ 9.93	.74	$ 1.00	$1.00	.10
Honey Lake Area and Lake Tahoe Area	10.05	.70	.20		
Alameda, Contra Costa, Lake, Marin, Mendocino, Merced, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties	10.70	.60	1.00	c	.10
SPRINKLER FITTERS:					
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	15.61	.60	.90		.09
Remaining Counties	14.82	.60	.90		.08
STEAMFITTERS:					
Alameda and Contra Costa Cos.	13.30	1.25	2.29		.165
Del Norte and Humboldt Counties	11.64	.61	1.12		.05
TERRAZZO WORKERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma and Trinity Counties	8.78	.85	.58	1.00	
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	11.80	.80	.90		.25

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TILE SETTERS:					
Alameda, Butte, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mendocino, Modoc, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Shasta, Sierra, Siskiyou, Solano, Sonoma, Sutter, Tehama, Trinity, Yolo and Yuba Cos.	$11.00	.78	$ 1.00	$1.15	.045
Alpine, Amador, Calaveras, San Joaquin, Stanislaus and Tuolumne Counties	10.27	.55	.30	1.00	
Fresno, Kings, Madera, Mariposa, Merced and Tulare Counties	11.70	.66	1.20		.09
Monterey and Santa Cruz Counties	11.99	1.01	.93		

PAID HOLDIAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for over 5 years' service, and 2% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Employer contributes $.22 per hour to Holiday Fund plus $.13 per hour to Vacation Fund for the first year of employment; 1 year but less than 5 years $.33 per hour to Vacation Fund; 5 years but less than 10 years $.43 per hour to Vacation Fund; over 10 years $.53 per hour to Vacation Fund.

c. Employer contributes $.90 per hour for the first five years of employment; After five years $1.05 per hout to Vacation and Holiday Benefits.

POWER EQUIPMENT OPERATORS:
DREDGING
SCHEDULE -I
CLAMSHELL AND DIPPER DREDGING
(New Construction)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1					
Bargeman; Deckhand; Fireman; Oiler					
Area 1	$8.29	$1.07*	$1.78	.80	.14
Area 2	9.13	1.07*	1.78	.80	.14
Area 3	9.41	1.07*	1.78	.80	.14
Area 4	9.69	1.07*	1.78	.80	.14
Group 2					
Deck Engineers; Deck Mate					
Area 1	9.91	1.07*	1.78	.80	.14
Area 2	10.76	1.07*	1.78	.80	.14
Area 3	11.03	1.07*	1.78	.80	.14
Area 4	11.31	1.07*	1.78	.80	.14
Group 3					
Welder; Mechanic Welder; Watch Engineer					
Area 1	10.31	1.07*	1.78	.80	.14
Area 2	11.15	1.07*	1.78	.80	.14
Area 3	11.43	1.07*	1.78	.80	.14
Area 4	11.71	1.07*	1.78	.80	.14
Group 4					
Clamshell Operator (up to and including 7 cu. yds. m.r.c.) (Long Boom Pay)					
Area 1	11.01	1.07*	1.78	.80	.14
Area 2	11.86	1.07*	1.78	.80	.14
Area 3	12.14	1.07*	1.78	.80	.14
Area 4	12.41	1.07*	1.78	.80	.14
Group 4-A					
Clamshell Operator (over 7 cu. yds. m.r.c.) (Long Boom Pay)					
Area 1	12.08	1.07*	1.78	.80	.14
Area 2	12.93	1.07*	1.78	.80	.14
Area 3	13.21	1.07*	1.78	.80	.14
Area 4	13.48	1.07*	1.78	.80	.14

POWER EQUIPMENT OPERATORS (Cont'd)

DREDGING

SCHEDULE II

HYDRAULIC SUCTION DREDGING AND ALL OTHER CLAMSHELL AND DIPPER DREDGING

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group A-1					
Bargeman; Deckhand; Leveehand; Fireman; Oiler					
Area 1	$8.27	$1.07*	$1.78	.80	.14
Area 2	9.11	1.07*	1.78	.80	.14
Area 3	9.39	1.07*	1.78	.80	.14
Area 4	9.67	1.07*	1.78	.80	.14
Group A-2					
Winchman (stern winch on dredge); Deckhate; Deck Engineer					
Area 1	9.20	1.07*	1.78	.80	.14
Area 2	10.05	1.07*	1.78	.80	.14
Area 3	10.33	1.07*	1.78	.80	.14
Area 4	10.60	1.07*	1.78	.80	.14
Group A-3					
Watch Engineer; Welder; Welder Mechanic					
Area 1	9.85	1.07*	1.78	.80	.14
Area 2	10.70	1.07*	1.78	.80	.14
Area 3	10.98	1.07*	1.78	.80	.14
Area 4	11.25	1.07*	1.78	.80	.14
Group A-4					
Leverman; Clamshell Operator					
Area 1	10.69	1.07*	1.78	.80	.14
Area 2	11.54	1.07*	1.78	.80	.14
Area 3	11.82	1.07*	1.78	.80	.14
Area 4	12.09	1.07*	1.78	.80	.14

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Tow Boats (Dredging): Work on self-propelled vessels (except skiffs powered by outboard motors) engaged in towing and shifting of barges, vessels and water borne craft or in the transportation by water of personnel, materials, equipment and supplies					
Deckhand/Mechanics					
Area 1	$ 9.55	.89	$ 1.61	$ 1.18	
Area 2	10.05	.89	1.61	1.18	
Area 3	10.30	.89	1.61	1.18	
Area 4	10.55	.89	1.61	1.18	
Operator Mechanic/Watch Engineer					
Area 1	10.75	.96	1.36	1.15	
Area 2	11.25	.96	1.36	1.15	
Area 3	11.50	.96	1.36	1.15	
Area 4	11.75	.96	1.36	1.15	
Building and Heavy Construction Tow Boats (Work on self-propelled vessels) Boat Operators	10.75	.96	1.36	1.15	

FOOTNOTES:

Four Centers designated: City Halls of Oakland, San Francisco, Sacramento and Stockton, California

Area 1 - Up to 20 road miles from said Centers.
Area 2 - More than 20 road miles to and including 30 road miles from said Centers.
Area 3 - Outside of 30 road miles from said Centers.
Area 4 - An area extending 25 road miles from shoreline of Lake Tahoe.

*Includes $.20 per hour to Pensioned Health and Welfare Fund.

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, under 4yds. water level); Bus or Manhaul driver; Concrete pump machine; Concrete pump truck (when flat rack truck is used appropriate flat rack rate shall apply); Dump (under 4 yds. water level); Dumpcrete truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or Pilot car driver; Nipper truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, under 4 yds. water level); Team drivers; Trucks (dry pre-batch concrete mix, under 4 yds. water level); Helpers; Warehousemen	$ 9.905	$1.195	.70	1.00	
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. and under 6 yds. water level); Dumpcrete (4 yds. and under 6 yds. water level); Dumpster (4 yds. and under 6 yds. water level); Skids (debris box, 4 yds. and under 6 yds. water level); Single unit flat rack (2 axle unit); Industrial Lift Truck (mechanical Tailgate) Trucks (dry pre-batch concrete mix, 4 yds. and under 6 yds. water level)	10.00	1.195	.70	1.00	
JETTING TRUCK & WATER TRUCK (under 2,500 gallons)	10.015	1.195	.70	1.00	
LIFT JITNEYS, Fork lift	10.035	1.195	.70	1.00	
TRANSIT MIX, AGITATOR (under 6 yds.)	10.055	1.195	.70	1.00	
TRUCK REPAIRMAN HELPER	10.075	1.195	.70	1.00	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Education and/or Appr. Tr.
VACUUM TRUCK (under 3,500 gallons)	$ 10.085	$1.195	.70	1.00	
SCISSOR TRUCK; Single unit flat rack (3 axle unit); Industrial Lift Truck (Mechanical Tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	10.10	1.195	.70	1.00	
JETTING TRUCK & WATER TRUCK (2,500 gallons under 4,000 gals.)	10.115	1.195	.70	1.00	
COMBINATION WINCH TRUCK WITH HOIST; Transit, Mix,, Agitator (6 yds. and under 8 yds.)	10.155	1.195	.70	1.00	
VACUUM TRUCK (3,500 gals. and under 5,500 gallons)	10.165	1.195	.70	1.00	
RUBBER-TIRED MUCK CAR (not self-loaded)	10.175	1.195	.70	1.00	
BULK CEMENT SPREADER (w/wo auger, 6 yds. and under 8 yds. water level); Dump (6 yds. and under 8 yds. water level); Dumpcrete (6 yds. and under 8 yds. water level); Dumpster (6 yds. and under 8 yds. water level); Skids (debris box, 6 yds. and under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. and under 8 yds. water level)	10.20	1.195	.70	1.00	
A-FRAME, WINCH TRUCKS; Buggymobile; Hydro-lift, Swedish Crane type (jetting); Jetting and water truck (4,000 gals. and under 5,000 gals.); Rubber tired Jumbo	10.215	1.195	.70	1.00	
HEAVY DUTY TRANSPORT (high bed)	10.22	1.195	.70	1.00	

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROSS HYSTER and SIMILAR STRADDLE CARRIER	$ 10.245	$1.195	.70	$1.00	
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	10.255	1.195	.70	1.00	
VACUUM TRUCK (5,500 gals. and under 7,500 gallons)	10.265	1.195	.70	1.00	
JETTING TRUCK & WATER TRUCK (5,000 gallons and under 7,000 gallons)	10.315	1.195	.70	1.00	
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	10.355	1.195	.70	1.00	
BULK CEMENT SPREADER (w/wo auger, 8 yds. and including 12 yds. water level); Dump (8 yds. and including 12 yds. water level); Dumpcrete (8 yds. and including 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. and including 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds. and including 12 yds. water level); Dumpster (8 yds. and including 12 yds. water level)	10.44	1.195	.70	1.00	
HEAVY DUTY TRANSPORT (gooseneck lowbed)	10.45	1.195	.70	1.00	
TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)	10.455	1.195	.70	1.00	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 12 yds. and including 18 yds. water level); Dump (over 12 yds. and including 18 yds. water level); Dumpcrete (over 12 yds. and including 18 yds. water level); Dumpster (over 12 yds. and including 18 yds. water level); Skids (debris box, over 12 yds. and including 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. and including 18 yds. water level)	$10.48	$1.195	.70	$1.00	
P.B. OR SIMILAR TYPE SELF-LOADING TRUCK	10.54	1.195	.70	1.00	
TRUCK REPAIRMAN	10.575	1.195	.70	1.00	
BULK CEMENT SPREADER (w/wo auger, over 18 yds. and including 24 yds. water level); Combination dump and dump trailer; Dump (over 18 yds. and including 24 yds. water level); Dumpcrete (over 18 yds. and including 24 yds. water level); Dumpster (over 18 yds. and including 24 yds. water level); Skid (debris box, over 18 yds. and including 24 yds. water level); Transit mix agitator (over 14 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. and including 24 yds. water level)	10.585	1.195	.70	1.00	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 24 yds. and including 35 yds. water level); Dump (over 24 yds. and including 35 yds. water level); Dumpcrete (over 24 yds. and including 35 yds. water level); Dumpster (over 24 yds. and including 35 yds. water level); DW 10's, 20's, 21's and other similar cat type, Terra Cobra, Letourneaupuls, Tournarocker, Euclid and similar type equipment when pulling Aqua/Pak or water tank trailers and fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. and including 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. and including 35 yds. water level)	$10.64	$1.195	.70	$1.00	
BULK CEMENT SPREADER (w/wo auger, over 35 yds. and including 50 yds. water level); Dump (over 35 yds. and including 50 yds. water level); Dumpcrete (over 35 yds. and including 50 yds. water level); Dumpster (over 35 yds. and including 50 yds. water level); Skids (debris box, over 35 yds. and including 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds.and including water level)	10.79	1.195	.70	1.00	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 50 yds. and under 65 yds. water level); Dump (over 50 yds. and under 65 yds. water level); Dumpcrete (over 50 yds. and under 65 yds. water level); Dumpster (over 50 yds. and under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. and under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. and under 65 yds. water level)	$10.94	$1.195	.70	$1.00	
BULK CEMENT SPREADER (w/wo auger, over 65 yds. and including 80 yds. water level); Dump (65 yds. and including 80 yds. water level); Dumpcrete (65 yds. and including 80 yds. water level); Dumpster (65 yds. and including 80 yds. water level); Skids (debris box, 65 yds. and including 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. and including 80 yds. water level);	11.09	1.195	.70	1.00	
BULK CEMENT SPREADER (w/wo auger, over 80 yds. and including 95 yds. water level); Dump (over 80 yds. and including 95 yds. water level); Dumpcrete (over 80 yds. and including 95 yds. water level); Dumpster (over 80 yds. and including 95 yds. water level); Skids (debris box, over 80 yds. and including 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. and including 95 yds. water level)	11.24	1.195	.70	1.00	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
Group 1	$ 8.295	$ 1.00	$ 1.70	.90	.10
Group 1(a)	8.52	1.00	1.70	.90	.10
Group 1(b)	8.345	1.00	1.70	.90	.10
Group 1(c)	8.845	1.00	1.70	.90	.10
Group 1(d)	8.495	1.00	1.70	.90	.10
Group 2	8.145	1.00	1.70	.90	.10
Group 3	8.045	1.00	1.70	.90	.10
LABORERS (Gunnite)					
Group 1: Nozzleman (including) Gunman; Potman)l Rodman; Groundman	8.755	1.00	1.70	.90	.10
Group 2: Reboundman	8.165	1.00	1.70	.90	.10
Group 3: General Laborer	8.045	1.00	1.70	.90	.10
LABORERS (Tunnel and Shaft Work)					
Group 1	9.865	1.00	1.70	.90	.10
Group 2	9.555	1.00	1.70	.90	.10
Group 3	9.375	1.00	1.70	.90	.10
Group 4	9.255	1.00	1.70	.90	.10
LABORERS (Wrecking Work)					
Group 1	8.295	1.00	1.70	.90	.10
Group 2	8.145	1.00	1.70	.90	.10
Group 3	8.045	1.00	1.70	.90	.10
POWER EQUIPMENT OPERATORS (Piledriving)					
Group 1	8.78	1.35*	2.00	.90	.24
Group 1(a)	9.11	1.35*	2.00	.90	.24
Group 1(b)	9.26	1.35*	2.00	.90	.24
Group 2	9.89	1.35*	2.00	.90	.24
Group 2(a)	10.10	1.35*	2.00	.90	.24
Group 3	10.40	1.35*	2.00	.90	.24
Group 3(a)	10.78	1.35*	2.00	.90	.24
Group 4	11.33	1.35*	2.00	.90	.24
Group 5	11.48	1.35*	2.00	.90	.24

*Includes $.23 per hour to Pensioned Health and Welfare Fund.

LABORERS

GROUP 1: Asphalt ironers and rakers; Barko, wacker and similar type tampers; Buggymobile; Chainsaw, faller, logloader and bucker; Compactors of all types; Concrete and magnesite mixer 1/2 yd. and under; Concrete pan work; Concrete saw; Concrete sander; Cribber and/or shoring; Cut granite curb setter; Form raisers; slip forms; Green cutters, Headerboardmen, hubsetters, aligners; Jackhammer Ops.; Jacking of pipe over 12 in.; Jackson and similar type compactors; Kettlemen, potmen and men applying asphalt, lay-Kold, creosote, lime, caustic and similar type materials; Lagging, sheeting, whaling, bracing, trench-jacking, hand-guided lagging hammer; Magnesite, epoxyresin, fiberglass, and mastic workers (wet or dry); Pavement breakers and spaders, incl. tool grinder; Pipelayers, caulkers, banders, pipewrappers, conduit layers, plastic pipelayers; Post hole diggers - air, gas and electric; Power broom sweepers; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap-stonepaver and rock-slinger, incl. placing of sacked concrete and/or sand (wet or dry); Rotary scarifier, multiple head concrete chipper; Davis Trencher - 300 or similar type (and all small trenchers); Roto and ditch witch; Rototiller; Sandblasters, potman, gunman, nozzleman; Signalling and rigging; Tank cleaners; Tree climbers; Vibra-screed - bull float in connection with laborers' work; Vibrators; Dri-pak-it machine; High pressures blow pipe (1 1/2" or over, 100 lbs. pressure or over); Hydro seeder and similar type; Laser beam in connection with laborers' work

GROUP 1(a): Joy drill Model TWM-2A; Gardener-Denver Model DH143 and similar type drills; Track drillers; Jack Leg drillers; Diamond drillers; Wagon drillers; Mechanical drillers - all types regardless of type or method of power; Multiple unit drills; Blasters and powdermen; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (incl. drilling of same); Tree topper; Bit grinder

GROUP 1(b): Burning and Welding

GROUP 1(c): Laborers on general construction work on or in bell hole footings and shaft

GROUP 1(d): Contra Costa County Only: Pipelayers, Caulkers, Banders, Pipewrappers, Conduit Layers and Plastic pipelayers; Pressure pipe tester, no joint pipe & stripping of same, incl. repair of voids, Precast manhole setters, cast in place, manhole form setters

GROUP 2: Asphalt Shovelers; Cement dumpers and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chuteman; Concrete chipping and grinding; Concrete Laborers (wet or dry); Driller's helper; Chuck Tender; Nipper; Guinea Chaser (Stakeman); Grout Crew; High Pressure Nozzleman, adductors; Hydraulic Monitor (over 100 lbs. pressure); Loading and unloading, carrying and handling of all rods and materials for use in reinforcing concrete

LABORERS (Cont'd)

construction; Pittsburgh Chipper, and similar type brush shredders; Sloper; Singlefoot, hand held, pneumatic tamper; All pneumatic, air, gas, and electric tools; Jacking of pipe under 12 in.

GROUP 3: All cleanup work of debris, grounds and buildings incl. but not limited to street cleaners; Cleaning and washing windows; Construction Laborers incl. bridge and general laborers; Dumpman, load spotter; Fire watcher; Street cleaners; Gardeners, horticultural and landscape laborers; Jetting; Limbers; Brush loaders; Pilers, Maintenance landscape laborers on new construction; Maintenance, repair trackmen and road beds; Streetcar and railroad construction track laborers; Temporary air and water lines, Victaulic or similar; Tool room attendant; Fence erectors; Guardrail erectors; Pavement markers (button setters)

LABORERS (Tunnel and Shaft Work)

GROUP 1: Diamond Driller; Groundmen; Gunite or Shotcrete Nozzlemen; Rodmen; Shaft Work and Raise (below actual or excavated ground level)

GROUP 2: Bit Grinder; Blaster, Drillers, Powdermen-heading; Cherry Pickermen - where car is lifted; Concrete Finisher in Tunnel; Concrete Screed man; Grout Pumpman and Potman; Gunite and Shotcrete Gunmen and Potmen; Headermen; High Pressure Nozzleman; Miners - Tunnel, including top and bottom man on shaft and raise work; Nipper Nozzleman on slick line; Sandblaster-potman (work assignment interchangeable) Steel Form Raisers and Setters; Timberman, Retimberman - wood or steel or substitute materials therefore; Tugger

GROUP 3: Cabletender; Chucktender; Powderman-primer house; Vibratormen, Pavement Breakers

GROUP 4: Bull Gang - Muckers, Trackmen; Concrete Crew - includes rodding and spreading; Dumpmen (any method); Grout Crew; Reboundmen; Swamper

LABORERS (Wrecking Work)

GROUP 1: Skilled wrecker (Removing and salvaging of sash, windows, doors, plumbing and electric fixtures

GROUP 2: Semi-skilled wrecker (Salvaging of other building materials)

GROUP 3: General laborer (Includes all cleanup work, loading, lumber, loading and burning of debris)

POWER EQUIPMENT OPERATORS
(Piledriving)

GROUP 1: Assistant to Engineer (Fireman, Oiler, Deckhand)

GROUP 1-A: Compressor Operator

GROUP 1-B: Truck Crane Oiler

GROUP 2: Tugger Hoist (Hoisting Material Only)

GROUP 2-A: Compressor Operator (2-7); Generator (100 K.W. or Over); Pump (2-7); Welding Machine (2-7) (Powered Other Than By Electricity)

GROUP 3: Deck Engineer; Fork Lift; A-Frame; Self-propelled Boom Type Lifting Device

GROUP 3-A: Heavy Duty Repairman and/or Welder

GROUP 4: Operating Engineer in lieu of Assistant to Engineer Tending Boiler or Compressor Attached to Crane Piledriver; Operator of Piledriving Rigs, Skid or Floating and Derrick Barges; Operator of Diesel or Gasoline Powered Crane Piledriver (w/o boiler) up to and incl. 1 cu. yd.; Truck Crane, up to and incl. 25 tons hoisting material only

GROUP 5: Operator of Diesel or Gasoline Powered Crane Piledriver (w/o boiler) over 1 cu. yd.; Operator of Crane (w/steam, flash boiler, pump or compressor attached); Operator of Steam Powered Crawler or Universal Type Driver (Raymond or Similar Type); Truck Crane, over 25 tons hoisting material or performing piledriving work

POWER EQUIPMENT OPERATORS (Except Piledriving and Steel Erection)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Group 1:	$ 8.70	$10.10	$ 1.35*	$ 2.00	.90	.24
Group 2:	9.05	10.45	1.35*	2.00	.90	.24
Group 3:	9.26	10.66	1.35*	2.00	.90	.24
Group 4:	9.81	11.21	1.35*	2.00	.90	.24
Group 5:	10.02	11.42	1.35*	2.00	.90	.24
Group 6:	10.17	11.57	1.35*	2.00	.90	.24
Group 7:	10.32	11.72	1.35*	2.00	.90	.24
Group 8:	10.72	12.12	1.35*	2.00	.90	.24
Group 9:	10.94	12.34	1.35*	2.00	.90	.24
Group 10:	11.14	12.54	1.35*	2.00	.90	.24
Group 10-A:	11.25	12.65	1.35*	2.00	.90	.24
Group 11:	11.42	12.82	1.35*	2.00	.90	.24
Group 11-A:	12.49	13.89	1.35*	2.00	.90	.24
Group 11-B:	12.77	14.17	1.35*	2.00	.90	.24
Group 11-C:	13.06	14.46	1.35*	2.00	.90	.24

*Includes $.23 per hour to Pensioned Health and Welfare Fund.

POWER EQUIPMENT OPERATOES
AREAS I and II)
(Except Piledriving and Steel Erection)

Group 1: Assistants to Engineers (Brakeman; Fireman; Heavy Duty Repairman Helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty Repair shop parts room)

Group 2: Compressor Operator; Concrete Mixer (up to and including 1 yard); Conveyor Belt Operator (tunnel); Fireman Hot Plant; Hydraulic; Monitor; Mechanical Conveyor (handling building materials); Mixer Box Operator (concrete plant); Pump Operator; Spreader Boxman (with screeds); Tar Pot Fireman (power agitated)

Group 3: Box Operator (bunker); Helicopter Radioman (signalman); Motorman; Locomotive; Oiler; Ross Carrier (construction job site); Rotomist Operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching Machine (Maximum digging capacity 3 ft. depth); Tugger Hoist, single drum; Truck Crane Oiler

Group 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper Multi-purpose; Boxman (asphalt plant); Elevator Operator (inside); Fork Lift or Lumber Stacker (construction job site); Line Master; Lubrication and Service Engineer (mobile and grease rack); Material Hoist (1 drum); Shuttlecar; Tie Spacer; Towermobile

Group 5: Compressor Operator (2 to 7); Concrete Mixers (over 1 yard); Concrete Pumps or Pumpcrete Guns; Generators (100 K.W. or over); Grouting Machine; Press-weld (air-operated); Pumps (2 to 7); Welding Machines (powered other than by electricity) (2 to 7)

Group 6: BLH Lima Road Pactor or similar; Boom Truck or Dual Purpose A-Frame Truck; Concrete Batch Plants (wet or dry); Concrete Saws (self-propelled unit) on streets, highways, airports and canals; Drilling and Boring Machinery, vertical and horizontal (not to apply to waterliners, wagon drills or jackhammers); Gradesetter, Grade Checker (mechanical or otherwise); Highline Cableway Signalman; Locomotives (steam or over 30 tons) Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical Burm, Curb and/or Curb and Gutter Machine, concrete or asphalt; Portable Crusher; Post Driver (M-1500 and similar); Power Jumbo Operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene and similar) (asphaltic concrete paving); Self-propelled Compactor (single engine); Self-propelled Pipeline Wrapping Machine, Perault, CRC, or similar types); Slip Forms Pumps (lifting device for concrete forms); Small Rubber Tired Tractors; Surface Heater

POWER EQUIPMENT OPERATORS (Cont'd)
(AREAS I and II)
(Except Piledriving and Steel Erection)

Group 7: Concrete Conveyor or Concrete Pump, Truck or Equipment mounted (boom length to apply); Concrete Conveyor, building site; Deck Engineers; Dual Drum Mixer; Fuller Kenyon Pump and similar types; Gantry Rider (or similar); Hydra-Hammer (or similar); Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar); Mine or Shaft Hoist; Mixermobile; Pavement Breaker with or without Compressor Combination; Pavement Breaker, truck mounted with Compressor Combination; Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Refrigeration Plant; Roller Operator (finish asphalt); Self-propelled boom type lifting device (center mount) (10 tons or less M.R.C.); Self-propelled Elevating Grade Plane; Slusher Operator; Small Tractor (with boom) Soil Tester; Truck type Loader

Group 8: Armor-Coater (or similar); Asphalt Plant Engineer; Cast-in-Place Pipe Laying Machine; Combination Slusher and Motor Operator; Concrete Batch Plant (multiple units); Dozer; Heading Shield Operator; Heavy Duty Repairman and/or Welder; Ken Seal Machine (or similar); Kolman Loader; Loader (up to 2 yds); Mechanical Trench Shield; Portable Crushing and Screening Plants; Push Cat; Rubber Tired Earth-moving Equipment (up to and including 45 cu. yds. "struck" m.r.c.) Euclids, T-Pulls, DW-10, 20, 21, and similar; Rubber Tired Dozer; Self-propelled Compactor with Dozer; Sheepfoot; Timber Skidder (rubber tired or similar equipment); Tractor drawn Scraper; Tractor Trenching Machine; Tri-batch Paver; Tunnel Mole Boring Machine; Welder; Woods-mixer (and other similar Pugmill equipment)

Group 9: Canal Finger Drain Digger; Chicago Boom; Combination Mixer and Compressor (gunite); Combination Slurry Mixer and/or Cleaner; Highline Cableway (5 tons and under); Lull Hi-Lift or similar (20 ft. or over); Mucking Machine (rubber tire, rail or track type); Tractor (with boom) (D-6 or larger and similar)

Group 10: Boom-type Backfilling Machine; Bridge Crane; Cary-lift (or similar); Chemical Grouting Machine; Combination Backhoe and Loader (up to and including 1/2 cu. yd. m.r.c.); Derrick (2 operators required When swing engine remote from hoist); Derrick Barges (except excavation work); Do-Mor Loader; Adams Elegrader; Elevating Grader; Heavy Duty Rotary Drill Rig (including Caisson Foundation work and Robbins type drills); Koehring Skooper (or similar); Lift Slab Machine; (Vagtborg and similar types); Loader (2 yds. up to and including 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple Engine Earthmoving Machine (Euclids, Dozers, etc.) (no tandem scraper); Pre-stress Wire Wrapping Machine; Reservoir-Debris Tug (self-propelled floating); Rubber-tired Scraper, self-loading (paddle wheels, etc.); Shuttle Car (reclaim station); Single Engine Scraper over 45 yds.; Soil Stabilizer (P & H or equal); Sub-grader (Gurries or other automatic type); Tractor, Compressor Drill Combination; Track Laying type earth moving machine (single engine with tandem scrapers); Train loading station; Vacuum Cooling Plant; Whirley Crane (up to and including 25 tons)

POWER EQUIPMENT OPERATORS (Cont'd)
(AREAS I and II)
(Except Piledriving and Steel Erection)

Group 10-A: Backhoe (hydraulic) (up to and including 1 cu. yds. m.r.c.); Backhoe (cable) (up to and including 1 cu. yd. m.r.c.); Combination Backhoe and Loader over 1/2 cu. yd. m.r.c.); Continuous Flight Tie Back Auger (up to and including 1 cu. yds.) (crane attached); Cranes (not over 25 tons, Hammerhead and Gantry); Grade-alls (up to and including 1 cu yd.); Power Shovels, Clamshells, Draglines, (up to and including 1 cu. yds. m.r.c.); Power Blade (single engine); Self-propelled Boom-type Lifting Device (center mount) (over 10 tons); Self-propelled Boom-type Lifting Device (center mount) (over 15 tons)

Group 11: Automatic Concrete Slip Form Paver; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Canal Trimmer w/ditching attachments; Cranes (over 25 tons up to and including 125 tons); Continuous Flight Tie Back Auger over 1 cu. yd. (including crane); Drott Travelift 650-A-1 or similar (45 tons or over); Highline Cableway (over 5 tons); Loader (over 4 yds., up to and including 12 cu. yds.); Power Blade (multi-engine); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and including 7 cu. yds. m.r.c); Rubber-tired earth moving machines (multiple propulsion power units and two or more scrapers) (up to and including 75 cu. yds. "struck" m.r.c.); Self-propelled Compactor (with multiple propulsion power units); Single engine Rubber-tired Earthmoving Machines (with tandem scrapers); Slip form Paver (concrete or asphalt); Tandem Cats; Tower Cranes Mobile; Trencher (pulling attached shield); Universal Liebher and Tower Cranes (and similar types); Wheel Excavator (up to and including 750 cu. yd.per hour); Whirley Crane (over 25 tons)

Group 11-A: Band Wagons (in conjunction with Wheel Excavator); Cranes (over 125 tons); Loader (over 12 cu. yds.; up to and including 18 cu. yds.); Power Shovels and Draglines (over 7 cu. yds., m.r.c.); Rubber Tired Multi-purpose Earth Moving Machines (2 units over 75 cu. yds. "struck" m.r.c.); Wheel Excavator (over 750 cu. yds. per hour)

Group 11-B: Loader (over 18 cu. yds.)

Group 11-C: Operator of Helicopter (when used in erection work); Remote Controlled Earthmoving Equipment

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Daiblo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings
County and the Southerly boundary of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crosing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd):
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.W. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. cotner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the state of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the state of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 22N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner ot township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N. range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W. corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 13W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning which portion is a part of Area 2.
Area 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, 1E,

CALIFORNIA
AREA DEFINITIONS FOR
POWER EQUIPMENT OPERATORS (Cont'd)

*Area 1: (Cont'd)
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocean.
Area 1 also includes that portion of Northern California included within the following line:
Commencing at the Northerly boundary of the State of California at the N. W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S.E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W, on the Northerly boundary of the State of California,
Thence Westerly along the Northerly boundary of the State of California to the point of beginning.

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Alpine, Amador, Calaveras, Contra Costa, Del Norte, El Dorado, Fresno, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, Sutter, Tehama, Tuolumne, Yolo and Yuba

DECISION NUMBER: CA76-5102 DATE: Date of Publication

Supersedeas Decision No: CA76-5064 dated July 16, 1976, in 41 FR 29637.

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$12.41	.90	$ 1.17	$ 1.50	.06
BOILERMAKERS	10.85	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Counties	10.02	.90	.58	1.00	
Alameda and Contra Costa Cos.	11.95	1.05	1.05		.20
Fresno, Mariposa and Merced Cos.	10.35	.95	1.00		
El Dorado, Nevada, Placer, Sacramento, Sutter, Tehama, Yolo and Yuba Counties	11.80	.80	.90		.25
Monterey and Santa Cruz Counties	11.75	.98	1.20	.75	
San Benito and Santa Clara Cos.	11.95	1.05	1.05		.20
Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties	10.30	.55	.60	1.00	
BRICK TENDERS:					
San Francisco and San Mateo Cos.	10.00	.65	.80		
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento and Yolo Counties	9.30	1.00	1.70		
Fresno County	9.80	.80	1.40		
CARPENTERS:					
Carpenters	11.25	1.22	1.71	.75	.06
Hardwood Floor Layers; Power Saw Operators; Saw Filers; Shinglers; Steel Scaffold Erectors and/or Steel Shoring Erectors	11.40	1.22	1.71	.75	.06
Millwrights	11.75	1.22	1.71	.75	.06
Piledrivermen, Bridge, Wharf and Dock Builders	12.23	.84	1.26	.75	.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS:					
Cement Masons	$10.00	$ 1.15	$ 1.43	$ 1.50	.05
Mastic; Magnesite; All Composition Masons	10.25	1.15	1.43	1.50	.05
Men Working from swinging or Slip Form Scaffolds	10.25	1.15	1.43	1.50	.05
DRYWALL INSTALLERS	11.52	1.22	1.71	.75	.07
ELECTRICIANS:					
Alameda County					
Electricians	11.41	.80	1%+.90		.03
Cable Splicers	12.84	.80	1%+.90		.03
Amador, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada and Placer Counties West of the Main Sierra Mountain Watershed					
Electricians	12.71	.73	1%+.75		.045
Cable Splicers	13.98	.73	1%+.75		.045
Lake Tahoe Area					
Electricians	10.34	.53	1%+.55		.03
Cable Splicers	11.37	.53	1%+.55		.03
Tehama County					
Electricians (Family residences, limited to 3 stories)	7.83	.75	1%+.45		.04
Electricians (4 stories):					
Electricians	11.58	.87	1%+.605		.04
Cable Splicers	12.74	.87	1%+.605		.04
Calaveras and San Joaquin Cos.					
Electricians	11.86	.92	1%+.89		.01
Cable Splicers	13.34	.92	1%+.89		.01
Contra Costa County					
Electricians	13.45	.70	1%+1.00		
Cable Splicers	14.95	.70	1%+1.00		
Del Norte and Humboldt Counties					
Electricians	10.25	.55	1%+1.75		.04
Cable Splicers	11.07	.55	1%+1.75		.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Fresno County					
Electricians (family residences, not to exceed 2 stories)	$ 7.75	.60	1%+.95		.05
Electricians (3-4 stories):					
Electricians	11.76	.75	1%+.95		.05
Cable Splicers	12.16	.75	1%+.95		.05
Marin and Sonoma Counties					
Electricians	11.85	.81	1%+.30		.02
Cable Splicers	13.04	.81	1%+.30		.02
Mariposa, Merced and Tuolumne Counties					
Electricians	9.83	.62	1%		1%
Cable Splicers	10.81	.62	1%		1%
Monterey County					
Electricians	12.50	.90	1%+.75		.06
Cable Splicers	13.81	.90	1%+.75		.06
Napa and Solano Counties					
Electricians	11.82	.68	1%+.85		.04
Cable Splicers	13.30	.68	1%+.85		.04
San Benito, Santa Clara and Santa Cruz Counties					
Electricians	12.80	.62	1%+.90		.05
Cable Splicers	14.40	.62	1%+.90		.05
San Francisco County					
Electricians	13.835	1.04	1%+.90		.06
Cable Splicer:	15.56	1.04	1%+.90		.06
San Mateo County					
Electricians	11.77	.82	1%+.50		.03
ELEVATOR CONSTRUCTORS	13.49	.545	.35	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.545	.35	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Alameda, Contra Costa, Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano (SW from E of Fairfield), Sonoma Counties	11.23	.92	1.35		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS: (Cont'd)					
Alpine, Amador, Calaveras, El Dorado, Mariposa, Merced, (North of City of Livingston), Nevada, Placer, Sacramento, San Joaquin, Sutter, Tuolumne, Yolo and Yuba Cos.	$10.495	.43	$ 1.20		
Fresno and Remaining portions of Merced County	9.09	.81	1.04	.805	.05
IRONWORKERS:					
Fence Erectors	10.14	1.09	1.83	1.15	.04
Reinforcing	11.03	1.09	1.83	1.15	.04
Ornamental; Structural	11.03	1.09	1.83	1.15	.04
LATHERS:					
Alameda and Contra Costa Counties	11.36	1.09	1.26		.025
Humboldt, Nevada, Placer, and Tehama Counties	11.00	.66	.50		.01
Amador, El Dorado, Sacramento and Yolo Counties	8.40	.40	.95	1.00	
Calaveras and San Joaquin Counties	10.55	.68	.55		.01
Marin and Sonoma Counties	9.01	.87	.85	1.00	1/8¢
Monterey and Santa Cruz Counties	11.29	.58	.50	.95	.01
San Francisco and N½ of San Mateo County	13.07	.66	2.00		.02
San Benito and Santa Clara Counties	10.14	.73	.75		
Fresno County	10.83	.35	.45		
Mariposa, Merced and Tuolumne Counties	10.75				.01
Southern half of San Mateo County	10.03	.32	1.00		
PAINTERS:					
Alpine, Amador, Calaveras and San Joaquin Counties					
Brush	8.92	.70	2.34	1.11	
Spray; Sheetrock Tapers; Swing Stage; Scaffold; Sandblaster; Structural Steel	9.32	.70	2.34	1.11	
Fresno County					
Brush; Tapers	11.12	.41	.20		
Spray; Structural Steel	11.37	.41	.20		
Del Norte and Humboldt Cos.					
Brush	7.55	.50	.20	.80	
Spray; Sandblasters; Structural Steel; Swing Stage; Tapers; Paperhangers	7.80	.50	.20	.80	

PAINTERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Monterey, San Benito, San Mateo, Santa Clara and Santa Cruz Counties (excluding portions of the Lake Tahoe Area)					
Brush	$10.75	.89	.90	.80	.03
Spray	11.00	.89	.90	.80	.03
Tapers	11.30	.89	.90	.80	.03
Sutter, Tehama and Yuba Counties					
Brush; Pot Tender; Rollers	8.75	.60	.40		
Spray; Sandblasters; Structural Steel; Swing Stage; Tapers	9.25	.60	.40		
Lake Tahoe Area					
Brush	10.95	.70	.75		
Spray; Structural Steel; Tapers	11.20	.70	.75		
Marin, San Francisco and Sonoma Counties					
Brush	10.77	.99	1.10	.80	.03
Spray	11.02	.99	1.10	.80	.03
Tapers	11.72	.99	1.10	.80	.03
Alameda, Contra Costa, El Dorado, Napa, Nevada, Placer, Sacramento, Solano and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)					
Brush	10.92	.99	1.10	.80	.03
Spray	11.17	.99	1.10	.80	.03
Tapers	11.72	.99	1.10	.80	.03
Mariposa, Merced and Tuolumne Cos.					
Brush	9.60	.70	.45	.75	.02
Swing Stage, Paperhangers, Bosum Chair, Steam Cleaning and Water Blasting	9.85	.70	.45	.75	.02
Spray, Sandblasting	10.10	.70	.45	.75	.02
PLASTERERS:					
Alameda and Contra Costa Cos.	10.10	.745	1.05		.03
Sutter and Yuba Counties	9.79	.56	1.00		
Fresno County	9.24	.90	1.25	1.00	
Monterey County	10.60	.71	.35		.01
El Dorado, Nevada, Placer, Sacramento and Yolo Counties	9.79	.56	1.00		
San Francisco County	11.78	.90	1.90		.03
San Mateo County	7.72	.48	.90	1.50	.025

PLASTERERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Del Norte, Humboldt, Marin, Napa, Solano, Sonoma and Tehama Cos.	$ 9.80	.98	.50	1.00	.01
Mariposa, Merced and Tuolumne Counties	9.05	.90	1.55	1.20	
PLASTERERS TENDERS:					
Alameda and Contra Costa Counties	8.87	.60	1.10		
Fresno County	9.80	.80	1.40		
Marin County	8.32	.80	1.40	.90	
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento and Yolo Counties	7.455	.455	1.40	.80	
Calaveras and San Joaquin Counties	9.43	.80	1.40	.90	
Monterey County	9.15	1.00	1.70	.90	
San Benito, Santa Clara and San Cruz Counties	11.80	.70	1.40		
PLUMBERS:					
Alameda County	13.10	.83	1.55		.12
Contra Costa County	12.72	.90	1.72		.20
Del Norte and Humboldt Counties	11.49	.61	1.12		.05
PLUMBERS; Steamfitters:					
Amador (Northern half of Co.), El Dorado, Sacramento, Yolo, Nevada, Placer (excluding Lake Tahoe Area)	13.33	1.14	1.60		.14
Lake Tahoe Area	10.99	.58	.60	1.95	.10
Marin, San Francisco and Sonoma Counties	11.75	1.905	1.50	1.17	.15
San Benito and Santa Clara Cos.	14.20	.90	1.65		.14
San Mateo County	11.74	1.05	1.85	1.20	.25
Alpine, Amador (Southern portion of County), Calaveras, Fresno, Mariposa, Merced, Monterey, San Joaquin, Santa Cruz, Sutter, Tehama, Tuolumne and Yuba Counties	12.60	1.39	2.00		.10
Napa and Solano Counties	13.31	1.13	2.29		.16

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Alameda and Contra Costa Counties	$10.94	$ 1.17	$ 1.10	.60	.04
Roofers					
Mastic Workers; Kettlemen (2 kettles w/o pumps)	11.19	1.17	1.10	.60	.04
Bitumastic; Enamelers; Pipewrapper; Coal tar built up	11.94	1.17	1.10	.60	.04
Alpine, Calaveras, Mariposa, Merced, San Joaquin and Tuolumne Counties					
Roofers (slate, tile composition and built up)	11.29	.98	.67		
Felt Machine Operator	11.44	.98	.67		
El Dorado, Placer, Sutter, and Yuba Counties	11.89	.95	.40		
Roofers					
Fresno County	11.35	.60	.80		
Roofers					
Marin, Napa, Solano and Sonoma Counties	9.63	.65	1.10	1.43	.04
Roofers					
Mastic Workers; Kettlemen (2 kettle w/o pumps)	9.88	.65	1.10	1.43	.04
Bitumastic; Enamelers; Pipewrappers; Coal tar pitch	10.63	.65	1.10	1.43	.04
Del Norte and Humboldt Counties	10.32	.40	.75	.35	
Roofers					
Monterey and Santa Cruz Counties	10.75	.90	1.15		
Roofers					
San Francisco and San Mateo Cos.	10.93	.90	1.15	1.10	.04
Roofers					
Mastic Workers and Kettlemen (2 kettles w/o pumps)	11.18	.90	1.15	1.10	.04
Bitumastic; Enamelers; Pipewrappers; Coal Tar	11.93	.90	1.15	1.10	.04
Amador, Sacramento and Yolo Cos.	10.11	1.04	1.10	1.00	.07
Roofers	11.11	1.04	1.10	1.00	.07
Enamelers and Pitch					
San Benito and Santa Clara Cos.	10.10	.65	1.14		
Roofers; Kettleman (1 kettle)					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS:					
Alameda, Contra Costa, Napa and Solano Counties	$10.84	.60	1.60	12%	.04
Alpine, Calaveras and San Joaquin Counties	11.77	.66	1.40		.02
Amador, El Dorado, Nevada Placer, Sacramento, Sutter, Tehama, Yolo and Yuba Counties	11.13	.66	1.40		.09
Mariposa, Merced and Tuolumne Counties	11.14	.60	1.10		.06
Monterey, San Benito, Santa Clara and Santa Cruz Counties	11.15	3%+.66	1.845	1.115	.12
San Mateo County	12.01	.60	1.61		
Del Norte, Humboldt, Marin, San Francisco and Sonoma Cos.	11.98	.61	1.50		10%
Fresno County	8.75	.66	1.20		.09
SOFT FLOOR LAYERS:					
Alpine, Amador, Calaveras, Merced (East of the San Joaquin River), San Joaquin, Sacramento, Sutter, Tehama, Tuolumne, Yolo and Yuba Counties; and those portions of El Dorado, Nevada and Placer Counties(excluding Lake Tahoe Area)	9.93	.74	1.00	1.00	.10
Lake Tahoe Area	10.05	.70	.20		
Alameda, Contra Costa, Marin, Merced, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties	10.70	.60	1.00	b	.10
SPRINKLER FITTERS:					
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	15.61	.60	.90		.09
Remaining Counties	14.82	.60	.90		.08
STEAMFITTERS:	13.30	1.25	2.29		.165
Alameda and Contra Costa Cos.	11.64	.61	1.12		.05
Del Norte and Humboldt Counties					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO WORKERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Counties	$ 8.78	.85	.58	$ 1.00	
El Dorado, Nevada, Placer, Sacramento, Sutter, Tehama, Yolo and Yuba Counties	11.80	.80	.90		.25
TILE SETTERS:					
Alameda, Contra Costa, Del Norte, El Dorado, Humboldt, Marin, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Solano, Sonoma, Sutter Tehama, Yolo and Yuba Cos.	11.00	.78	1.00	1.15	.045
Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties	10.27	.55	.30	1.00	
Fresno, Mariposa and Merced Counties	11.70	.66	1.20		.09
Monterey and Santa Cruz Counties	11.99	1.01	.93		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Employer contributes $.90 per hour for the first five years of employment; After five years $1.05 per hour to Vacation and Holidays Benefits.

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, under 4yds. water level); Bus or Manhaul driver; Concrete pump machine; Concrete pump truck (when flat rack truck is used appropriate flat rack rate shall apply); Dump (under 4 yds. water level); Dumpcrete truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or Pilot car driver; Nipper truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, under 4 yds. water level); Team drivers; Trucks (dry pre-batch concrete mix, under 4 yds. water level); Helpers; Warehousemen	$ 9.905	$1.195	.70	1.00	
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. and under 6 yds. water level); Dumpcrete (4 yds. and under 6 yds. water level); Dumpster (4 yds. and under 6 yds. water level); Skids (debris box, 4 yds. and under 6 yds. water level); Single unit flat rack (2 axle unit); Industrial Lift Truck (mechanical Tailgate) Trucks (dry pre-batch concrete mix, 4 yds. and under 6 yds. water level)	10.00	1.195	.70	1.00	
JETTING TRUCK & WATER TRUCK (under 2,500 gallons)	10.015	1.195	.70	1.00	
LIFT JITNEYS, Fork lift	10.035	1.195	.70	1.00	
TRANSIT MIX, AGITATOR (under 6 yds.)	10.055	1.195	.70	1.00	
TRUCK REPAIRMAN HELPER	10.075	1.195	.70	1.00	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
VACUUM TRUCK (under 3,500 gallons)	$ 10.085	$1.195	.70	1.00	
SCISSOR TRUCK; Single unit flat rack (3 axle unit); Industrial Lift Truck (Mechanical Tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	10.10	1.195	.70	1.00	
JETTING TRUCK & WATER TRUCK (2,500 gallons under 4,000 gals.)	10.115	1.195	.70	1.00	
COMBINATION WINCH TRUCK WITH HOIST; Transit, Mix, Agitator (6 yds. and under 8 yds.)	10.155	1.195	.70	1.00	
VACUUM TRUCK (3,500 gals. and under 5,500 gallons)	10.165	1.195	.70	1.00	
RUBBER-TIRED MUCK CAR (not self-loaded)	10.175	1.195	.70	1.00	
BULK CEMENT SPREADER (w/wo auger, 6 yds. and under 8 yds. water level); Dump (6 yds. and under 8 yds. water level); Dumpcrete (6 yds. and under 8 yds. water level); Dumpster (6 yds. and under 8 yds. water level); Skids (debris box, 6 yds. and under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. and under 8 yds. water level)	10.20	1.195	.70	1.00	
A-FRAME, WINCH TRUCKS; Buggymobile; Hydro-lift, Swedish crane type (jetting); Jetting and water truck (4,000 gals. and under 5,000 gals.); Rubber tired Jumbo	10.215	1.195	.70	1.00	
HEAVY DUTY TRANSPORT (high bed)	10.22	1.195	.70	1.00	

TRUCK DRIVERS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROSS HYSTER and SIMILAR STRADDLE CARRIER	$ 10.245	$1.195	.70	$1.00	
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	10.255	1.195	.70	1.00	
VACUUM TRUCK (5,500 gals. and under 7,500 gallons)	10.265	1.195	.70	1.00	
JETTING TRUCK & WATER TRUCK (5,000 gallons and under 7,000 gallons)	10.315	1.195	.70	1.00	
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	10.355	1.195	.70	1.00	
BULK CEMENT SPREADER (w/wo auger, 8 yds. and including 12 yds. water level); Dump (8 yds. and including 12 yds. water level); Dumpcrete (8 yds. and including 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. and including 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds. and including 12 yds. water level); Dumpster (8 yds. and including 12 yds. water level)	10.44	1.195	.70	1.00	
HEAVY DUTY TRANSPORT (gooseneck lowbed)	10.45	1.195	.70	1.00	
TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)	10.455	1.195	.70	1.00	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 12 yds. and including 18 yds. water level); Dump (over 12 yds. and including 18 yds. water level); Dumpcrete (over 12 yds. and including 18 yds. water level); Dumpster (over 12 yds. and including 18 yds. water level); Skids (debris box, over 12 yds. and including 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. and including 18 yds. water level)	$10.48	$1.195	.70	$1.00	
P.B. OR SIMILAR TYPE SELF-LOADING TRUCK	10.54	1.195	.70	1.00	
TRUCK REPAIRMAN	10.575	1.195	.70	1.00	
BULK CEMENT SPREADER (w/wo auger, over 18 yds. and including 24 yds. water level); Combination dump and dump trailer; Dump (over 18 yds. and including 24 yds. water level); Dumpcrete (over 18 yds. and including 24 yds. water level); Dumpster (over 18 yds. and including 24 yds. water level); Skid (debris box, over 18 yds. and including 24 yds. water level); Transit mix agitator (over 10 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. and including 24 yds. water level)	10.585	1.195	.70	1.00	

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TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 24 yds. and including 35 yds. water level); Dump (over 24 yds. and including 35 yds. water level); Dumpcrete (over 24 yds. and including 35 yds. water level); Dumpster (over 24 yds. and including 35 yds. water level); DW 10's, 20's, 21's and other similar cat type, Terra Cobra, Letourneaupuls, Tournarocker, Euclid and similar type equipment when pulling Aqua/Pak or water tank trailers and fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. and including 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. and including 35 yds. water level)	$10.64	$1.195	.70	$1.00	
BULK CEMENT SPREADER (w/wo auger, over 35 yds. and including 50 yds. water level); Dump (over 35 yds. and including 50 yds. water level); Dumpcrete (over 35 yds. and including 50 yds. water level); Dumpster (over 35 yds. and including 50 yds. water level); Skids (debris box, over 35 yds. and including 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds.and including water level)	10.79	1.195	.70	1.00	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BULK CEMENT SPREADER (w/wo auger, over 50 yds. and under 65 yds. water level); Dump (over 50 yds. and under 65 yds. water level); Dumpcrete (over 50 yds. and under 65 yds. water level); Dumpster (over 50 yds. and under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. and under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. and under 65 yds. water level)	$10.94	$ 1.195	.70	$1.00	
BULK CEMENT SPREADER (w/wo auger, over 65 yds. and including 80 yds. water level); Dump (65 yds. and including 80 yds. water level); Dumpcrete (65 yds. and including 80 yds. water level); Dumpster (65 yds. and including 80 yds. water level); Skids (debris box, 65 yds. and including 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. and including 80 yds. water level);	11.09	1.195	.70	1.00	
BULK CEMENT SPREADER (w/wo auger, over 80 yds. and including 95 yds. water level); Dump (over 80 yds. and including 95 yds. water level); Dumpcrete (over 80 yds. and including 95 yds. water level); Dumpster (over 80 yds. and including 95 yds. water level); Skids (debris box, over 80 yds. and including 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. and including 95 yds. water level)	11.24	1.195	.70	1.00	

LABORERS

GROUP 1: Asphalt ironers and rakers; Barko, wacker and similar type tampers; Buggymobile; Chainsaw, faller, logloader and bucker; Compactors of all types; Concrete and magnesite mixer 1/2 yd. and under; Concrete pan work; Concrete saw; Concrete sander; Cribber and/or shoring; Cut granite curb setter; Form raisers; slip forms; Green cutters, Headerboardmen, hubsetters, aligners; Jackhammer Ops.; Jacking of pipe over 12 in.; Jackson and similar type compactors; Kettlemen, potmen and men applying asphalt, lay-Kold, creosote, lime, caustic and similar type materials; Lagging, sheeting, whaling, bracing, trenchjacking, hand-guided lagging hammer; Magnesite, epoxyresin, fiberglass, and mastic workers (wet or dry); Pavement breakers and spaders, incl. tool grinder; Pipelayers, caulkers, banders, pipewrappers, conduit layers, plastic pipelayers; Post hole diggers - air, gas and electric; Power broom sweepers; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap-stonepaver and rock-slinger, incl. placing of sacked concrete and/or sand (wet or dry); Rotary scarifier, multiple head concrete chipper; Davis Trencher - 300 or similar type (and all small trenchers); Roto and ditch witch; Rototiller; Sandblasters, potman, gunman, nozzleman; Signalling and rigging; Tank cleaners; Tree climbers; Vibra-screed - bull float in connection with laborers' work; Vibrators; Dri-pak-it machine; High pressures blow pipe (1 1/2" or over, 100 lbs. pressure or over); Hydro seeder and similar type; Laser beam in connection with laborers' work

GROUP 1(a): Joy drill Model TWM-2A; Gardener-Denver Model DH143 and similar type drills; Track drillers; Jack Leg drillers; Diamond drillers; Wagon drillers; Mechanical drillers - all types regardless of type or method of power; Multiple unit drills; Blasters and powdermen; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (incl. drilling of same); Tree topper; Bit grinder

GROUP 1(b): Burning and Welding

GROUP 1(c): Laborers on general construction work on or in bell hole footings and shaft

GROUP 1(d): Contra Costa County Only: Pipelayers, Caulkers, Banders, Pipewrappers, Conduit Layers and Plastic pipelayers; Pressure pipe tester, no joint pipe & stripping of same, incl. repair of voids, Precast manhole setters, cast in place, manhole form setters

GROUP 2: Asphalt Shovelers; Cement dumpers and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chuteman; Concrete chipping and grinding; Concrete Laborers (wet or dry); Driller's helper; Chuck Tender; Nipper; Guinea Chaser (Stakeman); Grout Crew; High Pressure Nozzleman, adductors; Hydraulic Monitor (over 100 lbs. pressure); Loading and unloading, carrying and handling of all rods and materials for use in reinforcing concrete

LABORERS (Cont'd)

construction; Pittsburgh Chipper, and similar type brush shredders; Sloper; Singlefoot, hand held, pneumatic tamper; All pneumatic, air, gas, and electric tools; Jacking of pipe under 12 in.

GROUP 3: All cleanup work of debris, grounds and buildings incl. but not limited to street cleaners; Cleaning and washing windows; Construction laborers incl. bridge and general laborers; Dumpman, load spotter: Fire watcher; Street cleaners; Gardeners, horticultural and landscape laborers; Jetting; Limbers; Brush loaders; Pilers, maintenance landscape laborers on new construction; Maintenance, repair trackmen and road beds; Streetcar and railroad construction track laborers; Temporary air and water lines, Victaulic or similar; Tool room attendant; Fence erectors; Guardrail erectors; Pavement markers (button setters)

LABORERS (Gunite)

GROUP 1: Nozzleman (incl. Gunman, Potman); Rodmen; Groundman

GROUP 2: Reboundman

GROUP 3: General laborers

POWER EQUIPMENT OPERATORS (Except Piledriving and Steel Erection)	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
	AREA 1	AREA 2				
Group 1:	$ 8.70	$10.10	$ 1.35*	$ 2.00	.90	.24
Group 2:	9.05	10.45	1.35*	2.00	.90	.24
Group 3:	9.26	10.66	1.35*	2.00	.90	.24
Group 4:	9.81	11.21	1.35*	2.00	.90	.24
Group 5:	10.02	11.42	1.35*	2.00	.90	.24
Group 6:	10.17	11.57	1.35*	2.00	.90	.24
Group 7:	10.32	11.72	1.35*	2.00	.90	.24
Group 8:	10.72	12.12	1.35*	2.00	.90	.24
Group 9:	10.94	12.34	1.35*	2.00	.90	.24
Group 10:	11.14	12.54	1.35*	2.00	.90	.24
Group 10-A:	11.25	12.65	1.35*	2.00	.90	.24
Group 11:	11.42	12.82	1.35*	2.00	.90	.24
Group 11-A:	12.49	13.89	1.35*	2.00	.90	.24
Group 11-B:	12.77	14.17	1.35*	2.00	.90	.24
Group 11-C:	13.06	14.46	1.35*	2.00	.90	.24

*Includes $.23 per hour to Pensioned Health and Welfare Fund.

POWER EQUIPMENT OPERATOES
AREAS I and II)
(Except Piledriving and Steel Erection)

Group 1: Assistants to Engineers (Brakeman; Fireman; Heavy Duty Repairman Helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty Repair shop parts room)

Group 2: Compressor Operator; Concrete Mixer (up to and including 1 yard); Conveyor Belt Operator (tunnel); Fireman Hot Plant; Hydraulic; Monitor; Mechanical Conveyor (handling building materials); Mixer Box Operator (concrete plant); Pump Operator; Spreader Boxman (with screeds); Tar Pot Fireman (power agitated)

Group 3: Box Operator (bunker); Helicopter Radioman (signalman): Motorman; Locomotive; Oiler; Ross Carrier (construction job site); Rotomist Operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching Machine (Maximum digging capacity 3 ft. depth); Tugger Hoist, single drum; Truck Crane Oiler

Group 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper Multi-purpose; Boxman (asphalt plant); Elevator Operator (inside); Fork Lift or Lumber Stacker (construction job site); Line Master; Lubrication and Service Engineer (mobile and grease rack); Material Hoist (1 drum); Shuttlecar; Tie Spacer; Towermobile

Group 5: Compressor Operator (2 to 7); Concrete Mixers (over 1 yard); Concrete Pumps or Pumpcrete Guns; Generators (100 K.W. or over); Grouting Machine; Press-weld (air-operated); Pumps (2 to 7); Welding Machines (powered other than by electricity) (2 to 7)

Group 6: BLH Lima Road Pactor or similar; Boom Truck or Dual Purpose A-Frame Truck; Concrete Batch Plants (wet or dry); Concrete Saws (self-propelled unit) on streets, highways, airports and canals; Drilling and Boring Machinery, vertical and horizontal (not to apply to waterliners, wagon drills or jackhammers); Gradesetter, Grade Checker (mechanical or otherwise); Highline Cableway Signalman; Locomotives (steam or over 30 tons) Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical Burm, Curb and/or Curb and Gutter Machine, concrete or asphalt; Portable Crusher; Post Driver. (M-1500 and similar); Power Jumbo Operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene and similar) (asphaltic concrete paving); Self-propelled Compactor (single engine); Self-propelled Pipeline Wrapping Machine, Perault, CRC, or similar types); Slip Forms Pumps (lifting device for concrete forms); Small Rubber Tired Tractors; Surface Heater

POWER EQUIPMENT OPERATORS (Cont'd)
(AREAS I and II)
(Except Piledriving and Steel Erection)

Group 7: Concrete Conveyor or Concrete Pump, Truck or Equipment mounted (boom length to apply); Concrete Conveyor, building site; Deck Engineers; Dual Drum Mixer; Fuller Kenyon Pump and similar types; Gantry Rider (or similar); Hydra-Hammer (or similar); Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar); Mine or Shaft Hoist; Mixermobile; Pavement Breaker with or without Compressor Combination; Pavement Breaker, truck mounted with Compressor Combination; Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Refrigeration Plant; Roller Operator (finish asphalt); Self-propelled boom type lifting device (center mount) (10 tons or less M.R.C.); Self-propelled Elevating Grade Plane; Slusher Operator; Small Tractor (with boom) Soil Tester; Truck type Loader

Group 8: Armor-Coater (or similar); Asphalt Plant Engineer; Cast-in-Place Pipe Laying Machine; Combination Slusher and Motor Operator; Concrete Batch Plant (multiple units); Dozer; Heading Shield Operator; Heavy Duty Repairman and/or Welder; Ken Seal Machine (or similar); Kolman Loader; Loader (up to 2 yds); Mechanical Trench Shield; Portable Crushing and Screening Plants; Push Cat; Rubber Tired Earth-moving Equipment (up to and including 45 cu. yds. "struck" m.r.c.) Euclids, T-Pulls, DW-10, 20, 21, and similar; Rubber Tired Dozer; Self-propelled Compactor with Dozer; Sheepfoot; Timber Skidder (rubber tired or similar equipment); Tractor drawn Scraper; Tractor Trenching Machine; Tri-batch Paver; Tunnel Mole Boring Machine; Welder; Woods-mixer (and other similar Pugmill equipment)

Group 9: Canal Finger Drain Digger; Chicago Boom; Combination Mixer and Compressor (gunite); Combination Slurry Mixer and/or Cleaner; Highline Cableway (5 tons and under); Lull Hi-Lift or similar (20 ft. or over); Mucking Machine (rubber tire, rail or track type); Tractor (with boom) (D-6 or larger and similar)

Group 10: Boom-type Backfilling Machine; Bridge Crane; Cary-lift (or similar); Chemical Grouting Machine; Combination Backhoe and Loader (up to and including 1/2 cu. yd. m.r.c.); Derrick (2 operators required When swing engine remote from hoist); Derrick Barges (except excavation work); Do-Mor Loader; Adams Elegrader; Elevating Grader; Heavy Duty Rotary Drill Rig (including Caisson Foundation work and Robbins type drills); Koehring Skooper (or similar); Lift Slab Machine; (Vagtborg and similar types); Loader (2 yds. up to and including 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple Engine Earthmoving Machine (Euclids, Dozers, etc.) (no tandem scraper); Pre-stress Wire Wrapping Machine; Reservoir-Debris Tug (self-propelled floating); Rubber-tired Scraper, self-loading (paddle wheels, etc.); Shuttle Car (reclaim station); Single Engine Scraper over 45 yds.; Soil Stabilizer (P & H or equal); Sub-grader (Gurries or other automatic type); Tractor, Compressor Drill Combination; Track Laying type earth moving machine (single engine with tandem scrapers); Train loading station; Vacuum Cooling Plant; Whirley Crane (up to and including 25 tons)

POWER EQUIPMENT OPERATORS (Cont'd)
(AREAS I and II)
(Except Piledriving and Steel Erection)

Group 10-A: Backhoe (hydraulic) (up to and including 1 cu. yds. m.r.c.); Backhoe (cable) (up to and including 1 cu. yd. m.r.c.); Combination Backhoe and Loader over 1/2 cu. yd. m.r.c.); Continuous Flight Tie Back Auger (up to and including 1 cu. yds.) (crane attached); Cranes (not over 25 tons, Hammerhead and Gantry); Grade-alls (up to and including 1 cu yd.); Power Shovels, Clamshells, Draglines, (up to and including 1 cu. yds. m.r.c.); Power Blade (single engine); Self-propelled Boom-type Lifting Device (center mount) (over 10 tons); Self-propelled Boom-type Lifting Device (center mount) (over 15 tons)

Group 11: Automatic Concrete Slip Form Paver; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Canal Trimmer w/ditching attachments; Cranes (over 25 tons up to and including 125 tons); Continuous Flight Tie Back Auger over 1 cu. yd. (including crane); Drott Travelift 650-A-1 or similar (45 tons or over); Highline Cableway (over 5 tons); Loader (over 4 yds., up to and including 12 cu. yds.); Power Blade (multi-engine); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and including 7 cu. yds. m.r.c); Rubber-tired earth moving machines (multiple propulsion power units and two or more scrapers) (up to and including 75 cu. yds. "struck" m.r.c.); Self-propelled Compactor (with multiple propulsion power units); Single engine Rubber-tired Earthmoving Machines (with tandem scrapers); Slip form Paver (concrete or asphalt); Tandem Cats; Tower Cranes Mobile; Trencher (pulling attached shield); Universal Liebher and Tower Cranes (and similar types); Wheel Excavator (up to and including 750 cu. yd.per hour); Whirley Crane (over 25 tons)

Group 11-A: Band Wagons (in conjunction with Wheel Excavator); Cranes (over 125 tons); Loader (over 12 cu. yds.; up to and including 18 cu. yds.); Power Shovels and Draglines (over 7 cu. yds., m.r.c.); Rubber Tired Multi-purpose Earth Moving Machines (2 units over 75 cu. yds. "struck" m.r.c.); Wheel Excavator (over 750 cu. yds. per hour)

Group 11-B: Loader (over 18 cu. yds.)

Group 11-C: Operator of Helicopter (when used in erection work); Remote Controlled Earthmoving Equipment

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Daiblo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings County and the Southerly boundary of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crosing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd):
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.W. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. cotner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the state of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the state of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 22N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner ot township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N. range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W. corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 13W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean exeluding that portion of Northern California within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning which portion is a part of Area 2.
Area 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, 1E,

CALIFORNIA
AREA DEFINITIONS FOR
POWER EQUIPMENT OPERATORS (Cont'd)

*Area 1: (Cont'd)
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocean.
Area 1 also includes that portion of Northern California included within the following line:
Commencing at the Northerly boundary of the State of California at the N. W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S.E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W, on the Northerly boundary of the State of California,
Thence Westerly along the Northerly boundary of the State of California to the point of beginning.

SUPERSEDEAS DECISION

STATE: Iowa

COUNTY: Pottawattamie (City of Council Bluffs & the area within 3 miles from the City limits)

DECISION NO.: IA76-4185

DATE: Date of Publication

Supersedes Decision No. IA75-4128, dated August 15, 1975, in 40 FR 34558.

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), and Heavy and Highway Construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$11.12	.40	.51		.015
BOILERMAKERS	10.30	.85	1.00		.02
BRICKLAYERS; Stonemasons	10.18	.50	.40		
CARPENTERS:					
Carpenters	9.23	.40	.30	.60	.03
Piledrivermen	9.355	.40	.30	.60	.03
Millwrights	9.48	.40	.30	.60	.03
CEMENT MASONS	9.28	.50	.40		
DRYWALL TAPERS & FINISHERS	9.50	.55		.50	.04
ELECTRICIANS	11.43	.58	1%+.55		½%
ELEVATOR CONSTRUCTORS	10.99	.545	.35	4%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.545	.35	4%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	10.55	.55	.35		.01
IRONWORKERS:					
Ornamental; Reinforcing; Structural	8.88	.50	.55	1.00	.05
LABORERS:					
Common laborers	7.17	.50	.40		
Mason tenders; Mortar mixers	7.315	.50	.40		
Pipelayers	7.45	.50	.40		
Plasterers' tenders	7.485	.50	.40		
LINE CONSTRUCTION:					
Cable Splicers; Lineman; Welder; Technicians; All rigs setting assembled "H" fixtures & steel transmission structures	8.75	.35	1%	b	½%
Groundman; Truck Driver (without winch); Experienced (not less than 6 months)	5.69	.35	1%	b	½%
Groundman; Truck Driver (with winch)	5.86	.35	1%	b	½%
Blaster; Special Equipment Operator (Hole Digging Machines, all tractors, transmission lines equipment other than assembled "H" fixtures)	7.00	.35	1%	b	½%
Groundman - 1st 6 months	4.81	.35	1%	b	½%

DECISION NO. IA76-4185

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
Brush; Paperhangers	$ 8.00		.25		
Highwork; Spray; Stage; Structural steel	8.55		.25		
PLASTERERS	8.35	.35	.30		
PLUMBERS	10.89	.50	.75		.10
ROOFERS:					
Slate; Tile	8.98	.15	.20		.01
Composition	8.68	.15	.20		.01
SHEET METAL WORKERS	11.14	.50			.06
SPRINKLER FITTERS	11.23	.60	.90		.08
STEAMFITTERS	9.76	.35	.55		.10
TERRAZZO WORKERS; TILE SETTERS; MARBLE SETTERS	7.70		.25		
TERRAZZO, TILE AND MARBLE SETTERS HELPERS	6.50				
TRUCK DRIVERS:					
Single axle	6.145	.25	.25		
Tandem axle	6.22	.25	.25		
Trailer; Lowboys	6.345	.25	.25		
Lumber carriers	6.52	.25	.25		

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six paid holidays - A thru F.

b. Seven paid holidays - A thru G.

PAID HOLIDAYS

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day; G-Friday after Thanksgiving

DECISION NO. IA76-4185

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$ 9.56	.50	.50		.05
Group 2	9.435	.50	.50		.05
Group 3	8.59	.50	.50		.05
Group 4	8.265	.50	.50		.05

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower crane; Truck cranes and cherry pickers over 15 ton rated capacity; Derricks; Piledrivers and extractors; Caisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (levermen),

Group 2 - 1 and 2 drum hoists; Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm type tractors (with loaders, backhoes, attachments, etc.); Scrapers (tournapull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group No. 1; Motor patrol; Bulldozers; Push cat; Truck cranes and cherry pickers (15 tons and under); Concrete mixers (1 yard and over); Ditching machine (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pumps; Temporary hoist cage operated; second man on locomotive

Group 3 - Tractors (under 35 HP) with or without attachments; Endloaders (under 35 HP) with or without attachments; Air compressors (over 125 CFM); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (Boiler); Generator (75 K.W. and over); Fork lifts (other than above Group No. 2); Gunnite machine; Self-propelled rollers; Stump chippers; Self propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8"

Group 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators

HEAVY AND HIGHWAY CONSTRUCTION (City of Council Bluffs and the area within 3 miles from the City Limits)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS:					
Carpenters	$ 7.01	.25	.25	.20	.02
Piledrivermen	7.135	.25	.25	.20	.02
CEMENT FINISHERS	7.03	.25	.25		
LABORERS:					
Common Laborer	5.25	.25	.25	.10	.03
Towboat & Dredge Deckhands	5.35	.25	.25	.10	.03
Form Setters' Helpers	5.45	.25	.25	.10	.03
Rakers & Screedmen on Asphalt Work; Mortar Mixers; Chain Saw Operator	5.43	.25	.25	.10	.03
Pipelayers; Concrete Saw Operator	5.50	.25	.25	.10	.03
Form Setters & Precast Manhole Setters, Inlet Builders and Manhole Setters	5.88	.25	.25	.10	.03

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$ 7.30	.40	.40		.03
Group 2	6.90	.40	.40		.03
Group 3	6.50	.40	.40		.03
TRUCK DRIVERS	6.34	.35			

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Leverer; Paver of Spreader Operator; Hoisting Engineer (Steel Erection); Motor Patrol; Piledriver Machine; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; C.M.I. Paver; C.M.I. Subgrader (or equivalent); Asphalt Plant; Front Endloader; Scraper; Bulldozer; Push cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Spreader (Concrete); Horizontal Boring Machine; Mechanics-Welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine

DECISION NO. IA76-4185

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS (Cont'd)

Group 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Haiss Loader or similar machine; Tractor Pulling Ripper, Disc, Sheepsfoot or Flat Roller; Self-Propelled Sheepsfoot Roller; Self-Propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine; Conveyor; Finishing Machine (on concrete); Flexplane; Bull Float; Form Grader

Group 3 - Boiler; Mechanical Broom; Oiler or Mechanics Helper or Group Greaser helper; Farm-type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat Operator; Batch Plant (Dry)

SUPERSEDEAS DECISION

STATE: LOUISIANA PARISH: Statewide
DECISION NO.: LA76-4187 DATE: Date of Publication
Supersedes Decision No. LA76-4143, dated August 20, 1976, in 41 FR 35249.
DESCRIPTION OF WORK: Building Construction in all Parishes, Residential Construction in Bossier, Caddo & Calcasieu Parishes and Construction of Highway, Roads, Streets and Parking Areas in all Parishes except St. Mary (except those let with a building contract).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS					
ZONE 1	$ 9.845	.475	.70		.04
ZONE 2	9.38	.325	.685		.025
ZONE 3	9.05	.50	1.10		.05
ZONE 4	7.78	.30			

AREA COVERED BY ASBESTOS WORKERS ZONES

ZONE 1 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Rapides, Vermilion & Vernon Parishes
ZONE 2 - Bienville, Bossier, Caddo, Caldwell, Claiborne, DeSoto, Grant, Jackson, Lincoln, Natchitoches, Ouachita, Red River, Sabine, Union, Webster & Winn Parishes
ZONE 3 - Ascension, Assumption, Avoyelles, Catahoula, Concordia, East Baton Rouge, East Feliciana, Iberia, Iberville, Jefferson, Lafayette, Lafourche, LaSalle, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 4 - East Carroll, Franklin, Madison, Morehouse, Richland, Tensas & West Carroll Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BOILERMAKERS	$ 9.00	.50	1.00		.02
BRICKLAYERS & STONEMASONS					
ZONE 1	9.66	.30	.25		.06
ZONE 2	8.15	.53			
ZONE 3	9.85	.48	.30		.02
ZONE 4	10.12	.35	.20		.035
ZONE 5	8.25				
ZONE 6	8.15	.53			
ZONE 7	8.90	.40	.45		
ZONE 8	8.25		.30		
ZONE 9	9.05		.25		
ZONE 10	9.50				

DECISION NO. LA76-4187

AREA COVERED BY BRICKLAYERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Evangeline, Pointe Coupee & St. Landry Parishes
ZONE 3 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish Line on the west along U.S. Highway 190 through the lower limits of Covington, along State Highway 58, through the lower limits of Abita Springs & Talisheek and on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 5 - St. Tammany (north half including Covington north of Highway 190) & Washington Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Natchitoches & Sabine Parishes
ZONE 9 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 10 - Iberia, Lafayette, St. Martin & St. Mary Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS					
ZONE 1	$ 8.04	.30			
ZONE 2	8.845	.35	.28		.05
ZONE 3	8.10	.35	.30		
ZONE 4	9.41	.30	.35		.04
ZONE 5	9.72	.35	.30		.04
ZONE 6	9.555	.35	.30		.04
ZONE 7	7.85				
ZONE 8	8.30	.35	.25		.04
ZONE 9	7.85				
ZONE 10	8.10	.35	.20		.05
ZONE 11	7.00				

AREA COVERED BY CARPENTERS ZONES

ZONE 1 - Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes

AREA COVERED BY CARPENTERS ZONES (CONT'D)
ZONE 4 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 5 - Ascension (south of the Mississippi River), Assumption, Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River) & St. John the Baptist Parishes
ZONE 6 - Iberia (northeast of the Atchafalaya River), Lafourche, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion), Tangipahoa (remainder of Parish not covered by Zone 3) & Terrebonne Parishes
ZONE 7 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 8 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 9 - Natchitoches & Sabine Parishes
ZONE 10 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 11 - Catahoula & Concordia Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS (BUILDING CONSTRUCTION)					
ZONE 1	$ 8.41				
ZONE 2	8.60				
ZONE 3	8.20	.30	.50		.05
ZONE 4	9.445	.35	.30		.04
ZONE 5	7.35				
ZONE 6	6.25				
ZONE 7	7.95	.35			
ZONE 8	7.77		.25		
ZONE 9	6.50		.30		

AREA COVERED BY CEMENT MASONS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (the lower half) & Terrebonne Parishes
ZONE 5 - St. Tammany (northern half including Covington north of Highway 190) & Washington Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS (HIGHWAY CONSTRUCTION)					
ZONE 1	$ 7.25				
On concrete lined ditches	8.195				
ZONE 2	6.45				
ZONE 3	7.10	.30			
ZONE 4	7.40				
ZONE 5	6.30				
On concrete lined ditches	8.20	.30	.50		.05
ZONE 6	6.30				
ZONE 7	5.72				

AREA COVERED BY CEMENT MASONS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - Ascension, East Baton Rouge, U.S. Highway 61 in East Feliciana & West Feliciana Parishes
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu & Cameron Parishes
ZONE 5 - Acadia, Iberia, Lafayette, St. Landry, St. Martin & Vermilion Parishes
ZONE 6 - Allen, Assumption, Avoyelles, Beauregard, Bienville, Claiborne, DeSoto, East Feliciana (excluding U.S. Highway 61), Evangeline, Iberville, Jefferson Davis, Lafourche, Lincoln, Livingston, Madison, Natchitoches, Ouachita, Pointe Coupee, Rapides, Red River, Richland, St. Tammany, Tangipahoa, Terrebonne, Vernon, Webster & West Baton Rouge Parishes
ZONE 7 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Morehouse, Sabine, Tensas, Union, Washington, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS					
Electricians					
ZONE 1	$10.60	5%	6%		3/10%
ZONE 2	10.00		1%		
ZONE 3	11.25	.35	1%+.20		1/10%
ZONE 4	10.55	.35	1%		
ZONE 5	10.60	.30	1%+.30		.03
ZONE 6	9.55	.45	1%		1/2%
ZONE 7	9.55	.85	1%		1%
ZONE 8	9.75		1%	.30	1/2%

DECISION NO. IA76-4187

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cable splicers	$10.85	5%	6%		3/10%
ZONE 1	10.50		1%		
ZONE 2	11.50	.35	1%+.20		1/10%
ZONE 3	10.80	.35	1%		
ZONE 4	10.60	.30	1%+.30		.03
ZONE 5	10.05	.45	1%		1/2%
ZONE 6	10.05	.85	1%		1%
ZONE 7	10.05		1%	.30	1/2%
ZONE 8	10.00				

AREA COVERED BY ELECTRICIANS ZONES

ZONE 1 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Parishes
ZONE 2 - St. Tammany, Tangipahoa & Washington Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (northern segment), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (southern segment), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS					
ZONE 1					
Elevator constructors	$ 9.285	.495	.32	4%+a+b	.02
Elevator constructors' helpers	70%JR	.495	.32	4%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				
ZONE 2					
Elevator constructors	8.795	.545	.35	4%+a+b	.02
Elevator constructors' helpers	70%JR	.545	.35	4%+a+b	.02
Elevator constructors' helpers (prob.)	50%JR				

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FOOTNOTES FOR ELEVATOR CONSTRUCTORS
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate
b - Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day

AREA COVERED BY ELEVATOR CONSTRUCTORS ZONES

ZONE 1 - Acadia, Allen, Ascension, Assumption, Beauregard, Calcasieu, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson, Jefferson Davis, Lafayette, Lafourche, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Vermilion, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS					
ZONE 1	$ 8.05				
ZONE 2	7.10				.01
ZONE 3	9.25	.17	.30		.01
ZONE 4	7.43				
ZONE 5	7.00		.20		
ZONE 6	6.40				

AREA COVERED BY GLAZIERS ZONES

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (north & west of Highway 22), Assumption (north of Grand Bayou), East Baton Rouge, East Feliciana, Iberville, Livingston (north & west of Highway 22), Pointe Coupee, St. Helena, Tangipahoa (west of Highway 51). West Baton Rouge & West Feliciana Parishes
ZONE 3 - Ascension (east & south of Highway 22), Assumption (south of Grand Bayou), Jefferson, Lafourche, Livingston (east & south of Highway 22), Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany, Tangipahoa (east of Highway 51), Terrebonne & Washington Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary (except Morgan City Area) & Vermilion Parishes
ZONE 5 - Bienville (western half), Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to the city of Natchitoches), Red River & Webster Parishes
ZONE 6 - Bienville (eastern half), Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (north half) Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS (BUILDING CONSTRUCTION)					
ZONE 1	$ 9.86	.63	.35		.04
ZONE 2	10.14	.45	.50		.04
ZONE 3	9.75	.45	.50		.04
ZONE 4	9.70	.45	.50		.04
ZONE 5	8.15	.30	.35		.04
ZONE 6	9.45	.35	.50		.025

AREA COVERED BY IRONWORKERS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - All of Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist & St. Tammany Parishes; Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Parishes (west of a straight line drawn from the Louisiana-Mississippi border, east of the city limits of Warrenton, Louisiana, southwest through Hammond, Louisiana to the Gulf of Mexico)

ZONE 2 - All of Ascension, Assumption, Avoyelles, East Baton Rouge, East Feliciana, Iberia, Iberville, Pointe Coupee, St. Helena, St. Martin, St. Mary, West Baton Rouge & West Feliciana Parishes; Parts of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Parishes (east of a line drawn from the meeting point of the boundaries of the Parishes of Rapides, Avoyelles & Evangeline, southwest along the western city limits of Abbeville, Louisiana, to the Gulf of Mexico); Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Parishes (west of a straight line drawn from the Louisiana-Mississippi border, west of the city limits of Warrenton, Louisiana, southwest through Hammond, Louisiana to the Gulf of Mexico); Parts of Catahoula, Concordia, LaSalle & Rapides Parishes (south of a line drawn from the Natchez, Mississippi southwesterly to the city of Kolin, from there northwesterly through the city of Boyce to the Natchitoches Parish boundary)

ZONE 3 - All of Bossier, Caddo, DeSoto, Red River & Webster Parishes; Parts of Bienville, Claiborne, Natchitoches & Winn Parishes (west of a line drawn directly south from the Arkansas-Louisiana border through the cities of Arcadia & Cloutierville); Part of Sabine Parish (north of a line drawn from the Natchitoches Parish boundary west through the city of Peason to the Texas-Louisiana border)

ZONE 4 - All of Caldwell, East Carroll, Franklin, Grant, Jackson, Lincoln, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes; Parts of Bienville, Claiborne, Natchitoches & Winn Parishes (east of a line drawn directly south from the Arkansas-Louisiana border through the cities of Arcadia & Cloutierville); Parts of Madison Parish (except the cities of Mound, Delta & adjacent areas); Parts of Catahoula, Concordia, LaSalle & Rapides Parishes (north of a line drawn from Natchez, Mississippi southwesterly to the city of Kolin, from there northwesterly through the city of Boyce to the Natchitoches Parish boundary)

ZONE 5 - That part of Madison Parish (including the cities of Mound, Delta & adjacent areas)

AREA COVERED BY IRONWORKERS (BUILDING CONSTRUCTION) ZONES (CONT'D)

ZONE 6 - All of Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes; Parts of Acadia, Evangeline, Lafayette, Rapides, St. Landry & Vermilion Parishes (west of a line drawn from the city of Kolin, southwest along the western city limits of Abbeville, Louisiana to the Gulf of Mexico and southwest of a line drawn from Kolin through Boyce to the Natchitoches-Rapides Parish boundary); Part of Sabine Parish (south of a line drawn from the Natchitoches Parish boundary west through the city of Peason to the Texas-Louisiana border)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
IRONWORKERS (HIGHWAY CONSTRUCTION)					
ZONE 1	$ 8.72				
ZONE 2	8.48				
ZONE 3	8.70				
ZONE 4	8.30				
ZONE 5	9.36				
ZONE 6	6.99				
ZONE 7	6.45				
ZONE 8	5.84				

AREA COVERED BY IRONWORKERS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson & Orleans Parishes

ZONE 2 - Plaquemines, St. Bernard & St. Charles Parishes

ZONE 3 - East Baton Rouge Parish

ZONE 4 - Calcasieu Parish

ZONE 5 - Bossier & Caddo Parishes

ZONE 6 - Lafayette, Ouachita & Rapides Parishes

ZONE 7 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (that portion north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes

ZONE 8 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (that portion south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (BUILDING CONSTRUCTION)					
ZONE 1					
GROUP 1	$ 3.90	.10			
GROUP 2	4.05	.10			
GROUP 3	4.15	.10			
ZONE 2					
GROUP 1	5.37	.15	.10		.05
GROUP 2	5.57	.15	.10		.05
ZONE 3					
GROUP 1	6.85	.15	.10		.05
GROUP 2	6.95	.15	.10		.05
GROUP 3	7.00	.15	.10		.05
GROUP 4	7.81	.15	.10		.05
GROUP 5	7.37	.15	.10		.05
GROUP 6	7.11	.15	.10		.05
GROUP 7	6.90	.15	.10		.05
ZONE 4					
GROUP 1	6.58	.15	.20		.05
GROUP 2	6.68	.15	.20		.05
GROUP 3	6.73	.15	.20		.05
ZONE 5					
GROUP 1	6.18	.15	.20		.05
GROUP 2	6.28	.15	.20		.05
GROUP 3	6.33	.15	.20		.05
ZONE 6					
GROUP 1	7.07	.15	.20		.05
GROUP 2	7.17	.15	.20		.05
GROUP 3	7.32	.15	.20		.05
GROUP 4	7.23	.15	.20		.05
GROUP 5	7.33	.15	.20		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7					
GROUP 1	$ 6.745	.15	.20		.05
GROUP 2	6.895	.15	.20		.05
GROUP 3	6.945	.15	.20		.05
ZONE 8					
GROUP 1	5.16	.15	.10		.05
GROUP 2	5.36	.15	.10		.05
GROUP 3	5.41	.15	.10		.05
GROUP 4	5.46	.15	.10		.05
GROUP 5	5.81	.15	.10		.05
ZONE 9					
GROUP 1	5.70	.15	.10		.05
GROUP 2	5.80	.15	.10		.05
GROUP 3	5.85	.15	.10		.05
GROUP 4	5.90	.15	.10		.05
ZONE 10					
GROUP 1	5.45	.15	.10		.05
GROUP 2	5.55	.15	.10		.05
GROUP 3	5.70	.15	.10		.05

CLASSIFICATION DEFINITIONS

LABORERS - ZONE 1

GROUP 1 - Building and labor construction

GROUP 2 - Stone mason helpers; mechanical tool operators; sewerman (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers and ditchers 4 feet or over); tender of all crafts; sandblaster (nozzlemen); Sandblaster (pot tender); laying non-metallic pipe over 4 feet deep, including sewer pipe, drain pipe and underground tile; septic tank diggers and installers, over 4 feet deep; gas & oil pipeline laborers and wrappers

GROUP 3 - Gunite tool operators

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LABORERS - ZONE 2

GROUP 1 - Building laborer; rotary drill laborers; foundation drill crewmen
GROUP 2 - Mason mixer; plaster mixer; mechanical tool operator; sandblaster; laying concrete pipe, clay pipe, plastic pipe, asbestos cement pipe, casing pipe and corrugated metal pipe, as sewer pipe, drain pipe, and underground tile (caulkers, joint wrappers, hot pot and pipe layers); gas and oil pipeline laborers, wrappers and dopers

LABORERS - ZONE 3

GROUP 1 - Building and general laborer; tenders (carpenter, plaster, cement finisher, mason); tank and vessel cleaners
GROUP 2 - Air tool operator (except jackhammer); interior of closed tanks and vessels power equipment
GROUP 3 - Mortar mixers and jackhammer operators
GROUP 4 - Blasterers
GROUP 5 - Blaster helpers; concrete cutters behind paving machine and puddlers; form setters and lines asphalt worker
GROUP 6 - Wiping joints, laying pipe and tile from pumperete
GROUP 7 - Interior of closed tanks and vessels manually

LABORERS - ZONES 4 & 5

GROUP 1 - Building and general laborers, carpenter tenders
GROUP 2 - Power tool operators (hammer men, tamper, vibrators, power buggies, concrete chippers or cutters, chain saw operators, etc.); pipelayers (non-metallic)
GROUP 3 - Mason tenders, plaster tenders, cement mix (wet or dry) tenders, hod carrier tender; mortar mixers & cement mixers (wet or dry)

LABORERS - ZONE 6

GROUP 1 - Building laborers
GROUP 2 - Laborers handling steel pans, stone masons helpers, mechanical tool operators, sewermen (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers and ditchers 4 feet and over), sand blaster (nozzlemen and pot tender); laying non-metallic pipe over 4 feet deep, septic diggers and installers over 4 feet deep, gas and oil pipeline laborers and wrappers
GROUP 3 - Gunite tool operators
GROUP 4 - Bricklayers tenders and mason tenders
GROUP 5 - Hod carriers using prime mover to serve a bricklayer; mortar mixers

LABORERS - ZONE 7

GROUP 1 - Common laborers
GROUP 2 - Jackhammermen, sewerman, mason tenders, plasterer tenders, stone masons helpers, vibratorman
GROUP 3 - Mortar mixers

LABORERS - ZONE 8

GROUP 1 - Common laborers; carpenter helpers; mason tenders (other than cement); Plasterers' tenders; stone mason helpers; concrete workers; scaffold builders
GROUP 2 - Air tool operators (jackhammer, vibrator, and tamper), sewer pipe joiners and setters; concrete cutters; hod carriers; creosote materials handler; acid worker; mason tenders (cement); Mortar mixer (wet or dry); motorized buggy operator; water proofers (mastic); form setters (steel paving forms)
GROUP 3 - Chain saw operator
GROUP 4 - Asphalt raker, tamper, smoother and shovelers; sewer pipe layers; blaster helpers
GROUP 5 - Powderman

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LABORERS - ZONE 9

GROUP 1 - Building laborers
GROUP 2 - Mason tenders, plasterer tenders; Asphalt rakers, asphalt smoothers
GROUP 3 - Mortar mixers
GROUP 4 - Air jack operators, vibrator operators; Sewer pipe layers, sewer pipe wipers

LABORERS - ZONE 10

GROUP 1 - Laborers, tenders (brickmasons, stonemasons, cement masons, carpenter, plasterers); Stripping & dismantling; concrete form work; loading, unloading, carrying & handling steel & steel mesh; assisting to the setting of cut stone, granite or artifical stone; building scaffolds; shoring
GROUP 2 - Mechanical tool operator (air, electric, motor, engine, etc.); Sewer pipe layers; mortar mixers (hand or machine); gunite operator
GROUP 3 - Pipe dopers & burners

AREA COVERED BY LABORERS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - St. Tammany (as far south as Bayou Lacombe and east to the Mississippi State Line at Pearlington), Tangipahoa (except that portion south of a line running due east from the western boundary of Tangipahoa Parish which follows the northern city limits of Independence, Louisiana to 20 miles east of U.S. Highway 51, than running south paralleling Highway 51 at a 20 mile distance to Lake Pontchartrain) & Washington Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, West Baton Rouge & West Feliciana Parishes; Parts of Assumption, St. James, St. John the Baptist Parishes (north of a line drawn from the southern limits of the town of St. James in St. James Parish to the northern limits of the town of Napoleonville, in Assumption Parish & then directly west to the Parish line, all of St. James Parish except that part which is east of a line drawn from Lutcher, Louisiana to U.S. Highway 61 (Airline Highway) then west on U.S. 61 to Blind River and on a direct line to Manchac, Louisiana)
ZONE 5 - Livingston, St. Helena & Tangipahoa (south & west of a line running from the western parish line to a point directly east which touches the northern limits of the town of Independence, then directly south to Lake Pontchartrain) Parishes
ZONE 6 - Jefferson (except Grand Isle), Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist (on the west bank of the Mississippi River and the portion of St. John the Baptist on the east bank of the Mississippi River as far as the Sycamore Inn at Lutcher and north to Blind River and Manchac) & St. Tammany (north as far as Bayou Lacombe, east to the Mississippi State Line at Pearlington) Parishes
ZONE 7 - Assumption (north of Napoleonville), Jefferson (Grand Isle), Lafourche, St. James (on the west bank and including the town of Vacherie) & Terrebonne Parishes
ZONE 8 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides & Winn Parishes
ZONE 9 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Parishes
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$ 5.10	.15	.10		.05
ZONE 2	4.80	.15	.10		.05
ZONE 3	4.15	.15	.10		.05
ZONE 4	5.25	.15	.20		.05
ZONE 5	4.10	.15	.10		.05
ZONE 6	3.85	.15	.10		.05
ZONE 7	3.75	.15	.10		.05
GROUP 2					
ZONE 1	5.20	.15	.10		.05
ZONE 2	4.90	.15	.10		.05
ZONE 3	4.25	.15	.10		.05
ZONE 4	5.35	.15	.20		.05
ZONE 5	4.20	.15	.10		.05
ZONE 6	3.95	.15	.10		.05
ZONE 7	3.85	.15	.10		.05
GROUP 3					
ZONE 1	5.65	.15	.10		.05
ZONE 2	5.35	.15	.10		.05
ZONE 3	4.70	.15	.10		.05
ZONE 4	5.80	.15	.20		.05
ZONE 5	4.65	.15	.10		.05
ZONE 6	4.40	.15	.10		.05
ZONE 7	4.30	.15	.10		.05
GROUP 4					
ZONE 1	5.90	.15	.10		.05
ZONE 2	5.60	.15	.10		.05
ZONE 3	4.95	.15	.10		.05
ZONE 4	6.05	.15	.20		.05
ZONE 5	4.85	.15	.10		.05
ZONE 6	4.60	.15	.10		.05
ZONE 7	4.50	.15	.10		.05

CLASSIFICATION DEFINITIONS

GROUP 1 - Laborers, including but not limited to signalman, foundation driller, and demolishing and dismantling man
GROUP 2 - Raker, concrete spreader, carpenters helpers, distributor man, finishers helpers, formsetters helpers, jackhammer operator, jetting laborer, painters helpers, pit man, pipelayer or tile layer, power monkey helper, tamper, tree pruner, stone masons helper, stoker, asphalt raker, concrete shovelers, power tool operator and motorized buggy operator
GROUP 3 - Formsetter, head or master--high type pavement
GROUP 4 - Powderman

AREA COVERED BY LABORERS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - East Baton Rouge Parish
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (that portion north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (that portion south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS					
ZONE 1	$ 8.90				.01
ZONE 2	8.98	.20	.20		.05
ZONE 3	9.385	.30			.01
ZONE 4	9.70				
ZONE 5	7.55				.01

AREA COVERED BY LATHERS ZONES

ZONE 1 - All of Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, Vermilion, West Baton Rouge & West Feliciana Parishes; Parts of Assumption & St. James Parishes (up to a 40 miles radius of Baton Rouge); Parts of Evangeline & St. Mary Parishes (up to a 40 mile radius of Lafayette)
ZONE 2 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne & Washington Parishes; Parts of Assumption & St. James Parishes (beyond a 40 mile radius of Baton Rouge); Part of St. Mary Parish (beyond a 40 mile radius of Lafayette)
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Evangeline (that portion beyond a 40 mile radius of Lafayette), Jefferson Davis & Vernon Parishes
ZONE 4 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Lincoln, Natchitoches, Red River & Webster Parishes
ZONE 5 - Rapides Parish

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
ZONE 1					
Lineman	$10.60	.30	1%+.30		.03
Operator hole digging equipment; operator, tractor with winch & derrick; operator line truck with winch & derrick working hot lines	75%JR	.30	1%+.30		.03
Operator using hole truck & trailer, or pole hauling & setting truck (not in energized lines)	65%JR	.30	1%+.30		.03
Operator using truck without winch; Groundman (starting rate to 1½ years service)	45%JR	.30	1%+.30		.03
Groundman (1½ years service or over)	50%JR	.30	1%+.30		.03
ZONE 2					
Lineman, line equipment & line truck operators	9.90	.35	1%+.40		3/10%
Cable splicers	10.15	.35	1%+.40		3/10%
ZONE 3					
Lineman, equipment operators	11.25	.35	1%+.20		1/10%
Cable splicers	11.50	.35	1%+.20		1/10%
Groundmen	9.25	.35	1%+.20		1/10%
ZONE 4					
Lineman & equipment operators	10.35	.35	1%		
Cable splicers	10.80	.35	1%		
Groundman	50%JR	.35	1%		
ZONE 5					
Lineman & equipment operators	9.75		1%	.30	1/2%
Cable splicers	10.00		1%	.30	1/2%
Groundmen	60%JR		1%	.30	1/2%
ZONE 6					
Lineman & equipment operators	9.35	.45	1%		1/2%
Cable splicers	10.05	.45	1%		1/2%
Groundman, 1st 6 months	2.85	.45	1%		1/2%
Groundman, 2nd 6 months	3.44	.45	1%		1/2%
Groundman, after 1 year	3.73	.45	1%		1/2%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7					
Linemen; Operators	$ 9.59	.85	1%		1%
Cable splicers	10.05	.85	1%		1%
Groundmen	7.75	.85	1%		1%

AREA COVERED BY LINE CONSTRUCTION ZONES

ZONE 1 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (southern segment), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 2 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (northern segment), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS					
ZONE 1	$10.12	.35	.20		.035
ZONE 2	9.85	.48	.30		.02
ZONE 3	9.50				
ZONE 4	8.02		.25		
ZONE 5	7.90	.30			
ZONE 6	9.10				

AREA COVERED BY MARBLE SETTERS ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish line on the west along U.S. Highway 190 through the lower limits of Covington, along State Highway 58 through the lower limits of Abita Springs and Talishsek and on a line due east from Talishsek to the Mississippi State Line) & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 3 - Iberia, Lafayette, St. Martin & St. Mary Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE SETTERS' HELPERS					
ZONE 1	$ 6.75	.25			
ZONE 2	5.55	.15	.10		.05
ZONE 3	3.00				

AREA COVERED BY MARBLE SETTERS' HELPERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Parish from the Tangipahoa Parish line on the west along U.S. Highway 190 through the lower limits of Covington, along State Highway 58, through the lower limits of Abita Springs and Talisheek and on a line due east from Talisheek to the Mississippi State Line), Tangipahoa, Terrebonne, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Webster & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MILLWRIGHTS					
ZONE 1	$10.295				.05
ZONE 2	10.09	.35	.30		.04
ZONE 3	11.345				.06
ZONE 4	8.765	.30			
ZONE 5	8.60				
ZONE 6	8.90	.35	.25		.04
ZONE 7	8.60				
ZONE 8	9.00	.35	.20		.05
ZONE 9	9.75	.35	.30		
ZONE 10	7.90				

AREA COVERED BY MILLWRIGHTS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (south of the Mississippi River), Assumption, Iberia (north-east of the Atchafalaya River), Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River), St. John the Baptist, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion), Tangipahoa (remainder of Parish not covered by Zone 9) & Terrebonne Parishes
ZONE 3 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 4 - Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes

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AREA COVERED BY MILLWRIGHTS ZONES (CONT'D)
ZONE 5 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes
ZONE 10 - Catahoula & Concordia Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS					
ZONE 1					
GROUP 1 - Brush, wood or wall, rollers	$ 8.96				
GROUP 2 - Brush on steel, buffer on wood or wall	9.085				
GROUP 3 - Paperhanging, taping & floating	9.16				
GROUP 4 - Spray, wood & wall	9.305				
GROUP 5 - Steeplejack, sandblasting, spider operator, rubberizing & pyroflexing, steam jennies, spray on steel	9.445				
ZONE 2					
GROUP 1 - Brush; taping; floating & texture	6.45		.10		
GROUP 2 - Industrial & steel	7.12		.10		
GROUP 3 - All spray painting; roller operator & using of mitts; All power tools for cleaning & preparing surfaces for painting; All work on stacks, steeples, flag poles & all towers & tanks over 50 feet; All work off swing stage, bosun chair & spiders, all work with creosote material or any similar material as service cement paint	6.70		.10		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3					
GROUP 1 - Painters, paperhangers & sheetrock tapers & floaters	$ 7.755	.275	.30		.05
GROUP 2 - Structural steel painters of new buildings under construction; the following overall-of-30-feet: tanks, air conditioning, towers, smoke stacks, sprinkler systems, wharves & structural steel in old buildings; spray painters, swing stage painter	8.13	.275	.30		.05
GROUP 3 - Industrial	9.005	.275	.30		.05
ZONE 4					
GROUP 1 - Brush	7.10				
GROUP 2 - Industrial & steel	7.47				
GROUP 3 - Hand_tools or automatic tools to finish gypsum board; spray; sandblasting - 25¢ per hour above rate for brush					
GROUP 4 - All power tools; All stacks, steeples, flag poles, swing stages & window jacks; All towers, tanks & structural steel over 50 ft. high - 25¢ per hour above journeyman rate					
ZONE 5					
GROUP 1 - Commercial brush; Sheetrock finishers	6.50				
GROUP 2 - Industrial brush hands	7.10				
GROUP 3 - All spray painting, waterblasting, sandblasting	8.05				
GROUP 4 - All paperhangers	7.50				
GROUP 5 - All power operated tools, buffers, etc.; all roller operators - 25¢ per hour above scale					
ZONE 6					
GROUP 1 - Painters, paperhangers, tapers, floaters; Commercial steel, such as churches or any commercial building with closed roof deck or walls	$ 7.10				
GROUP 2 - Other commercial work brush spray, stage, window jacks, flagpoles & steeple work	7.60				
GROUP 3 - All industrial work including sandblasting or power tools of any kind	8.10				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7					
GROUP 1 - Painters, tape & float & paperhangers; stage, window jacks & structural steel	$ 8.25		.30		.025
GROUP 2 - Stage, window jacks & structural steel over 30 ft.	8.50		.30		.025
GROUP 3 - Stage, window jacks & structural steel over 75 ft.	8.75		.30		.025
GROUP 4 - Sandblasting, spray	8.85		.30		.025
ZONE 8					
GROUP 1 - Painters, paperhangers, tapers, floaters	6.80				
GROUP 2 - Stage, window jacks bosun chairs, structural steel, rollers, equipment painting; sandblasting, spray stack, sign, tank painting, steeple jack work	7.80				
GROUP 3 - Structural steel, brush	7.30				

AREA COVERED BY PAINTERS ZONES

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 2 - Ascension (north & west of Highway 22), Assumption (north of Grand Bayou), East Baton Rouge, East Feliciana, Iberville, Livingston (north & west of Highway 22), Pointe Coupee, St. Helena, Tangipahoa (west of Highway 51), West Baton Rouge & West Feliciana Parishes

ZONE 3 - Ascension (east & south of Highway 22), Assumption (south of Grand Bayou), Lafourche, Livingston (east & south of Highway 22), Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany (southern portion) & Terrebonne Parishes

ZONE 4 - Acadia, Iberia, Lafayette, St. Landry (south half), St. Martin, St. Mary (except Morgan City Area) & Vermilion Parishes

ZONE 5 - St. Tammany (northern portion), Tangipahoa (east of Highway 51) & Washington Parishes

ZONE 6 - Allen (northeast corner), Avoyelles, Catahoula, Evangeline, Grant, LaSalle, Natchitoches (south half), Rapides, Sabine, St. Landry (north half) & Winn (south half) Parishes

ZONE 7 - Bienville (western half), Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to city of Natchitoches), Red River & Webster Parishes

ZONE 8 - Bienville (eastern half), Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (north half) Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PILEDRIVERMEN					
ZONE 1	$ 8.40	.35	.30		
ZONE 2	9.41	.30	.35		.04
ZONE 3	9.82	.35	.30		.04
ZONE 4	8.845	.35	.28		.05
ZONE 5	8.35				
ZONE 6	8.55	.35	.25		.04
ZONE 7	8.35				
ZONE 8	8.60	.35	.20		.05
ZONE 9	8.445	.30			
ZONE 10	7.90				

AREA COVERED BY PILEDRIVERMEN ZONES

ZONE 1 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes
ZONE 2 - Ascension (north of the Mississippi River), East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James (north of the Mississippi River), West Baton Rouge & West Feliciana Parishes
ZONE 3 - Ascension (south of the Mississippi River), Assumption, Iberia (northeast of the Atchafalaya River), Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River), St. John the Baptist, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion), Tangipahoa (remainder of Parish not covered by Zone 1) & Terrebonne Parishes
ZONE 4 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 5 - Avoyelles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Acadia, Evangeline, Iberia (west of the Atchafalaya River), Lafayette, St. Landry, St. Martin (west of the Atchafalaya River), St. Mary (west of the Atchafalaya River) & Vermilion Parishes
ZONE 10 - Catahoula & Concordia Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS					
ZONE 1	$ 7.70				
ZONE 2	7.40				.01
ZONE 3	9.17				
ZONE 4	8.41				.01
ZONE 5	7.05	.30	.20		.03
ZONE 6	6.50				.01
ZONE 7	8.70			1.00	
ZONE 8	9.05		.25		
ZONE 9	8.25		.30		

AREA COVERED BY PLASTERERS ZONES

ZONE 1 - St. Tammany (northern half including Covington north of Highway 190) & Washington Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. James, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 5 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (parish line on the west along U.S. Highway 190 through the lower limits of Covington and Abita Springs along State Highway 435 to Talisheek and on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & PIPEFITTERS					
ZONE 1	$10.30	.45	.75		.06
ZONE 2	10.10	.54	.775		.06
ZONE 3	9.50	.45	.55		.10
ZONE 4	8.29	.35	.55		.02
ZONE 5	8.54	.40	.30	.95	.09
ZONE 6	9.88	.42	.47		.08

AREA COVERED BY PLUMBERS & PIPEFITTERS ZONES

ZONE 1 - Jefferson, Lafourche (except small portion of western part of Parish), Livingston (northeast corner), Orleans, Plaquemines, St. Bernard, St. Charles, St. James (northern 2/3 of Parish), St. John the Baptist, St. Tammany, Tangipahoa (southern 1/2 of Parish), Terrebonne (eastern 1/3 of Parish) & Washington Parishes

ZONE 2 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberia (eastern 1/2 of Parish), Iberville, Lafourche (small portion of western part of Parish), Livingston (except northeast corner), Pointe Coupee (except northwest corner), St. Helena, St. James (western 1/3 of Parish), St. Landry (eastern 2/3 of Parish), St. Martin (southern part of eastern 1/2 of Parish), St. Mary (except western tip), Tangipahoa (northern 1/2 of Parish), Terrebonne (western 2/3 of Parish), West Baton Rouge & West Feliciana Parishes

ZONE 3 - Allen (northeast corner), Avoyelles, Evangeline (except southwest corner), Grant, Natchitoches (south of Highway 84 & 86 from Winnfield to Natchitoches & southeast from Natchitoches to Anacoco through Bellwood), Rapides, Vernon (northeast of Highway 10) & Winn Parishes (south of a line drawn from Natchitoches through Winnfield to Standard); Parts of Catahoula, Concordia & LaSalle Parishes (south of a line drawn from Standard southeast through Harrisonburg to the junctions of U.S. 84 & State Route 15 and west of a line drawn from that junction to the meeting place of the Concordia-West Feliciana Parish line)

ZONE 4 - All of Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes; Parts of Catahoula, Concordia & LaSalle Parishes (north of a line drawn from Standard southeast through Harrisonburg to the junctions of U.S. 84 & State Route 15 & east of a line drawn south from that junction to the meeting place of the Concordia-West Feliciana Parish Line); Part of Winn Parish (east of a line drawn from Winnfield to the junction of the Parish boundaries of Winn, Bienville & Jackson & north of a line drawn east from Winnfield to Standard)

ZONE 5 - All of Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Parishes; Parts of Natchitoches & Vernon Parishes (northwest from a line drawn from Natchitoches to Anacoco through Bellwood & north of Highway 111 between Anacoco & Haddens); Part of Winn Parish (west of a line drawn from Winnfield to the junction of the Parish boundaries of Winn, Bienville & Jackson)

ZONE 6 - Acadia, Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Evangeline (southwest corner), Iberia (western 1/2 of Parish), Jefferson Davis, Lafayette, Pointe Coupee (northwest corner), St. Landry (western 1/3 of Parish), St. Martin (west of Highway 31), St. Mary (western tip), Vermilion & Vernon (south of Highway 111 & southwest of Highway 10) Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION)					
ZONE 1 (Excluding Residential Construction in Caddo & Bossier Parishes					
GROUP 1	$ 6.63	.45	.48		.05
GROUP 2	6.95	.45	.48		.05
GROUP 3	7.26	.45	.48		.05
GROUP 4	7.33	.45	.48		.05
GROUP 5	7.63	.45	.48		.05
GROUP 6	8.97	.45	.48		
ZONES 2, 3 & 4					
GROUP 1	6.64	.45	.48		.05
GROUP 2	6.95	.45	.48		.05
GROUP 3	7.27	.45	.48		.05
GROUP 4	7.32	.45	.48		.05
GROUP 5	7.64	.45	.48		.05
GROUP 6	8.97	.45	.48		.05
ZONE 5					
GROUP 1	6.92	.45	.48		.05
GROUP 2	6.63	.45	.48		.05
GROUP 3	6.64	.45	.48		.05
GROUP 4	7.18	.45	.48		.05
GROUP 5	9.345	.45	.48		.05
GROUP 6	7.55	.45	.48		.05
GROUP 7	8.17	.45	.48		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 6					
GROUP 1	$ 7.20	.45	.48		.05
GROUP 2	6.67	.45	.48		.05
GROUP 3	6.48	.45	.48		.05
GROUP 4	6.93	.45	.48		.05
GROUP 5	7.59	.45	.48		.05
GROUP 6	8.63	.45	.48		.05
GROUP 7	9.61	.45	.48		.05
GROUP 8	9.86	.45	.48		.05
GROUP 9	10.11	.45	.48		.05
GROUP 10	10.36	.45	.48		.05
ZONE 7					
GROUP 1	9.80	.45	.48		.05
GROUP 2	10.05	.45	.48		.05
GROUP 3	7.12	.45	.48		.05
GROUP 4	7.51	.45	.48		.05
GROUP 5	8.12	.45	.48		.05
GROUP 6	9.55	.45	.48		.05

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS - ZONES 1, 2, 3 & 4

GROUP 1 - Oiler

GROUP 2 - Mechanic helper

GROUP 3 - Oiler-Driver

GROUP 4 - Scaleman

GROUP 5 - Air Compressor; Asphalt Plant Operator; Bulldozers, D-4 and equivalent & under; Bullfloats; Concrete Spreader; Finishing Machines; Concrete Mixer (16-s or less); Concrete Saw; Distributors (Bitum Surface); Dowell Bar Machine; Farm-Type Tractor (with all attachments except backhoe); Fireman; Fork Lifts (other than setting steel, machinery or pipe); Hoist, 1 drum less than 4 stories; Kolum Buff Machine; Pull Cats; Pump (3" and over); Pump, concrete (under 6"); Rollers, except on asphalt or brick; Straddle Buggies; Sweepers on streets & roads (Motorized); Winch Truck, A-Frame (other than handling steel or pipe)

GROUP 6 - Asphalt Spreader; Backhoe; Bulldozer, over D-4 and equivalent; Cableways; Concrete Mixer, over 16-s; Cranes; Derricks; Ditching or Trenching Machines; Draglines; Fork Lifts (setting steel, machinery or pipe); Front-End Loaders (except Farm-type tractors); Grease Serviceman, Hoist, 1 drum, 4 stories or more or 40 feet (on structures other than buildings); Hoist, 2 drums and over; Hydrolifts; Heavy Duty Mechanic; Motor Patrols; Piledrivers; Pump, concrete (6" & over); Road Pavers; Rollers on asphalt or brick; Scoopmobiles; Scrapers; Sideboom Cats; Shovels; Tractorvators; Welder, journeyman; Well Point System; Winch Cats (hoisting); Winch Truck, A-Frame (handling steel or pipe)

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POWER EQUIPMENT OPERATORS - ZONE 5

GROUP 1 - Scale Operator; Oiler-Driver on Motor Crane; Batch Plant Operator

GROUP 2 - Pumps under 3 inch suction; Mechanic Helper

GROUP 3 - Oiler

GROUP 4 - Fireman

GROUP 5 - Combination Oiler-Compressor; Combination Oiler-Fireman; Asphalt Spreaders; Backhoe (all types); Bulldozers; Cableways; Cherry Pickers (all types); Concrete Mixers (over 1 sack); Cranes; Deck Winch (2 drums or over); Derricks; Ditching or trenching machines (riding type); Draglines; Dredges; Fork Lifts (other than farm type) outside warehouses; Foundation Drill; Front End Loaders (except farm type); Grease Serviceman; Hoist-1 drum (4 stories or more on buildings); Hoist-1 drum (over 40 feet on structures other than buildings); Hoist (2 drum or over); Locomotives (all types); Mechanic; Mixer Plant Operator-Central Mix; Motor Patrols; Piledrivers; Pull Cat; Pump Crete-6" and over discharge; Push Cat; Road Pavers; Rollers (Plant Mix Asphalt); Scrapers; Shovels; Sidebooms; Unit Operator; Welder, Journeyman; Well Point System; Whirleys; Winch Cats (Cat D-4 and over); Winch Truck with A-Frame (5 ton and over); Work Boats-requiring licensed operator

GROUP 6 - Bush Hog; Compressor; Concrete pump-under 6" discharge; Concrete Saw; Deck Winch (1 drum); Distributors; Ditching or trenching machines (non-riding type); Dowel Bar Machine; Farm-type tractors (when used to pull discs, grass-cutters, etc.); Hoist-1 drum (under 4 stories on buildings); Hoist-1 drum (40 feet or under on structures other than buildings); Kolum Buff Machines; Mixers (1 sack and under); Motorized street sweepers self-propelled; Pump (3" and over); Test Pump-Internal combustion engine powered; Water Blast Pumps

GROUP 7 - Asphalt Plant Operator; Boom Trucks; Bull Floats; Concrete Spreader; Farm Type Front End Loaders; Finishing Machines (Roadway, riding type); Roller (other than plant mix asphalt); Straddle Buggies; Winch Truck with A-Frame (under 5 tons); Work Boat-not requiring licensed operator

POWER EQUIPMENT OPERATORS - ZONE 6

GROUP 1 - Snatch Cat; Pumps, 3 inch suction or more

GROUP 2 - Pumps, under 3 inch suction; Mechanic Helper

GROUP 3 - Oiler

GROUP 4 - Batch Plant Operator

GROUP 5 - Air Compressor; Asphalt Plant Engineer; Blade Grader; Distributor (Bitum Surface); Finishing Machine (Concrete, Paving); Hoist - 1 drum, less than 4 stories; Concrete Mixer under 16S; Oiler Driver; Pump Crete; Street & Road Sweeper; Roller (except on asphalt or brick); Roller, asphalt or brick (under 5 tons); Post-hole digger; Tractor operated Bush Hog and similar grass or bush cutting equipment

GROUP 6 - A-Frame Truck; Crew Boat Operator; Fireman; Fork Lift; Straddle Buggy; Traxcavator, Scoopmobile and similar front-end loading equipment with Scoop or Bucket under 1 cubic yard capacity; Locomotive; Well Point System; Unit Operator; Hoist - 1 drum, 4 stories or over

GROUP 7 - Backhoe; Cable Way; Concrete Mixer, 16S and up; Derrick; Crane; Dragline; Dredge; Equipment Maintenance Mechanic; Hoist - 2 drum; Locomotive Crane; Paving Mixer; Piledriver; Road Paver; Roller on asphalt or brick (5 tons or over); Shovel; Sideboom Cat; Bulldozer; Motor Patrol; Scraper; Hydrolift Crane, Hydro-lift Truck, Yard Crane, Cherry Picker, etc.; Foundation, Boring and Reaming Machine; Cement Stabilizer; Trenching Machine; Asphalt Spreader; Traxcavator & similar front end loading equipment with scoop or bucket of 1 cubic yard or more capacity; Tug Boat Operator; Turnapull, Euclid, DW-10 & other similar self-loading earth moving equipment; Concrete Pump (not Pump Crete)

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POWER EQUIPMENT OPERATORS - ZONE 6 (CONT'D)

GROUP 8 - Crane Operator, 60 tons & over; Crane Operator, Boom 100 feet & over; Piledriver Operator, Leads 100 feet & over

GROUP 9 - Crane Operator, 100 tons & over; Crane Operator, Boom 150 feet & over; Piledriver Operator, Leads 150 feet & over

GROUP 10 - Crane Operator, Boom 250 feet & over; Piledriver Operator, Leads over 250 feet

POWER EQUIPMENT OPERATORS - ZONE 7

GROUP 1 - Assistant Master Mechanic

GROUP 2 - Master Mechanic

GROUP 3 - Oilers

GROUP 4 - Batch Plant Operators; Mechanic Helpers; Oilers (Drivers)

GROUP 5 - A-frame truck, except when working with ironworkers or pipefitters; Air Compressor; Asphalt Plant Engineers; Asphalt Finisher, Screed Men; Blade Graders; Boat Operator; Bullfloats; Concrete Joining Machines; Concrete Mixers, 16s and under; Concrete Spreader; Crusher Operator; Deck Winch Operator (1); Distributors, asphalt "Ditch Witch" and similar equipment; Electric Elevators (inside); Finishing Machine; Fireman; Form Graders; Fork Lifts; Hoist, 1 drum, under 4 stories; Power Subgrader; Pug Mill Operators; Pull Tractors; Pump, Pump Crete; Rollers, except on brick and asphalt; Rubber tired Front End Loader (with or without blade attachments) less than 1 cu. yd. capacity; Scale Operator; Scoopmobile; Snatch Cats; Spray Machines; Stabilizers, less than 3 drums; Straddle-Buggy; Track Machines and equivalent Machines; Tractors or Bulldozers smaller than D-6

GROUP 6 - A-Frame Truck, when working with ironworkers and pipefitters; Bulldozers D-6 and larger; Cable Ways; Concrete Mixers, over 16-s paving machines; Cranes, Derricks; Draglines and Clam Shells; Deck Winches (2); Gradealls; Hi-Ho and similar type equipment; Hoist, 1 drum, 4 stories and over; Hoist, 2 drums or more; Hydro cranes; Mechanic; Motor Patrols; Piledrivers; Rollers on brick and asphalt; Rubber Tired Front End Loader, with or without attachments, 1 cu. yd. capacity or more; Scrapers; Shovels; Backhoes (all types); Sideboom Cats; Stabiliers, 3 drums or more; Traxcavators; Trenching Machines; Unit Operator; Welder, journeymen; Well Point Systems (gas, diesel, electric, etc.); Concrete Pump/Boom Combinations

AREA COVERED BY POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

ZONE 2 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides, Sabine, St. Landry & Winn Parishes

ZONE 3 - All of Acadia, Lafayette & Vermilion Parishes; Parts of Iberia, St. Martin & St. Mary Parishes (west of a line drawn from the city of Berwick to the junction of the Iberville-St. Landry Parishes border)

ZONE 4 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

ZONE 5 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 6 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, St. Helena, West Baton Rouge & West Feliciana Parishes; Parts of Assumption & St. James Parishes (northwest of a straight line drawn from the city of Berwick to the city of Lutcher); Parts of Iberia & southern & northern St. Martin Parishes (east and west of a line from the city of Berwick north to the eastern boundary of the city of Krotz Springs); Parts of Livingston, Tangipahoa & Washington Parishes (west of a line drawn north from the city of Lutcher to the east side of the city of Hammond to the Louisiana-Mississippi border)

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AREA COVERED BY POWER EQUIPMENT OPERATORS (BUILDING CONSTRUCTION) ZONES (CONT'D)

ZONE 7 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany & Terrebonne Parishes; Parts of Assumption, Livingston, St. James, St. Martin, St. Mary, Tangipahoa & Washington Parishes (that portion of southeastern Louisiana bounded on the north by the State of Mississippi, on the east by the State of Mississippi and the Mississippi Sound, on the south by the Gulf of Mexico and on the west by a line drawn as follows: beginning at a point on the Louisiana-Mississippi boundary in Washington Parish, Louisiana, due north of the town of Hackley, Louisiana, thence southwesterly in a straight line to a point on the east bank of the Mississippi River at the southernmost point of Lutcher (including Gramercy in the area), thence in a more southwesterly direction in a straight line to midstream of the Atchafalaya River at Morgan City-Berwick (including Morgan City in this area), thence southerly on a line following midstream of the Atchafalaya River to Atchafalaya Bay and in a line due south to the Gulf of Mexico)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$ 8.45	.25	.39		.05
ZONE 2	8.31	.25	.39		.05
ZONE 3	8.08	.25	.39		.05
ZONE 4	8.53	.25	.48		.05
ZONE 5	6.69	.25	.30		.05
ZONE 6	6.14	.25	.30		.05
ZONE 7	5.53	.25	.30		.05
GROUP 2					
ZONE 1	8.70	.25	.39		.05
ZONE 2	8.56	.25	.39		.05
ZONE 3	8.33	.25	.39		.05
ZONE 4	8.78	.25	.48		.05
ZONE 5	6.94	.25	.30		.05
ZONE 6	6.39	.25	.30		.05
ZONE 7	5.78	.25	.30		

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 3					
ZONE 1	$ 8.20	.25	.39		.05
ZONE 2	8.06	.25	.39		.05
ZONE 3	7.83	.25	.39		.05
ZONE 4	8.28	.25	.48		.05
ZONE 5	6.44	.25	.30		.05
ZONE 6	5.89	.25	.30		.05
ZONE 7	5.28	.25	.30		.05
GROUP 4					
ZONE 1	7.20	.25	.39		.05
ZONE 2	7.13	.25	.39		.05
ZONE 3	6.90	.25	.39		.05
ZONE 4	7.15	.25	.48		.05
ZONE 5	5.58	.25	.30		.05
ZONE 6	5.02	.25	.30		.05
ZONE 7	4.46	.25	.30		.05
GROUP 5					
ZONE 1	6.88	.25	.39		.05
ZONE 2	6.39	.25	.39		.05
ZONE 3	6.39	.25	.39		.05
ZONE 4	6.59	.25	.48		.05
ZONE 5	5.02	.25	.30		.05
ZONE 6	4.48	.25	.30		.05
ZONE 7	3.97	.25	.30		.05
GROUP 6					
ZONE 1	6.27	.25	.39		.05
ZONE 2	5.75	.25	.39		.05
ZONE 3	5.75	.25	.39		.05
ZONE 4	5.94	.25	.48		.05
ZONE 5	4.86	.25	.30		.05
ZONE 6	4.31	.25	.30		.05
ZONE 7	3.81	.25	.30		.05

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 7					
ZONE 1	$ 5.99	.25	.39		.05
ZONE 2	5.46	.25	.39		.05
ZONE 3	5.46	.25	.39		.05
ZONE 4	5.53	.25	.48		.05
ZONE 5	4.86	.25	.30		.05
ZONE 6	4.31	.25	.30		.05
ZONE 7	3.81	.25	.30		.05
GROUP 8					
ZONE 1	7.20	.25	.39		.05
ZONE 2	7.13	.25	.39		.05
ZONE 3	6.90	.25	.39		.05
ZONE 4	7.15	.25	.48		.05
ZONE 5	5.58	.25	.30		.05
ZONE 6	5.02	.25	.30		.05
ZONE 7	4.46	.25	.30		.05
GROUP 9					
ZONE 1	7.45	.25	.39		.05
ZONE 2	7.38	.25	.39		.05
ZONE 3	7.15	.25	.39		.05
ZONE 4	7.40	.25	.48		.05
ZONE 5	5.83	.25	.30		.05
ZONE 6	5.27	.25	.30		.05
ZONE 7	4.71	.25	.30		.05
GROUP 10					
ZONE 1	6.24	.25	.39		.05
ZONE 2	5.71	.25	.39		.05
ZONE 3	5.71	.25	.39		.05
ZONE 4	5.78	.25	.48		.05
ZONE 5	5.11	.25	.30		.05
ZONE 6	4.56	.25	.30		.05
ZONE 7	4.06	.25	.30		.05

CLASSIFICATION DEFINITIONS

GROUP 1 - 60 ton crane & over; Crane with 125' boom

GROUP 2 - Crane with 175' boom

GROUP 3 - Heavy Duty Operators-Crane all types; deck winches (2); Hi-Ho and similar type equipment; three drum (or more) stabilizers; pulls all types; concrete mixer one yard and over; all pavers; ditching or trenching machines (track type); mechanics and equipment welders; well-point systems; hoist, two drums or more; hoist, one drum, forty vertical feet or more; scrapers; bull-dozers, rubber-tired or track other than farm-type; scoopmobiles; motor patrol; gradall; rollers on hot mix; asphalt paving machines; front end loaders, other than farm-type, one cubic yard or over; shovels and backhoes, all types, and equivalent equipment; piledriver operator; sideboom cats; A-Frame trucks when handling steel or pipe; work boats requiring licensed operators; tugboats; fork lifts over ten ton capacity; and foundation drilling machines

GROUP 4 - Medium Duty Operators-Two drums stabilizers; front end loaders under 1 cubic yard; A-Frame truck except when handling steel or pipe; finishing machines (concrete); power subgraders; tow tractor (crawler type); one drum hoist under 40 vertical feet; fireman; concrete spreader; pugmill operator; bituminous distributor on surface treatment and equivalent; bull floats and equivalent; job grease man on "Highway Construction"; unit operator (all Highway Zones); work boats not requiring licensed operators; inboard motored crew boats

GROUP 5 - Light Duty Operators-Single drum stabilizers; concrete mixer under one yard; spray curing machines; rollers on subgrade; one air compressor over 125 cubic feet; form graders; asphalt finisher screed man; pump over 4 inches; scale operators; crusher operators; concrete jointing machines; concrete saw; tack machines and equivalent equipment; pump crete; electric elevator (inside); oiler-driver; farm-type, rubber-tired tractor, with attachments, except back-hoes; Kolum buff and similar equipment; fork lifts, ten ton capacity and under; outboard motored crew boats

GROUP 6 - Mechanic Helper; Batch Plant Operator

GROUP 7 - Oiler

GROUP 8 - Fireman

GROUP 9 - Fireman Operating Steam Valve

GROUP 10 - Oiler on Crane Using Air to Drive Piles

AREA COVERED BY POWER EQUIPMENT OPERATORS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes

ZONE 2 - Ascension, East Baton Rouge, Iberville & West Baton Rouge Parishes

ZONE 3 - Bossier, Caddo & Red River Parishes

ZONE 4 - Calcasieu, Cameron & Jefferson Davis Parishes

ZONE 5 - Lafayette, Ouachita & Rapides Parishes

ZONE 6 - Acadia, Bienville, DeSoto, Iberia, Livingston, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington & Webster Parishes

ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

ROOFERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
Roofers	$ 8.88		.10		
Roofers' helpers	7.05		.10		
ZONE 2					
Roofers	7.96	.65	.65	.20	.25
ZONE 3					
Roofers	7.66	.35	.45		.04
Roofers' helpers	5.14	.35	.45		.04
ZONE 4					
Roofers, steep	7.00				
Roofers, flat	6.75				
Roofers, kettlemen	6.50				
Roofers' helpers	5.45				
ZONE 5					
Roofers	7.60		.20		.02
Kettlemen	5.27		.20		.02
Roofers' helpers	4.65		.20		.02

AREA COVERED BY ROOFERS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Vermilion & Vernon Parishes

ZONE 2 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, South St. Martin, St. Mary, St. Tammany, Terrebonne & Washington Parishes

ZONE 3 - Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, North St. Martin, Tangipahoa, West Baton Rouge & West Feliciana Parishes

ZONE 4 - Avoyelles, Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Ouachita, Rapides, Richland, Tensas, Union, West Carroll & Winn Parishes

ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches, Red River, Sabine & Webster Parishes

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS					
ZONE 1	$ 9.67	.40	.27		.10
ZONE 2	9.81	3%+.45	.70		.14
ZONE 3	9.45	.40	.50		.12
ZONE 4	8.95	3%+.40	.25		.07

AREA COVERED BY SHEET METAL WORKERS ZONES

ZONE 1 - Calcasieu Parish
ZONE 2 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Allen, Ascension, Assumption, Beauregard, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson Davis, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, St. Mary, Tangipahoa, Vermilion, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SOFT FLOOR LAYERS					
ZONE 1	$ 8.845	.35	.28		.05
ZONE 2	9.72	.35	.30		.04
ZONE 3	9.555	.35	.30		.04
ZONE 4	8.10	.35	.30		
ZONE 5	7.85				
ZONE 6	8.30	.35	.25		.04
ZONE 7	7.85				
ZONE 8	8.10	.35	.20		.05

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AREA COVERED BY SOFT FLOOR LAYERS ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Ascension (south of the Mississippi River), Assumption, Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (south of the Mississippi River) & St. John the Baptist Parishes
ZONE 3 - Iberia (northeast of the Atchafalaya River), Lafourche, St. Martin (southern segment), St. Mary (northeast of the Atchafalaya River), St. Tammany (southern portion) & Terrebonne Parishes
ZONE 4 - Parts of St. Tammany & Tangipahoa (north of I-12 from the Mississippi State Line to the western boundary of Tangipahoa Parish) & Washington Parishes
ZONE 5 - Avoyalles, Grant, LaSalle & Rapides Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	$10.10	.60	.90		.08
TERRAZZO WORKERS					
ZONE 1	9.10	.25			
ZONE 2	9.85	.48	.30		.02
ZONE 3	7.25				
ZONE 4	8.02		.25		
ZONE 5	7.90	.30			
ZONE 6	9.10				

AREA COVERED BY TERRAZZO WORKERS ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, West St. Tammany & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 3 - Iberia, Lafayette, St. Martin & St. Mary Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes

TERRAZZO WORKERS' HELPERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1	$ 6.75	.25			
ZONE 2	5.55	.15	.10		.05
ZONE 3	3.00				

AREA COVERED BY TERRAZZO WORKERS' HELPERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. Helena, St. John the Baptist, West St. Tammany, Tangipahoa, Terrebonne, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Webster & Winn Parishes

TILE SETTERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1	$ 9.10	.25			
ZONE 2	7.65	.48	.30		.02
ZONE 3	8.25				
ZONE 4	8.02		.25		
ZONE 5	7.90	.30			
ZONE 6	9.10				

AREA COVERED BY TILE SETTERS ZONES

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, West St. Tammany & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - St. Tammany (northern half including Covington north of Highway 190) & Washington Parishes
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Parishes

TILE SETTERS' HELPERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1	$ 6.75	.25			
ZONE 2	5.55	.15	.10		.05
ZONE 3	3.30				

AREA COVERED BY TILE SETTERS' HELPERS ZONES

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche, Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. Helena, St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 2 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Webster & Winn Parishes

TRUCK DRIVERS (BUILDING CONSTRUCTION)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
GROUP 1	$ 4.91				
GROUP 2	5.34				
GROUP 3	5.53				
GROUP 4	5.35				
GROUP 5	5.55				
GROUP 6	5.45				
GROUP 7	5.55				
GROUP 8	5.37				
GROUP 9	5.76				
ZONE 2					
GROUP 1					
GROUP 2	5.20				
GROUP 3	5.46				
GROUP 4	6.00				
GROUP 5	5.86				
GROUP 6	6.31				
GROUP 7	6.39				
GROUP 8	6.68				
	6.86				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3					
GROUP 1	$ 5.47				
GROUP 2	5.55				
GROUP 3	5.80				
GROUP 4	5.95				
GROUP 5	6.10				
GROUP 6	6.30				
GROUP 7	6.65				

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS - ZONE 1

GROUP 1 - Teamsters, Pick-up drivers & chauffeurs
GROUP 2 - Stake bodies (all sizes)
GROUP 3 - Trucks trailer & dumps over 8 yds.
GROUP 4 - Mixers on trucks up to and including 3 yds.
GROUP 5 - Mixers on trucks over 3 yds.
GROUP 6 - Winch trucks
GROUP 7 - Mississippi wagons & Koehring dumpsters & similar dirt moving equipment (up to and including 8 yds.)
GROUP 8 - Trucks - dump
GROUP 9 - Mississippi wagons & Koehring dumpsters & similar dirt moving equipment over 8 yds.

TRUCK DRIVERS - ZONE 2

GROUP 1 - Teamster, pick-up drivers
GROUP 2 - Stake bodies (all sizes)
GROUP 3 - Truck & trailer; Dump
GROUP 4 - Mixers on trucks, up to and including 3 yds.
GROUP 5 - Mixers over 3 yds.
GROUP 6 - Winch trucks
GROUP 7 - Mississippi wagons & Koehring dumpsters, tandem and similar dirt moving equipment, up to and including 8 yds.
GROUP 8 - Mississippi wagons, Koehring dumpsters, tandem and similar dirt moving equipment, over 8 yds.

TRUCK DRIVERS - ZONE 3

GROUP 1 - Pick-up drivers, spotters & dumpers of dirt, gravel, asphalt & rock; Truck helpers
GROUP 2 - Stake bodies; flat beds (all sizes)
GROUP 3 - Single axle dumps & water trucks; transit mix, up to & including 3 yds,
GROUP 4 - Tandem axle dump, batch and water trucks over 3 tons, pickups with trailer
GROUP 5 - Mississippi wagons, floats, tractor trailers; rubber tired tractors and wobble wheels
GROUP 6 - Euclids, lowboys, Dempsey dumpsters, Koehring-dumps, five axle trucks, transit mix over 3 yds., fuel truck
GROUP 7 - Fork lift

AREA COVERED BY TRUCK DRIVERS (BUILDING CONSTRUCTION) ZONES

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Parishes
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (HIGHWAY CONSTRUCTION)					
GROUP 1					
ZONE 1	$ 5.49				
ZONE 2	5.49				
ZONE 3	5.26				
ZONE 4	5.90				
ZONE 5	4.45				
ZONE 6	4.35				
ZONE 7	4.25				
GROUP 2					
ZONE 1	5.61				
ZONE 2	5.61				
ZONE 3	5.35				
ZONE 4	6.02				
ZONE 5	4.56				
ZONE 6	4.46				
ZONE 7	4.36				
GROUP 3					
ZONE 1	5.66				
ZONE 2	5.66				
ZONE 3	5.55				
ZONE 4	6.07				
ZONE 5	4.61				
ZONE 6	4.51				
ZONE 7	4.41				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 4					
ZONE 1	$ 5.73				
ZONE 2	5.73				
ZONE 3	5.73				
ZONE 4	6.14				
ZONE 5	4.67				
ZONE 6	4.57				
ZONE 7	4.47				
GROUP 5					
ZONE 1	5.89				
ZONE 2	5.89				
ZONE 3	6.09				
ZONE 4	6.31				
ZONE 5	4.83				
ZONE 6	4.73				
ZONE 7	4.63				

CLASSIFICATION DEFINITIONS

GROUP 1 - One ton and under; Warehouseman, material checker, receiving clerk, spotter and dumper
GROUP 2 - One and one-half (1½) tons to and including two (2) tons (exclusive of dump trucks), truck mechanic helper
GROUP 3 - Single axle dump trucks, single axle water trucks
GROUP 4 - Heavy equipment, tandem axle dump and tandem axle water trucks, winch lift, transit mix, floats, pole trailers, four axle trailers and truck mechanic
GROUP 5 - Special equipment, euclids and five axle moving equipment

AREA COVERED BY TRUCK DRIVERS (HIGHWAY CONSTRUCTION) ZONES

ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes
ZONE 2 - East Baton Rouge Parish
ZONE 3 - Bossier & Caddo Parishes
ZONE 4 - Calcasieu Parish
ZONE 5 - Lafayette, Ouachita & Rapides Parishes
ZONE 6 - Acadia, Ascension, Bienville, Cameron, DeSoto, Iberia, Iberville, Jefferson Davis, Livingston, Red River, Richland, St. James, St. John the Baptist, St. Landry, St. Martin (north of Iberia Parish), St. Tammany, Tangipahoa, Vermilion, Washington, Webster & West Baton Rouge Parishes
ZONE 7 - Allen, Assumption, Avoyelles, Beauregard, Caldwell, Catahoula, Claiborne, Concordia, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Jackson, Lafourche, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Pointe Coupee, Sabine, St. Helena, St. Martin (south of Iberia Parish), Tensas, Terrebonne, Union, Vernon, West Carroll, West Feliciana & Winn Parishes

WELDERS - receive rate prescribed for craft performin operation to which welding is incidental

SUPERSEDEAS DECISION

STATE: Maryland & Virginia

COUNTIES: Montgomery and Prince Georges Counties, Maryland; Arlington and Fairfax Counties, Virginia; and For WMATA - Rapid Rail Transit System Projects Only, Alexandria, Virginia

DECISION NO. MD76-3285

Supersedes Decision No. MD76-3225, dated July 30, 1976, in 41 FR 32141.

DESCRIPTION OF WORK; Building Construction, including Washington Metropolitan Area Transit Authority - Rapid Rail System (excluding all all residential projects).

BUILDING CONSTRUCTION, (INCLUDING WMATA - RRTS)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 10.77	.59	.89		.03
BOILERMAKERS - BLACKSMITHS	9.40	.60	.90		.02
BRICKLAYERS	10.90	.75	.65		.10
CARPENTERS	10.00	.65	.53		.05
CEMENT MASONS:					
Cement masons	10.04	.685	.50		.11
Grinding machine	10.29	.685	.50		.11
DIVERS	18.125	.50	.49		.07
DIVER TENDER	10.75	.50	.49		.07
ELECTRICIANS	10.80	.65	1% + .80		.13
ELEVATOR CONSTRUCTORS	11.185	.545	.35	.4h+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70% of JR	.545	.35	.4h+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROBATIONARY)	50% of JR				
GLAZIERS	10.53	.61	.50		.05
IRONWORKERS:					
Structural, ornamental and chain link fence	10.40	.87	.80		.05
Reinforcing	10.55	.55	.85		.03
LABORERS (EXCLUDING WMATA RAPID RAIL TRANSIT SYSTEM)					
Common laborers, landscapers	8.07	.50	.40		.05
Acetylene burners used on wrecking	8.57	.50	.40		.05
Air tool op., scaffold builders, paving breakers, towmasters, buggy mobiles, spaders, mortar men and scootcretes	8.22	.50	.40		.05
Pipelayers	8.22	.50	.40		.05
Plasterers' tenders	7.03	.32	.35		.05
Plumbers' laborers	6.93	.30	.40		.05
Powdermen	9.245	.50	.40		.05
Powersaw, well points	8.32	.50	.40		.05
LATHERS	10.36	.50	.50		.025
LEADBURNERS	9.25	.35		c	.01
CARPET LAYERS	7.05	.30			.05

MD76-3285

BUILDING CONSTRUCTION, (INCLUDING WMATA - RRTS)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Linemen, cable splicers, equipment operators	$11.61	.35	1%		1/2 of 1%
Truck with winch, truck pole or steel handling	7.23	.35	1%		1/2 of 1%
Groundmen (0 to 1 year)	5.81	.35	1%		1/2 of 1%
Groundmen (1 to 2 years)	6.72	.35	1%		1/2 of 1%
Groundmen (over 2 years)	6.97	.35	1%		1/2 of 1%
MARBLE SETTERS	11.35	.45	.60		.05
MARBLE SETTERS' HELPERS	7.35				
MILLWRIGHTS	10.46	.65	.53		.05
PAINTERS:					
Brush, spray, paperhangers, tapers	9.84	.71	.69		.06
Steel, sandblasting, swing stage, power brushing	10.34	.71	.69		.06
PILEDRIVERMEN	10.21	.65	.53		.05
PLASTERERS	10.65	.45	.25		.06
PLUMBERS	10.49	.87	.83		.25
ROOFERS:					
Composition	9.26	.47	.30		
Slate, tile, mopmen, waterproofers, sprayers, sprandrel and ironite	9.82	.47	.30		
Helpers	6.68	.47	.30		
SHEET METAL WORKERS	10.74	.84	.96		.12
SOFT FLOOR LAYERS	10.00	.65	.53		.05
SPRINKLER FITTERS	11.45	.60	.90		.08
STEAMFITTERS, Refrigeration and air conditioning mechanic	10.73	.65	.90		.16
STONE MASONS	11.35	.45	.60		.05
STONE CUTTERS:					
Fitters and trimmers	11.65	.18	.40		
Ornamental carvers	10.38	.18	.40	h	
Figure carvers	11.00	.18	.40	h	

BUILDING CONSTRUCTION, (INCLUDING WMARA-RRTS)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO AND MOSAIC WORKERS	$9.93	.50	.40		
TERRAZZO WORKERS' HELPERS	8.05	.40	.40		
TILE SETTERS	9.93	.50	.40		
TILE SETTERS' HELPERS	8.05	.40	.40		
TRUCK DRIVERS:					
Boom trucks	6.40	.25	f	g+j	
Small dump, water sprinkler, grease and oil	6.15	.25	f	g+j	
Flat, pick-up hauling materials, small Euclids, dump over 8 wheels	6.25	.25	f	g+j	
Trailers, low boys, tractor pulls	6.45	.25	f	g+j	
Helpers	6.00	.25	f	g+j	
Carryalls, large Euclids, Euclid water sprinkler, tunnel work under ground	6.55	.25	f	g+j	
Mechanics	6.30	.25	f	g+j	
RIGGERS AND WELDERS - Receive rates prescribed for crafts performing operations to which rigging and welding are incidental.					

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve (provided an employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday).

f. Employer contributes $8.00 per week when employee has worked 90 days, and works 3 days in any work week.

g. Holidays: A-D-E and F (provided the employee works the regularly scheduled work days immediately preceding and following the holiday).

h. Holidays: A-D-E-F and Veteran's Day.

j. One weeks paid vacation providing the employee has worked 3 years and a minimum of 1450 hours during any calendar year.

MD76-3285

WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY - RAPID RAIL TRANSIT SYSTEM ONLY

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers:					
GROUP I	$8.07	.50	.40		.05
GROUP II	8.22	.50	.40		.05
GROUP III	8.27	.50	.40		.05
GROUP IV	8.32	.50	.40		.05
GROUP V	8.52	.50	.40		.05
GROUP VI	8.72	.50	.40		.05
GROUP VII	8.845	.50	.40		.05
GROUP VIII	9.295	.50	.40		.05

CLASSIFICATIONS

LABORERS:

GROUP I - Carloader, choker setter, concrete crewman, crushed feeder, demolition laborer (including salvaging all material, loading and cleaning up), wrecking, driller helper, dumpman, flagman, fence erector and installer (including installation and erection of fence, guard rails, median rails, reference posts, guide posts and right-of-way markers), form stripper, general laborers, railroad track laborer, riprap man, scale man, stake jumper, structure mover (includes foundation, separation, preparation, cribbing, shoring, jacking and unloading of structures), water nozzleman, timber bucker and faller, truck loader, water boys, tool room men

GROUP II - Combined air and water nozzlemen, cement handler, dope pot fireman (nonmechanical), form cleaning machine, mechanical railroad equipment (includes spiker, puller, tie cleaner, tamper pipe wrapper, power driven wheelbarrow, operators of hand derricks, towmasters, scootcretes, buggymobiles and similar equipment), tamper or rammer operator, trestle scaffold builders over one tier high, power tool operator (gas, electric or pneumatic), sandblast or gunnite tailhose man, scaffold erector (steel or wood), vibrator operator (up to 4'), asphalt cutter, mortar men, shorer and lagger, creosote material handler, corrosive enamel or equal, paving breaker and jackhammer operators

GROUP III - Multi-section pipe layer, non-mentallic clay and concrete pipe layer (including caulker, collarman, joiner, rigger and jacker) thermite welder and corrugated metal culvert pipe layer

GROUP IV - Asphalt block pneumatic cutter, asphalt roller, walking chain-saw with attachment, concrete saw (walking), high scalers, jackhammer (using over 6' of steel), vibrator (4' and over), well point installers, air-trac operator

GROUP V - Asphalt screeder, big drills, cut of the hole drills (1½ piston or larger) down the hole drills (3½" piston or larger), gunnite or sandblaster nozzleman, asphalt raker, asphalt tamper, form setter, demolition torch operator, shotcrete nozzleman and potman

GROUP VI - Powderman, master form setters

GROUP VII - Brick paver (asphalt block paver, asphalt block saw man, asphalt block grinder; hastings block or similar type)

GROUP VIII - Miners

MD76-3285

WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY - RAPID RAIL TRANSIT SYSTEM ONLY

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$8.345	.50	.40		.05
GROUP II	8.645	.50	.40		.05
GROUP III	9.295	.50	.40		.05
GROUP IV	9.545	.50	.40		.05

CLASSIFICATIONS

TUNNELS, RAISES AND SHAFTS - FREE AIR

GROUP I

Brakeman, bull gang, dumper, trackman, concrete man

GROUP II

Chuck tender, powderman in prime house, form setters and movers, nippers, cableman, hosemen, groutman, bell or signalman, top or bottom vibrator operator, caulkers' helpers

GROUP III

Miners, rodmen, re-bar underground, concrete or gunnite nozzlemen, powderman, timberman and re-timberman, wood steel including liner plate or any other support, material, motorman, caulkers, diamond drill operators, riggers, cement finishers - underground, welders and burners, shield driver, air trac operator, shotcrete nozzleman and potman.

GROUP IV

Mucking machine operator (air)

WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY - RAPID RAIL TRANSIT SYSTEM ONLY

COMPRESSED AIR RATES		Rates Paid Daily	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
Gauge Pressure Pounds	Work Period Hours					
1-14	7	$ 81.22	a	b		c
14-18	6	84.56	a	b		c
18-22	- 5-1/2	87.89	a	b		c
22-26	- 5	91.74	a	b		c
26-32	4	94.57	a	b		c
32-38	3	97.92	a	b		c
38-44	2-1/2	101.25	a	b		c

Footnotes:
a. The employer pays $2.80 to health and welfare per day.

b. The employer pays $3.20 to Pension per day.

c. The employer pay $.40 to training fund per day.

(INCLUDING WMATA - RAPID RAIL TRANSIT SYSTEM)

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP I	$11.08	.55	.55		.12
GROUP II	10.83	.55	.55		.12
GROUP III	10.68	.55	.55		.12
GROUP IV	10.50	.55	.55		.12
GROUP V	10.45	.55	.55		.12
GROUP VI	10.43	.55	.55		.12
GROUP VII	10.42	.55	.55		.12
GROUP VIII	10.25	.55	.55		.12
GROUP IX	10.23	.55	.55		.12
GROUP X	10.03	.55	.55		.12
GROUP XI	9.91	.55	.55		.12
GROUP XII	9.37	.55	.55		.12

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP I - 35 ton cranes and above, tower and climbing cranes

GROUP II - Back hoes, boom-cat, cableways, cranes or derricks, draglines, elevating graders, hoists, multiple concrete conveyors, elevators (permanent), paving mixers, pile driving engines, power shovels, tunnel shovels, mucking machines, batch plant, concrete pumps, locomotives (standards, narrow guage), power driven wheel scoops and scrapers (50 cu. yd. struck capacity or above), front end loader above 3½ cu. yd., boom trucks, moles, shields, tunnel mining machines, loaders used as muckers in tunnel mining, gradalls, shotcrete machines and grout pumps with discharge of two inches I.D. or more, drill rigs

GROUP III - Hydraulic back hoes of less than ½ yd. capacity, mounted on tractors, front end loader above 2-3/4 to 3½ cu. yd.

GROUP IV - Air compressor on steel

GROUP V - Mechanic, mechanic-welder, welder

GROUP VI - Front end loader, highlift, fork lift

GROUP VII - Boilers (skeleton), trenching machines, tug boat, wall drilling machines

GROUP VIII - Concrete mixer, tunnel motorman

POWER EQUIPMENT OPERATORS CLASSIFICATIONS (CONT'D)

GROUP IX - Power driven wheel scoops and scrapers (below 50 cu. yd. struck capacity), blade graders, motor graders, bulldozers

GROUP X - Rollers, asphalt spreaders, bullfloat finishing machines, concrete finishing machines, concrete spreaders, fine graders

GROUP XI - Air compressors (except steel), welding machines, pumps, generators, space heators, wellpoints, deepwells, hydraulic pumps

GROUP XII - Firemen

SUPERSEDEAS DECISION

STATE: Michigan
COUNTIES: See Below
DECISION NO.: MI76-2139
DATE: See Below
Supersedes Decision No. MI76-2052, dated April 16, 1976 in 41 FR 16401
DESCRIPTION OF WORK: Building (including Residential) and Heavy (Excluding Bridge, Airport and Sewer) Construction.

COUNTIES: Macomb, Monroe, Oakland, Washtenaw & Wayne	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Monroe County	$11.83	.50	1.00		.04
Twps. of Bridgewater, Dexter, Freedom, Lima, Lydon, Manchester, Sharon & Sylvan in Washtenaw County	8.92	.72	1.28		.02
Remainder of Counties & the Remainder of Washtenaw County	10.77	1.24	1.13		
BOILERMAKERS:					
Monroe County	11.90	.50	.60		.01
Remainder of Counties	10.90	.80	1.00	1.50	.03
BRICKLAYERS & STONEMASONS:					
West of Hwy #23 in Monroe Co.	9.95	.60	.55		.05
Washtenaw County	11.95		.70		
Remainder of Counties & East of Hwy. #23 in Monroe County	12.00	.80	8%+.10		.05
CARPENTERS:					
Washtenaw County	10.49	.60	.50		.01
Remainder of Counties	9.9166	.60	9%		.02
CEMENT MASONS:					
South of Hw. #151 in Monroe Co.	12.64	.50			.02
Washtenaw County	11.75		.70		
Remainder of Counties & North of Hwy. #151 in Monroe County	10.94	.80	10%		.02
ELECTRICIANS:					
Monroe County	12.15	.50	1%+.55		1%
Washtenaw County	10.37	.50	1%+.55	10%	3/4of1%
ELEVATOR CONSTRUCTORS:					
Monroe County					
Constructors	12.15	.545	.35	4%	.02
Helpers	70%JR	.545	.35	4%	.02
Helpers (Prob.)	50%JR				
Washtenaw County					
Constructors	11.32	.495	.32	4%	.02
Helpers	70%JR	.495	.32	4%	.02
Helpers (Prob.)	50%JR				
Remainder of Counties					
Constructors	11.75	.545	.34	4%	.02
Helpers	70%JR	.545	.35	4%	.02
Helpers (Prob.)	50%JR				

DECISION NO. MI76-2139

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GLAZIERS	$ 9.77	.55	.65		
IRONWORKERS:					
Monroe County	11.83	.65	9%		.04
Remainder of Counties:					
Structural & Ornamental	9.75	8%	14%	17%	.07
Reinforcing	9.06	.98	15%	17%	.03
Fence Erectors	8.75	8%	14%	17%	.07
Riggers & machinery Erectors	9.50	1.00	1.49	16%	.02
LABORERS:					
Monroe County:					
Construction Laborer & Carpenter helper	9.06	.55	.35	.55	.04
Mortar Mixer, Mason & Plaster Tender, Carpenter Helper, Cement Mason Helper, Tool Operator & Caisson Worker	9.26	.55	.35	.55	.04
LATHERS:					
S.W. Corner of Monroe Connty & Western Portion of Washtenaw Co	8.85	.64	.10	.50	.01
Remainder of Counties: Eastern Portion of Washtenaw County & Remainder of Monroe County	9.22	.77	.58		
MARBLE MASONS:					
Washtenaw County	11.95		.60		
Remainder of Counties:					
Marble Mason	11.58	.50	.80		
Marble Mason Helpers	9.89	.75	.65		
PAINTERS:					
Washtenaw County					
Brush	10.27	.43	.20		.02
Spray	11.02	.43	.20		.02
Taper	10.67	.43	.20		.02
Remainder of Counties					
Brush	9.30	.75	.96	.90	.05
Spray:					
to 40' height	9.80	.75	.96	.90	.05
Over 40' height	9.925	.75	.96	.90	.05
PLASTERERS:					
South of Hwy. #151 in Monroe Co.	12.10	.65			.01
Washtenaw County	11.95		.70		
Remainder of Counties & Remainder of Monroe County	10.99	.70	.50		

DECISION NO. MI76-2139

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS: & STEAMFITTERS:					
Monroe County	10.28	.76	.70		.07
Washtenaw County	10.16	.76	.70		.10
Remainder of Counties:					
Plumbers	9.47	1.75	1.10	1.25	.05
Pipefitters	9.60	.165	1.10	1.25	.05
ROOFERS:					
Monroe County	11.59	.65	.85		.02
Washtenaw					
Composition	9.65	.70	.25	1.05	.10
Slate	10.40	.70	.25	1.05	.10
Remainder of Counties					
Composition	9.91	.80	.80	1.00	
Slate	10.91	.80	.80	1.00	
SHEET METAL WORKERS:					
Monroe County	11.825	.65	.100		.045
Remainder of Counies	9.730	1.50	.91	1.07	.11
SOFT FLOOR LAYERS:					
Washenaw County	10.49	.60	.50		.01
Remainder of Counties	9.45	.75	7%	8%	.03
SOUND & COMMUNICATION WORKERS:					
Wayne, Oakland & Macomb Cos:					
Electrical Technician	8.28	a1.60	a6.00		
Electrical Technician Jr.	6.86	a1.60	a6.00		
SPRINKLER FITTERS:					
Monroe County	11.67	.60	.90		.08
Remainder of Counties	11.70	.50	.80		.035
TILE & TERRAZZO WORKERS:					
Washtenaw County	11.95		.70		
Remainder of Counties:					
Terrazzo Workers	10.80	.50	.80		
Terrazzo Workers' Helpers	9.49	.50	.40	.65	
Tile Setters	11.17	.50	.80		
Tile Setters' Helpers	8.25	.35	.55	.70	
TRUCK DRIVERS: Building & Heavy Construction:					
Pole Trailers; Low Boys; Straddle Carrier; Double Bottoms & Special Load Permits	8.25	a19.00	a22.00		
Semi Drivers	8.05	a19.00	a22.00		
All Other Truck Drivers	7.92	a19.00	a22.00		

DECISION NO. MI76-2139

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (CONT'D)					
Truck Drivers: Underground Construction					
Truck Drivers (Except dump trucks of 8 cubic yrds capacity or over, pole trailers, semis, low boys, Euclid, double bottom & Fuel trucks	$ 8.44	a22.00	a25.00		
Truck Drivers on dump Trucks 8 cubic yards capacity or over, Pole trailers, semis & fuel trucks	8.57	a22.00	a25.00		
Low boy, Euclid & double bottom driver	8.77	a22.00	a25.00		

DECISION NO. MI76-2139

MICH-8-LAB-1-2

LABORERS: BUILDING & HEAVY CONSTRUCTION Washtenaw County:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 1	$ 8.00	.55	.35	.75	.04
GROUP 2	8.20	.55	.35	.75	.04
GROUP 3	8.32	.55	.35	.74	.04
Wayne, Oakland & Macomb Cos.:					
GROUP 1	7.10	.65	.55	.55	
GROUP 2	7.18	.65	.55	.55	
GROUP 3	7.28	.65	.55	.55	
GROUP 4	7.35	.65	.55	.55	
GROUP 5	7.35	.65	.55	.55	
GROUP 6	7.43	.65	.55	.55	
GROUP 7	7.48	.65	.55	.55	
GROUP 8	7.85	.65	.55	.55	

LABORERS: BUILDING & HEAVY CONSTRUCTION
Washtenaw County:

GROUP 1 - All Construction Laborers nto specified below
GROUP 2 - Mortar Mixers; Material Miixers (hand or machine); Air, Gas, Electric Tool Operators; Power Buggie; Scaffold Builders or Dismantlers; Windlass Operators; Tar and Kettle Operators
GROUP 3 - Crock or Pipe Layers; Ciasson Workers

Wayne, Oakland & Macomb Counties:

GROUP 1 - All Construction Laborers not specified below
GROUP 2 - Mortar Mixers; scaffold Builders
GROUP 3 - Signal Men; Air, gas or Electric Tool Operators, Windlass and Tugger Operator; Jackhammer and Vibrator Operator
GROUP 4 - Crock grade man
GROUP 5 - Furnace Battery Heater Helpers
GROUP 6 - Crock and Pipe Layers
Group 7 - Ciasson Workers
GROUP 8 - Lansing Burners; Blasters; Powdermen

DECISION NO. MI76-2139

MICH-8A-LAB-2

LABORERS: OPEN CUT CONSTRUCTION WASHENAW COUNTY	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$ 7.00	.55	.35	.40	.04
CLASS 2	7.08	.55	.35	.40	.04
CLASS 3	7.13	.55	.35	.40	.04
CLASS 4	7.18	.55	.35	.40	.04
CLASS 5	7.23	.55	.35	.40	.04
WAYNE, OAKLAND & MACOMB COS:					
CLASS 1	7.54	.70	.60	.65	.04
CLASS 2	7.62	.70	.60	.65	.04
CLASS 3	7.67	.70	.60	.65	.04
CLASS 4	7.72	.70	.60	.65	.04
CLASS 5	7.77	.70	.60	.65	.04
MONROE COUNTY					
CLASS 1	7.00	.55	.35	.40	.04
CLASS 2	7.10	.55	.35	.40	.04
CLASS 3	7.20	.55	.35	.40	.04
CLASS 4	7.25	.55	.35	.40	.04
CLASS 5	7.35	.55	.35	.40	.04

LABORERS: OPEN CUT CONSTRUCTION
CLASS 1- Construction Laborer
CLASS 2 - Mortar & Material Mixers, Concrete form man, Signal Man, Well Point Man, Manhole, Headwall & Catch Basin Builder, Guard Rail Builders & Fence Erectors
CLASS 3 - Air, Gasoline, Electric Tool Opr., Vibrator Op., Drillers, Pumpman Tar Kettle Opr., Bracers, Rodder, Reinforced Steel or Mesh (under 40 H.P) Windlass & Tugger Man
CLASS 4 - Trench Excavating Grade Man
CLASS 5 - Pipelayer (incl. crock, metal pipe, multi-plate or other conduits

DECISION NO. MI76-2139

MICH-8B-LAB02

LABORERS: TUNNEL, SHAFT & CAISSON CONSTRUCTION WASHTENAW & MONROE COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$ 7.57	.55	.35	.40	.04
CLASS 2	7.65	.55	.35	.40	.04
CLASS 3	7.70	.55	.35	.40	.04
CLASS 4	7.85	.55	.35	.40	.04
CLASS 5	8.05	.55	.35	.40	.04
CLASS 6	8.30	.55	.35	.40	.04
Wayne, Oakland & Macomb Cos.:					
CLASS 1	7.54	.70	.60	.65	.04
CLASS 2	7.62	.70	.60	.65	.04
CLASS 3	7.67	.70	.60	.65	.04
CLASS 4	7.82	.70	.60	.65	.04
CLASS 5	8.02	.70	.60	.65	.04
CLASS 6	8.27	.70	.60	.65	.04

LABORERS: TUNNEL, SHAFT & CAISSON CONSTRUCTION

CLASS 1 - Tunnel, Shaft & caisson Laborer, dump man, Shanty man, Hog House Tender, Testing Man (on gas)
CLASS 2 - Manhole, Headwall, Catch basin builder, Bricklayers Tender, Mortar man, Material mixer, Fence Erector & Guard Rail Builder
CLASS 3 - Air tool operator (Jackhammer man, Bush Hammer man & Grinding man), First Bottom man, Second bottom man, Cage, Tender, Car pusher, carrier man, Concrete man, Concrete form man, Concrete repair man, Cement invert laborer, Cement finisher, Concrete shoveler, conveyor man, Floor man, Gasoline & Electric Tool operator, Gunnite man, grout operator, Heading dinry man inside lock tender, pea gravel operator, pump man, outside lock tender, Scaffold man, top signal man switch man, Track man, Tugger man, Utility man Vibrator man, Winch Operator, concrete saw operator (under 40 H.P.)
CLASS 4 - Tunnel, Shaft & caisson mucker, Bracer man, Under Plate man, Long Haul Dinky Driver & well point man
CLASS 5- Tunnel, shaft & Caisson miner, Drill Runner, Key Board Operator, Power Knife operator, Reinforced steel or mesh man (Wire Mesh, Steel Mats, Dowell Bars, Etc.)
CLASS 6 - Dynamiteman & Powderman

DECISION NO MI76-2139

LC-ZONE I

LINE CONSTRUCTION Wayne, Macomb, Oakland Cos; Remainder of Washtenaw & Monroe Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Linemen - Technician	$ 12.01	1.00	7%		½%
Cable Splicer	12.53	1.00	7%		½%
Combination Equipment Operator & Groundman	9.68	1.00	7%		½%
Combination Driver-Groundman	9.13	1.00	7%		½%
Groundman	8.42	1.00	7%		½%

LC-ZONE II

LINE CONSTRUCTION: Twps. of Lyndon, Manchester, Sharon & Sylvan in Washtenaw Co; Twps. of Bedford, Erie, LaSalle & Whiteford in Monroe County	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Lineman; Heavy Equipment operator	$ 9.45	.35	1%	a	.5%
Cable Splicer	9.84	.35	1%	a	.5%
Combination Digger operator; Tractor operator Groudman; 1st 6 Months	6.87	.35	1%	a	.5%
Over 6 Months	7.41	.35	1%	a	.5%
Light Equipment Operator Groundman; Distribution Line Truck Driver Operator: 1st 6 Months	5.98	.35	1%	a	.5%
Over 6 Months	6.51	.35	1%	a	.5%
Combination Winch Truck Driver Groundman: 1st 6 Months	5.45	.35	1%	a	.5%
Over 6 Months	6.22	.35	1%	a	.5%
Combination Truck Driver Groundman	5.27	.35	1%	a	.5%

FOOTNOTES:

7 Paid Holidays; New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day; and Christmas Day.

DECISION NO MI76-2139

MICH-1-PEO-1-2

POWER EQUIPMENT OPERATORS: BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$10.7485	.55	.75	10%	.05
CLASS B	10.5212	.55	.75	10%	.05
CLASS C	10.2939	.55	.75	10%	.05
CLASS D	10.0667	.55	.75	10%	.05
CLASS E	9.1498	.55	.75	10%	.05
CLASS F	8.5258	.55	.75	10%	

CLASS A - Crane with boom & jib or leads 220' or longer
CLASS B - Crane with boom and jib or leads 140' or longer
CLASS C - Regular Crane Operator
CLASS D - Regular Engineer
CLASS E - Engineer when operating Compressor (or welding machine)
CLASS F - Fireman or oiler

MICH-2-PEO-SE

POWER EQUIPMENT OPERATORS: STEEL ERECTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A	$11.57	.55	.75	10%	.05
CLASS B	11.33	.55	.75	10%	.05
CLASS C	10.85	.55	.75	10%	.05
CLASS D	10.70	.55	.75	10%	.05
CLASS E	9.61	.55	.75	10%	.05
CLASS F	8.65	.55	.75	10%	

CLASS A - Engineer when operation combination of boom & jib 220' or longer
CLASS B - Engineer when operating combination of boom & jib 140' or longer
Tower crane & derrick operator (where operators work station is 501 or more above first sub level
CLASS C - Crane operator & job mechanic
CLASS D - Hoisting operator
CLASS E - Compressor (or welder) operator
CLASS F - Oiler or fireman

DECISION NO MI76-2139

MICH-8-PEO-U-Z-1

POWER EQUIPMENT OPERATORS: UNDERGROUND CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$ 9.88	.80	.85	10%	.05
CLASS II	9.77	.80	.85	10%	.05
CLASS III	9.10	.80	.85	10%	.05
CLASS IV	8.58	.80	.85	10%	.05

CLASS I - Power shovel, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, endloader (over 1½ cu. yd. cap.), scraper self-propelled or tractor drawn), dozer (9 blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant oper., concrete), backfiller tamper, well drilling rig, slip form paver, slope paver conveyor loader (euclid type) grader
CLASS II - Trencher (8' digging capacity & smaller), endloader 1½ cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller than type D-4 or equivalent), pump (1 or more 6" duscharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or fromt endloader), crusher
CLASS III - Air compressor (2 or more - less than 600 CFM), air compressors (600 cu. ft. per min or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more-300 amp or larfer - gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-½ yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)
CLASS IV - Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hours or more a day - gas or diesel powered - excluding submerisble pumps), trencher (service), boiler, vibrating compaction equipment, self propelled (6' wide or over), stump remover, mulching equipment, farm tractor (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 h.p. or over)

SUPERSEDEAS DECISION

STATE: Michigan
DECISION NO. MI76-2140
Supersedes Decision No. MI76-2136, dated March 19, 1976 in 41 FR 11763
DESCRIPTION OF WORK: Highway, Bridge, Airport and Sewer Construction exclusive of Buildings.

COUNTIES: Statewide
DATE: Date of Publication

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS:					
ZONE 1					
MACOMB, MONROE, OAKLAND, ST. CLAIR & WAYNE COUNTIES; in LIVINGSTON COUNTY The Townships of Brighton, Deerfield, Genoa, Hartland, Osceola & Tyrone, in SANILAC COUNTY That part East of a line projected North & continuing the East Lapeer & West St. Clair county lines to South Huron County line	$ 9.9166	.60	9%	11%	.02
ZONE 2E					
ARENAC, BAY, CLARE, CLINTON, GENESSEE, GLADWIN, GRAIOT, HURON, INGHAM, ISBELLA, IOSCO, JACKSON, LAPEER, LENAWEE, MIDLAND, OGEMAW, SAGINAW, SHIAWASSEE, TUSCOLA & WASHTENAW COUNTIES; the Remainder of LIVINGSTON & SANILAC COUNTIES; in EATON COUNTY, All but the Townships of Bellevue, Kakamo, Vermontville & Walton; in IONIA COUNTY, the Townships of Danby, Orange, Portland & Sevewa	9.88	.60	.50		.01
ZONE 2W					
ALLEGAN, BARRY, BRANCH, CALHOUN CASS, HILLSDALE, KALAMAZOO, KENT, LAKE, MANISTEE, MASON, MECOSTA, MONTCLAM, MUSKEGON, NEWAYGO, OCEANA, OTTAWA, ST. JOSEPH & VAN BUREN COUNTIES; the Remainder of EATON & IONIA COUNTIES; in BERRIEN COUNTY, all but the Townships of Chicaming, New Buffalo & 3 Oaks; in BENZIE COUNTY, the Townships of Blaine, Colfax, Crystal, Lake Gilmore, Joyfield & Weldon	9.75	.60	.50		.01

DECISION NO. MI76-2140

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS (CONT'D)					
ZONE 3LP					
ALCONA, ALPENA, ANTRIM, CHARLEVOIX, CHEBOYGAN, CRAWFORD, EMMET, GRAND TRAVERSE, KALKASKA, LEELAUNAU, MISSAUKEE, MONTMORENCY, OSEOLA, OSCADA, OTSEGO, PRESQUE ISLE ROSCOMMON & WEXFORD COUNTIES & The Remainder of BENZIE COUNTY	$ 9.64	.60	.50		.01
ZONE 3UP					
ALGER, BARAGA, CHIPPEWA, DELTA DICKINSON, GOGEBIC, HOUGHTON, IRON, KEWEENAW, LUCE, MACKINAC, MARQUETTE, MONOMINEE, ONTONAGON & SCHOOLCRAFT COUNTIES	9.59	.60	.50		.01
ZONE 4					
THE REMAINDER OF BERRIEN COUNTY	11.33	.50	.57		.05
CEMENT MASONS:					
ZONE 1					
GENESEE, LIVINGSTON, MACOMB, MONROE, OAKLAND, SAGINAW, WASHTENAW & WAYNE COUNTIES-Cement Masonry related to Highway, Road & Street Construction	10.40	.50	.25		.02
ZONE 2 - Remainder ofState	10.05	.50	.25		.02
PAINTERS:					
KENT, MONTCALM, MECOSTA & the West ½ of IONIA COUNTIES only:					
Brush	7.80	.40	.25		.02
Bridges over Highway or Railroads	8.05	.40	.25		.02
Steam Cleaning/Sandblasting; Bridge Work over Rivers or Lakes, Spray & Pressure Roller	8.80	.40	.25		.02

DECISION NO. MI76-2140

LABORERS: HIGHWAY CONSTRUCTION	Basic Hourly Rates ZONE 1	Basic Hourly Rates ZONE 2	Basic Hourly Rates ZONE 2A	Basic Hourly Rates ZONE 3	Basic Hourly Rates ZONE 3A
CLASS A	$ 8.53	$ 8.01	$ 7.76	$ 7.65	$ 7.50
CLASS B	8.31	7.78	7.53	7.35	7.20
CLASS B-1	8.18	7.87	7.62	7.63	7.48
CLASS B-2	7.99	7.68	7.43	7.45	7.30
CLASS C	8.10	7.62	7.37	7.30	7.15
CLASS D	7.99	7.46	7.21	7.10	6.95
CLASS E	7.93	7.40	7.15	7.00	6.85
CLASS F	7.90	7.32	7.07	6.95	6.80
FRINGE BENEFITS FOR ALL ZONES AND ALL CLASSIFICATIONS					
$.55 Health & Welfare					
.30 Pension					
.55 Vacation and Holiday					
.04 Apprentice Training					

CLASS A - Line form setter for curb or pavement
CLASS B - Pipe layers, oxygen gun
CLASS B -1 - Asphalt Raker
CLASS B-2 - Asphalt tamper and asphalt taker helper
CLASS C - Tunnel miner (highway work only), finishers tenders, guard rail builder, highway and median barrier installer, fence erector, bottom man, powdermen, wagon drill and air track operators, curb and side rail setters' helpers, diamond and core drills.
CLASS D - Mixer operator (less than 5 sacks), air or electeic tool operator (jack hammer, etc.) spreader, boxman (asphalt, stone, gravel, etc), concrete paddler, power chain saw operator, paving batch truck dumper, asphalt screed checker, grade checker and tunnel mucker (highway work only), concrete saw (under 40 h.p.), and dry pack machine.
CLASS E -Cement handler or dockman, topman, asphalt dust handler.
CLASS F - Asphalt shoveler or loader, asphalt plantmisc., axe man, batch bin (no power), burlap man, carpenters helper, subgrade labor (hand tools), yard man, guard rail builder's helper, highway and median barrier installer's helper, fence erector helper, dumper (wagon, truck, etc.), jetting labor, joint filling labor, misc. unskilled labor, powder monkey (helpers) sprinkler labor, form setting labor, pavement reinforcing, handling and placig (e.g. wire mesh, steel mats, dowell bards, etc.), masons or bricklayer tender on manholes, headwall, etc.

ZONE DEFINITIONS
ZONE 1 - Genesee, Macomb, Monroe, Oakland, Washtenaw, & Wayne Counties.
ZONE 2 - Allegan, Barry, Bay, Berrien, Branch, Calhoun, Cass, Clair, Clinton, Eaton, Gratiot, Hillsdale, Huron, Ingham, Jackson Kalamazoo, Lapeer, Lenawee, Livingston, Midland, Muskingum, St. Joseph, Saginaw, Sanilac. Shiawassee, Tuscola, & Van Buren
ZONE 2A - Ionia, Kent mOntcalm, & Ottawa Counties
ZONE 3 - Alcona, Alger, Alpena, Antrim, Arenac, Baraga, Benzie, Charlevoix, Cheboygan, Chippewa, Clare, Crawford, Delta, Dickinson, Emmet, Gladwin, Geogebic Grand Traverse, Houghton, Iosco, Iron, Isabella, Kalkaska, Keweenaw, Lake, Leelanau, Luce, Mackinac, Manistee, Marquette, Mason Menominee, Missaukee, Montmorency, Newaygo, Oceana, Ogemaw, Ontonagon, Oscoda, Otsego, Presque Isle, Roscommon Schoolcraft, and Wexford Counties.
ZONE 3A - Mecosta and Osceola Counties.

DECISION NO. MI76-2140

SW -LAB-OC

LABORERS: OPEN CUT CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - WAYNE, OAKLAND & MACOMB COUNTIES					
CLASS 1	$ 7.54	.70	.60	.65	.04
CLASS 2	7.62	.70	.60	.65	.04
CLASS 3	7.67	.70	.60	.65	.04
CLASS 4	7.72	.70	.60	.65	.04
CLASS 5	7.72	.70	.60	.65	.04
ZONE 2 - WASHTENAW & SOUTH EAST PART OF LIVIGNSTON COUNTY					
CLASS 1	7.00	.55	.35	.40	.04
CLASS 2	7.08	.55	.35	.40	.04
CLASS 3	7.13	.55	.35	.40	.04
CLASS 4	7.18	.55	.35	.40	.04
CLASS 5	7.18	.55	.35	.40	.04
ZONE 3 - SANILAC, ST. CLAIR & MONROE COUNTIES					
CLASS 1	7.00	.55	.35	.40	.04
CLASS 2	7.10	.55	.35	.40	.04
CLASS 3	7.20	.55	.35	.40	.04
CLASS 4	7.25	.55	.35	.40	.04
CLASS 5	7.35	.55	.35	.40	.04
ZONE 4 - JACKSON, HILLSDALE & LENAWEE COUNTIES					
CLASS 1	6.73	.55	.35	.40	.04
CLASS 2	6.83	.55	.35	.40	.04
CLASS 3	6.93	.55	.35	.40	.04
CLASS 4	6.98	.55	.35	.40	.04
CLASS 5	7.08	.55	.35	.40	.04
ZONE 5 - CLINTON, EATON, INGHAM, WESTERN PART OF LIVINGSTON & CITY OF PORTLAND IN IONIA COUNTY					
CLASS 1	7.00	.55	.35	.40	.04
CLASS 2	7.10	.55	.35	.40	.04
CLASS 3	7.20	.55	.35	.40	.04
CLASS 4	7.25	.55	.35	.40	.04
CLASS 5	7.35	.55	.35	.40	.04

DECISION NO. MI76-2140 SW -LAB-OC

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
OPEN CUT CONSTRUCTION					
ZONE 6 - GENESEE, LAPEER & SHIAWASSEE COUNTIES					
CLASS 1	$ 6.95	.55	.40	.40	.04
CLASS 2	7.05	.55	.40	.40	.04
CLASS 3	7.15	.55	.40	.40	.04
CLASS 4	7.20	.55	.40	.40	.04
CLASS 5	7.30	.55	.40	.40	.04
ZONE 7 - SAGINAW, BAY, MIDLAND GRATITOT, TUSCOLA, ISABELLA, HURON, CLARE, GLADWIN, ARENAC, ROSCOMMON & OGEMA COUNTIES					
CLASS 1	6.95	.55	.35	.40	.04
CLASS 2	7.05	.55	.35	.40	.04
CLASS 3	7.15	.55	.35	.40	.04
CLASS 4	7.20	.55	.35	.40	.04
CLASS 5	7.30	.55	.35	.40	.04
ZONE 8 - BARRY, CALHOUN, BRANCH, ALLEGAN, KALAMAZOO, ST. JOSEPH, VAN BUREN, BERRIEN, CASS, MUSKEGON, OCEANA, NEWAYGO, S.W. PART OF EATON TO CITY OF OLIVET & EASTERN PART OF LAKE COUNTY					
CLASS 1	6.05	.55	.35	.40	.04
CLASS 2	6.16	.55	.35	.40	.04
CLASS 3	6.25	.55	.35	.40	.04
CLASS 4	6.30	.55	.35	.40	.04
CLASS 5	6.40	.55	.35	.40	.04
ZONE 9 - OSCELA, MECOSTA, KENT, MONTCALM, OTTAWA, IONIA (EXCEPT CITY OF PORTLAND) COUNTIES					
CLASS 1	5.55	.55	.35	.40	.04
CLASS 2	5.65	.55	.35	.40	.04
CLASS 3	5.75	.55	.35	.40	.04
CLASS 4	5.80	.55	.35	.40	.04
CLASS 5	5.90	.55	.35	.40	.04

DECISION NO. MI76-2140 SW -LAB-OC

LABORERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
OPEN CUT CONSTRUCTION					
ZONE 10 - MANISTEE, MASON, EMMETT, CHEBOYGAN, ANTRIM, CHARLEVOIX, OTSEGO, LEELANAU, BENZIE, GRAN TRAVERSE, KALKASKA, CRAWFORD, WEXFORD, MISSAUKEE, PRESQUE ILSE, MONTMORENCY, ALPENA, OSCODA, ALCONA & IOSCO COUNTIES					
CLASS 1	$ 5.23	.55	.35	.40	.04
CLASS 2	5.33	.55	.35	.40	.04
CLASS 3	5.43	.55	.35	.40	.04
CLASS 4	5.48	.55	.35	.40	.04
CLASS 5	5.58	.55	.35	.40	.04
ZONE 11 - ENTIRE UPPER PENINSULA					
CLASS 1	6.16	.55	.35	.40	.04
CLASS 2	6.26	.55	.35	.40	.04
CLASS 3	6.36	.55	.35	.40	.04
CLASS 4	6.41	.55	.35	.40	.04
CLASS 5	6.46	.55	.35	.40	.04

LABORERS: OPEN CUT CONSTRUCTION

CLASS 1 - Construction Laborer
CLASS 2 - Mortar & Material Mixers, Concrete form man, Signal Man, Well Point Man, Manhole, Headwall & Catch Basin Builder, Guard Rail Builders & Fence Erectors
CLASS 3 - Air, Gasoline, Electric Tool Opr., Vibrator Opr., Driller, Pumpman Tar Kettle Opr., Bracers, Rodder, Reinforced Steel or Mesh (under 40 H. P.) Windlass & Tugger Man
CLASS 4 - Trench or Excavating Grade Man
CLASS 5 - Pipelayer (inclu. crock, metal pipe, multi-plate or other conduits)

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SW -LAB-TSC

LABORERS: TUNNEL, SHAFT & CAISSON CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1 - WAYNE, OAKLAND & MACOMB COUNTIES					
CLASS 1	$ 7.54	.70	.60	.65	.04
CLASS 2	7.62	.70	.60	.65	.04
CLASS 3	7.67	.70	.60	.65	.04
CLASS 4	7.83	.70	.60	.65	.04
CLASS 5	8.02	.70	.60	.65	.04
CLASS 6	8.27	.70	.60	.65	.04
ZONE 2 - ALL COUNTIES IN THE UPPER & LOWER PENINSULA OF MICHIGAN EXCLUDING WAYNE, OAKLAND, MACOMB, GENESEE, SHIAWASSEE & LAPEER COUNTIES					
CLASS 1	7.27	.40	.35	.40	.04
CLASS 2	7.65	.40	.35	.40	.04
CLASS 3	7.70	.40	.35	.40	.04
CLASS 4	7.85	.40	.35	.40	.04
CLASS 5	8.05	.40	.35	.40	.04
CLASS 6	8.30	.40	.35	.40	.04

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SW -LAB-TSC

LABORERS: TUNNEL, SHAFT & CAISSON CONSTRUCTION ZONE 3 - GENESEE, SHIAWASSEE & LAPEER COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$ 7.52	.55	.40	.40	.04
CLASS 2	7.60	.55	.40	.40	.04
CLASS 3	7.65	.55	.40	.40	.04
CLASS 4	7.80	.55	.40	.40	.04
CLASS 5	8.00	.55	.40	.40	.04
CLASS 6	8.25	.55	.40	.40	.04

LABORERS: TUNNEL, SHAFT & CAISSON CONSTRUTION

CLASS 1 - Tunnel, Shaft & Caisson Laborer, Dump Man, Shanty Man, Hog House Tender, Testing Man (on gas)

CLASS 2 - Manhole, Headwall, Catch Basin Builder, Bricklayer tender, Mortar Man, Material Mixer, Fence Erector & Guard Rail Builder

CLASS 3 - Air Tool Operator (Jackhammerman, Brush Hammerman & Grinding Man) Forst Bottom Man, Second Bottom Man, Gage Tender, Car Pusher, Carrier Man, Concrete Man, Concrete Form Man, Concrete Repair Man, Cement Invert Laborer, Cement Finisher, Concrete Shoveler, Conveyor Man, Floor Man, Gasoline & Electric Tool Operator, Gunnite Operator, Pump Man, Outside Lock Tender, Scaffold Man, Top Signal Man, Switch Man, Track Man, Tugger Man, Utility Man, Winch Operator Concrete Saw Operator Under 40 H.P.)

CLASS 4 - Tunnel, Shaft & Caisson Mucker,Bracer Man, Under Plate Man, Long Haul Dinky Driver & Well Point Man

CLASS 5 - Tunnel, Shaft & Caisson Miner, Drill Runner, Keyboard Operator, Power Knife Operator, Reinforced Steel or Mesh Man (Wire Mesh, Steel Mats, Dowell Bars, Etc.)

CLAS 6 - Dynamite Man & Powderman

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HWY LC Z-I & II

LINE CONSTRUCTION:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE I - Huron, Lapeer, Macomb, Oakland, St. Clair, Sanilac, Tuscola & Wayne Counties; Ingham County - The townships of Leroy, Locke, Wheatfield, White Oak, & Williamson; Lenawee County - Townships of Clinton & Macon; Livingston County - All but the Townships of Tyrone, Cohoctah, Deerfield and Unadilla; Monroe County - All but the Townships of Bedford, Erie, Lasalle and Whiteford; Washtenaw - all but the Townships of Lyndon, Manchester, Sharon & Sylvan					
Lineman-Technician	$12.01	1.00	7%		1%
Cable Splicer	12.53	1.00	7%		1%
Combination Equip. Operator Groundman	9.68	1.00	7%		1%
Combination Driver - Groundman Groundman	9.13 8.42	1.00 1.00	7% 7%		1% 1%
ZONE II - Remainder of State					
Linemen & Hvy. Equipment Technician	9.45	.35	1%	a	1%
Cable Splicer	9.84	.35	1%	a	1%
Combination Digger Operator-Tractor Operator:					
1st 6 Months	6.87	.35	1%	a	1%
Over 6 Months	7.41	.35	1%	a	1%
Light Equipment Operator; Groundman; Distribution Line Truck Driver Groundman:					
1st 6 Months	5.98	.35	1%	a	1%
Over 6 Months	6.51	.35	1%	a	1%
Combination Winch Truck Driver Groundman					
1st 6 Months	5.45	.35	1%	a	1%
Over 6 Months	6.22	.35	1%	a	1%
Combination Truck Driver - Groundman	5.27	.35	1%	a	1%

FOOTNOTE: a-7 paid holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Day after Thanksgiving Day & Christmas Day.

DECISION NO MI76-2140

MICH-8-PEO-U- Z-1

POWER EQUIPMENT OPERATORS: UNDERGROUND CONSTRUCTION ZONE 1 *JURISDICTION BELOW	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$ 9.88	.80	.85	10%	.05
CLASS II	9.77	.80	.85	10%	.05
CLASS III	9.10	.80	.85	10%	.05
CLASS IV	8.58	.80	.85	10%	.05

CLASS I - Power shovel, crane (crawler, truck type or pile driving), dragline, backhoe, clamshell, trencher (over 8' digging capacity), mechanic, endloader (over 1½ cu. yd. cap.), scraper self-propelled or tractor drawn), dozer (9 blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant oper., concrete), backfiller tamper, well drilling rig, slip form paver, slope paver conveyor loader (euclid type) grader

CLASS II - Trencher (8' digging capacity & smaller), endloader 1½ cu. yd. capacity & smaller), dozer (less than 9' blade), side boom tractor (smaller than type D-4 or equivalent), pump (1 or more 6" duscharge or larger - gas or diesel powered or powered by generator of 300 amps or more - inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher

CLASS III - Air compressor (2 or more - less than 600 CFM), air compressors (600 cu. ft. per min or larger), pumpcrete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non-powered type boom), welding machine or generator (2 or more-300 amp or larfer - gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum-½ yd. or larger), wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)

CLASS IV - Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hours or more a day - gas or diesel powered - excluding submerisble pumps), trencher (service), boiler, vibrating compaction equipment, self propelled (6' wide or over), stump remover, mulching equipment, farm tractor (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 h.p. or over)

*JURISDICTION: WAYNE, OAKLAND, MACOMB, MONROE, LENAWEE, HILLSDALE, BRANCH, CALHOUN, JACKSON, WASHTENAW, LIVINGSTON, INGHAM, EATON, CLINTON, SHIAWASSEE, GENESEE, LAPEER, ST. CLAIR, SANILAC, TUSCOLA, SAGINAW, GRATIOT, MIDLAND, BAY & HURON COUNTIES.

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MICH-9-PEO-U Z-2

POWER EQUIPMENT OPERATORS: UNDERGROUND CONSTRUCTION ZONE 2 REMAINDER OF THE STATE	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$8.51	.80	.85	10%	.05
CLASS II	8.25	.80	.85	10%	.05
CLASS III	7.79	.80	.85	10%	.05
CLASS IV	7.54	.80	.85	10%	.05

CLASS I - Power shovel, crane (crawler, truck type or pile driving), dragline, backhoe clamshell, trencher (over 8' digging capacity), mechanic, endloader (over 1½ cu. yd. cpa.), grader, scraper (self-propelled or tractor drawn), dozer (9' blade & over), concrete paver (2 drum or larger), side boom tractor (type D-4 or equivalent & larger), elevating grader, roller (asphalt), gradall (and similar type machine), batch plant operator (concrete), backfiller tamper, well drilling rig, slip form paver slope paver, conveyor loader (euclid type)

CLASS II - Trencher (8' digging capacity & smaller), endloader (1½ cu. yd. capadity & smaller), dozer (less than 9' blade), side boom tractor (smaller than type D-4 or equivalent), pump (1 or more 6" discharge or larger - gas or diesel powered or powered by generator of 300 amps or more inclusive of generator), hoist, boom truck (power swing type boom), tractor (pneu-tired, other than backhoe or front endloader), crusher

CLASS III - Air compressor (2 or more - less than 600 CFM), air compressors 600 cu. ft. per min or larger), pumperete machine (and similar equipment), mechanic helper, maintenance man, boom truck (non-swinging, non powered type boom), welding machine or generator (2 or more - 300 amp. or larger gas or diesel powered), pump (2 or more - 4" up to 6" discharge - gas or diesel powered - excluding submersible pumps), concrete paver (1 drum ½ dy or larger wagon drill (multiple), elevator (other than passenger), concrete breaker (self-propelled or truck-mounted - includes compressor)

CLASS IV - Hydraulic pipe pushing machine, pumps (2 or more up to 4" discharge if used 3 hours or more a day gas or diesel powered - excluding submersible pumps), trencher (service), boiler, vibrating compaction equipment, self propelled (6' wide or over), stump remover, mulching equipment, farm tractor (with attachment), finishing machine (concrete), roller (other than asphalt), curing machine (self-propelled), concrete saw (40 H. p. or over)

DECISION NO MI76-2140

MICH-10-PEO-3

POWER EQUIPMENT OPERATORS: Wayne, Monroe, Washtenau, Oakland, Macomb & Genesee ZONE 1 HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$ 8.85	.80	.85	10%	.05
CLASS 2	8.63	.80	.85	10%	.05
CLASS 3	8.17	.80	.85	10%	.05
CLASS 4	8.04	.80	.85	10%	.05

CLASS 1 - Asphalt plants, cranes, draglines, shovels, locomotives, pavers (5 bags or more), elevating graders, pile driver, roller (asphalt), blade grader, trenching mach. (ladder or wheel), auto-grader, slip form paver, self-propelled or tractor drawn scraper, conveyor loader (euclid type), endloader (1 yd. & over), bulldozer, hoisting Eng., tractor, finishing (asphalt), mechanic, pump (6" discharge or over, gas, diesel powered or generator 300 amp or more), shouldering or gravel dist. Mach. (self- propelled), backhoe (over 3.8 yd. bucket), side boom tractor (type D-4 or larger), tube finisher (slip form paving), gradall & similar mach., self-propelled asphalt planer, concrete batch plant, asphalt slurry Mach., self-propelled asphalt paver, concrete pump 3" and over -

CLASS 2 - Sweeper (wayne type & similar equip.), screening plant, washing plant, crusher, backhoe (3/8 yd. bucket or less), side boom tractor (smaller than D-4 or equivalent

CLASS 3 - Air compressor (600 cu. ft. per min or more), air compressor (2 or more less than 600 cfm), wagon drill, concrete breaker, farm tractor w/attachments.

CLASS 4 - Oiler, firemen, Mechanic helper, trencher (service), fleoplanes, cleftpanne, graders self propelled fine grade form (concrete) , concrete finishing Mach., boom or winch hoist truck, endloader under 1 yd. cap., roller (other than asphalt), curing equipment (self-propelled), concrete saw 40 HP up, power bin, asphalt plant driver, vibratory compaction equip., power driver guard post driver, mulching equipment, stump rempver, boiler firemen, concrete pump under 3", self propelled mesh installer, farm type tractor

DECISION NO MI76-2140 MICH-11-PEO-3

POWER EQUIPMENT OPERATORS: Remainder of State ZONE 2 HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS 1	$ 8.77	.80	.85	10%	.05
CLASS 2	8.51	.80	.85	10%	.05
CLASS 3	8.05	.80	.85	10%	.05
CLASS 4	7.80	.80	.85	10%	.05

CLASS 1 - Asphalt plants, cranes, draglines, locomotives, pavers (5 bags or more), elevating graders, pile driver, roller (asphalt), blade grader, trenching mach. (ladder or wheel), auto-grader, slip form paver, self-propelled or tractor drawn scraper, conveyor loader (euclid type), endloader (1 yd. & over), bulldozer, hoisting Eng., tractor, finishing (asphalt), mechanic, pump (6" discharge or over, gas, diesel powered or generator 300 amp or more), shouldering or gravel dist, Mach. (self-propelled), backhoe (over 3/8 yd. bucket), side boom tractor (type D-4 or larger), tube finisher (slip form paving), gradall & similar Machs., self-propelled asphalt planer, concrete batch plant, asphalt slurry Mach., self-propelled asphalt paver, concrete pump 3" and over

CLASS 2 - Sweeper (Wayne type & similar equip.), screening plant, washing plant crusher, backhoe (3/8 yd. or less), side boom tractor (smaller than D-4 or equivalent

CLASS 3 - Air compressor (600 cu. ft. per min or more, air compressor (2 or more less than 600 cfm), wagon drill, concrete breaker, farm tractor w/attachments

CLASS 4 - Oiler, firemen, Mechanic Helper, trencher (service), flexplanes, cleftpanne, graders self-propelled fine grade or form (concrete), concrete finishng Macn., boom or winch hoist truck, endloader under 1 yd. cap., roller (other than asphalt), curing equipment (self-propelled), concrete saw 40 HP up, power bin, asphalt plant driver, vibrator compaction equip., power driver guard post driver, mulching equipment, stump remover, boiler firemen, concrete pump under 3", self-propelled mesh installer, farm type tractor

DECISION NO MI76-2140

SIGN INSTALLERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS A: Performs all necessary labor and uses all tools & equipment required to construct & set concrete forms required in the installation of highway street signs:					
ZONE 1	$ 8.32	a20.00	a22.00	.15	
ZONE 2	7.73	a20.00	a22.00	.15	
CLASS B: Performs all miscellaneous labor, uses all hand and power tools and operates all other equipment mobile or otherwide, required for the complete installation of highway and street signs:					
ZONE 1	8.07	a20.00	a22.00	.15	
ZONE 2	7.48	a20.00	a22.00	.15	

FOOTNOTE:

a. Per week Per employee

ZONE 1 - Genesee, Macomb, Monroe Oakland, Washtenaw & Wayne
ZONE 2 - Remainder of State

DECISION NO MI76-2140

MICH-SWH-TD

TRUCK DRIVERS - HIGHWAY CONST.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 1					
Genesee, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, St. Clair, Washtenaw & Wayne					
CLASS 1	$ 9.27	a20.00	a22.00	.15	
CLASS 2	9.37	a20.00	a22.00	.15	
CLASS 3	9.52	a20.00	a22.00	.15	
ZONE 2					
Remainder of State					
CLASS 1	9.17	a20.00	a22.00	.15	
CLASS 2	9.27	a20.00	a22.00	.15	
CLASS 3	9.42	a20.00	a22.00	.15	

TRUCK DRIVERS - ZONES 1 & 2

CLASS 1 - Truck Driver (on all trucks except dump truck of 8 cubic yd. capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys.)
CLASS 2 - Truck Driver on dump trucks of 8 cubic yard capacity or over (including tandem axle trucks, tandem axle water trucks, transit mix and semis.)
CLASS 3 - Euclid type equipment, double bottoms and low boys for hauling heavy equipment.

FOOTNOTE:
a. Per week, Per employee

DECISION NO MI76-2140

MICH-SWU-TD

TRUCK DRIVERS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
UNDERGROUND CONSTRUCTION					
Wayne, Oakland, Macomb, Washtenaw, Monroe, St. Clair Counties:					
Class 1	$8.44	a22.00	a25.00		
Class 2	8.57	a22.00	a25.00		
Class 3	8.77	a22.00	a25.00		
Genesee County:					
Class 1	8.44	a22.00	a25.00		
Class 2	8.57	a22.00	a25.00		
Class 3	8.77	a22.00	a25.00		
Lapeer & Shiawassee Counties:					
Class 1	8.34	a22.00	a25.00		
Class 2	8.47	a22.00	a25.00		
Class 3	8.67	a22.00	a25.00		

CLASS 1 - Truck Driver (except dump trucks of 8 cubic yards capacity or over, Pole Trailers, Semis, Low Boys, Euclid, Double Bottom & Fuel Trucks.
CLASS 2 - Truck Driver on Dump Trucks of 8 cubic yards capacity or over, Pole Trailers, Semis & Fuel Trucks.
CLASS 3 - Low Boy, Euclid & Double Bottom Driver

FOOTNOTE:
a. Per Week; Per Employee

SUPERSEDEAS DECISION

STATE: Montana
COUNTIES: Statewide
DECISION NUMBER: MT76-5103
DATE: Date of Publication
Supersedes Decision No. MT76-5071 dated August 6, 1976, in 41 FR 33130
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 11.60	.44	$1.10		
BOILERMAKERS	9.45	.60	1.00		
BRICKLAYERS:					
Beaverhead, Deer Lodge, Granite, Jefferson (except Northern Tip of County), Madison, Powell and Silver Bow Counties	10.50				
Gallatin and Park Counties	10.05				
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweetgrass, Stillwater, Treasure, Wibaux and Yellowstone Counties	10.30		.35		.02
Broadwater, Lewis and Clark and Meagher and Jefferson (Northern Tip)	9.45	.30			
Cascade, Chouteau, Glacier, Pondera and Teton Counties	9.80	.50	.55		
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	9.80	.45	.55		
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	9.50	.40	.25		
CARPENTERS:					
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Liberty, Meagher, Pondera, Teton and Toole Counties					
Carpenters	8.64	.45	.75		.02
Piledrivermen; Saw Filers; Sawmen	8.89	.45	.75		.02
Millwrights	9.14	.45	.75		.02
Blaine and Hill Counties					
Carpenters	6.36	.30	.45		.02
Broadwater, Lewis and Clark and Jefferson Counties					
Carpenters	8.17	.45	.75	.02	
Piledrivermen	8.32	.45	.75		.02
Millwrights	8.42	.45	.75		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Deer Lodge, Granite (all area lying south of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County) and Powell (area lying south of the N.E. corner of Granite County) Counties					
Carpenters	$ 8.76	.45	.75		.02
Piledrivers	9.26	.45	.75		.02
Millwrights	9.01	.45	.75		.02
Granite (area lying north of a line running due east from the N.W. corner of Granite County to the N.E. corner of Granite County) Lake (southern area, south of and including the Town of Ravalli), Mineral (area southeast of Southeast City limits of the Town of Superior), Missoula, Powell (area lying north of the N.E. corner of Granite County), Ravalli and Sander (Southeastern portion) Counties					
Carpenters	7.60	.40	.65		.02
Millwrights; Piledriver	7.85	.40	.65		.02
Carter, Custer, Daniels, Dawson, Fallon, McCone, Phillips, Powder River, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties					
Carpenters	7.34	.40	.55		.02
Piledriverman	7.59	.40	.55		.02
Millwrights	7.84	.40	.55		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS: (Cont'd)					
Flathead, Lincoln, Lake (Northern area including Town of Ravalli from a point where Hwy. #10A and Hwy. #93 intersect), Mineral (Northern area including the Town of Superior), Sanders (except S.E. corner portion) Counties					
Carpenters	$ 8.22	.45	.75		.02
Sawmen; Filers, Piledrivers; carpenters working burned, charred, creosoted or similary treated material	8.42	.45	.75		.02
Millwrights and Machine Erectors	8.57	.45	.75		.02
Big Horn, Carbon, Garfield, Golden Valley, Musselshell, Petroleum, Rosebud, Stillwater, Treasure, Wheatland and Yellowstone Counties					
Carpenters	8.18	.45	.75		.02
Floor Sander; Sawmen	8.33	.45	.75		.02
Piledrivermen	8.33	.45	.75		.02
Millwrights	8.68	.45	.75		.02
Beaverhead and Silver Bow Cos.					
Carpenters	7.91	.45	1.00	.75	.02
Millwrights and Piledrivermen	8.16	.45	1.00	.75	.02
Gallatin, Madison, Park and Sweetgrass Counties					
Carpenters	8.06	.45	.75		.02
Millwrights and Piledrivermen	8.31	.45	.75		.02
CEMENT MASONS:					
Flathead, Glacier, Lake (North of the City of Ronan), Lincoln and Sanders (North of the City of Plains) Counties	6.95	.37			
Granite (Northern half), Lake (Southern area, including the City of Pablo), Mineral, Missoula, Powell (Northern area including the City of Helmsville), Ravalli and Sanders (South portion including the City of Paradise) Counties	8.077	.50	.35		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS: (Cont'd)					
Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland and Yellowstone Counties	$ 7.33	.40			
Gallatin, Park and Sweetgrass Counties	6.50	.35	.25		
Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud and Wibaux Counties	7.50	.50	.25		
Beaverhead, Deer Lodge, Granite (Southern half), Jefferson (Southern area including Town of Wickes), Madison, Powell (South portion including the Town of Deer Lodge) and Silver Bow Counties	8.95	.50	.25		
Broadwater, Jefferson (Area north of a line running E-W established south of the Town of Wickes and north of the Town of Basin), Lewis and Clark and Meagher Counties	6.22				
Blaine, Cascade, Chouteau, Hill, Liberty, Pondera, Teton and Toole Counties	7.35	.40			
ELECTRICIANS:					
Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Silver Bow and Powell Counties	9.90	.50	1%+.35		1/2%
Gallatin County	9.55	.30	1%		1/2%
Broadwater, Lewis and Clark and Meagher Counties					
Electricians	8.98	.42	1%+.50		1/2%
Blaine, Hill, Liberty and Phillips Counties					
Electricians	9.85		1%		1/2%
Cascade, Chouteau, Glacier, Judith-Basin, Pondera, Teton and Toole Counties					
Electricians	10.13	.425	1%+.50		1/2%
Cable Splicers	10.38	.425	1%+.50		1/2%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Flathead, Lake, Lincoln, Mineral Missoula, Ravalli and Sanders Counties					
Electricians	$ 9.68	.42	1%		1/2%
Cable Splicers	10.18	.42	1%		1/2%
Big Horn, Carbon, Golden Valley, Musselshell, Powder River, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Electricians	10.07	.30	1%+.50		1/2%
Cable Splicers	10.52	.30	1%+.50		1/2%
Fergus, Petroleum and Wheatland Counties					
(Electrical contracts less than $20,000)	6.75	.20	1%		1/2%
(Electrical contracts $20,000 or more)	7.75	.20	1%		1/2%
Park and Sweetgrass Counties	9.05	.30	1%+.50		1/2%
Carter, Daniels, Dawson, Fallon, McCone, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux	8.70	.30	1%		1/2%
Custer and Garfield Counties	8.48		1%		1/2%
ELEVATOR CONSTRUCTORS	9.12	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.495	.32	3%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS:					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, (Southern half including Wolf Creek), Madison, Park, Powell, Ravalli and Silver Bow Cos.	10.11	.55	1.00		.05
Flathead, Glacier, Lake, Lincoln, Mineral, Missoula and Sanders Counties	11.15	.58	1.00		.05
Remaining Counties (including Northern half of Lewis and Clark County)	10.11	.55	1.00		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE MASONS:					
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	$ 8.50	.40	.25		
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Stillwater, Sweetgrass, Treasure, Wibaux and Yellowstone Counties	9.50		.35		.02
Gallatin and Park Counties	7.10				
Broadwater, Lewis and Clark, Meagher and Jefferson (northern area) Counties	6.85	.30			
Cascade, Chouteau, Glacier, Pondera Teton Counties	9.15	.40	.30		
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	7.45				
PAINTERS:					
Beaverhead, Jefferson (Southern area, south of the City of Boulder), Madison (west of a line running north-south through the west limits of Harrison and Silver Bow Counties					
Brush	7.02	.25	.10		
Spray	7.80	.25	.10		
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Rosebud, Stillwater, Sweetgrass, Treasure, Wheatland, (South of the City of Harlowtown), Wibaux and Yellowstone Counties					
Brush	8.13	.49	.20		
Steel	8.38	.49	.20		
Spray	9.11	.49	.20		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
MARBLE MASONS: (Cont'd)					
Cascade, Chouteau (south of a line running East and West through the Southern limits of Big Sandy), Daniels, Fergus, Glacier (excluding Glacier National Park), Garfield, Judith-Basin, Lewis and Clark, (Northern portion from a line running East and West through the northern limits of Craig), McCone, Phillips, Pondera, Petroleum, Richland, Roosevelt, Sheridan, Teton, Toole, Valley and Wheatland(northern area from a line running East and West thru the southern limits of Harlowtown) Counties					
Painters, brush, preparatory work; Pot tender; Rollers not over 9" for wire mesh, Louvers, Peg boards behind radiators and perforated tile only; Parking lot stripping and related work	$ 7.79	.49	.30		1/2%
Rollers up to 9" long and brush cutting in ahead or roller	7.79	.49	.30		1/2%
Brush on steel; Paperhangers	8.29	.49	.30		1/2%
Water and Sandblasting; Application of cold tar products (including epoxies, polyurethanes and acid resistant paints; Spraying and airless spray	10.04	.49	.30		1/2%
Roller over 9" long	11.39	.49	.30		1/2%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Broadwater, Gallatin, Jefferson, (Northern area from a line running East and West five miles south of the Southern City limits of Boulder), Lewis and Clark (Southern portion from a line running East and West through the southern limits of Craig), Madison (East of the West City limits of Harrison), Meagher, Park, Powell (Northern area from a line running East and West through the Southern City limits of Helmsville)					
Brush	$ 7.69	.25	.20		.03
Spray; Steel Brush	8.69	.25	.20		.03
Structural Steel Brush	9.19	.25	.20		.03
Steel Spray	9.69	.25	.20		.03
Structural Steel Spray	10.19	.25	.20		.03
Blaine, Hill, Liberty and Chouteau (north of the Southern limits of the City of Big Sandy) Counties	6.76				
Flathead, Granite (northern area north limits of Phillipsburg), Lake (Suthern area including City of Ronan), Lincoln, Mineral, Missoula, Powell (northern area through south limits of Helmsville), Ravalli and Sanders Counties	8.60	.34	.30		.04
PLASTERERS:					
Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland and Yellowstone Counties	7.38	.40			
Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud and Wibaux Counties	7.50	.50	.25		
Gallatin, Park and Sweetgrass Counties	6.50	.35	.25		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS: (Cont'd)					
Granite, Lake (Southern area, including the City of Pablo), Mineral, Missoula, Powell (Northern area including the City of Helmsville), Ravalli and Sanders (south portion, including the City of Paradise), Counties	$ 7.85	.40	.25		
Beaverhead, Deer Lodge, Jefferson (Southern area, including the Town of Wickes), Madison, Powell (South of a line running E-W north of the Town of Deer Lodge) and Silver Bow Counties	8.95	.50	.25		
Flathead, Glacier, Lake (Northern area, including the City of Ronan), Lincoln and Sanders (north of the City of Plains) Counties	6.45	.20			
PLUMBERS:					
Flathead, Lake, Lincoln, Mineral, Missoula and Sanders Counties	10.28	.35	.70		.05
Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith-Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole and Valley Cos.	10.60	.50	.85		1%
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, Madison, Park, Powell, Silver Bow and Sweetgrass Counties	10.65	.50	.65		.10
Big Horn, Carbon, Carter, Custer Daniels, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux and Yellowstone Counties	11.25	.40	.80		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Richland, Rosebud, Stillwater, Treasure, Wibaux and Yellowstone Counties	7.29		.25		
Blaine, Cascade, Chouteau, Daniels, Fergus, Garfield, Glacier, Hill, Judith-Basin, Liberty, Lewis and Clark, McCone, Petroleum, Phillips, Pondera, Roosevelt, Sheridan, Teton, Toole and Valley Counties	8.50				
Beaverhead, Deer Lodge, Jefferson, Madison, Powell and Silver Bow Counties	7.63	.50	.40	.75	
Flathead, Granite, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	7.74	.60			.01
Broadwater, Gallatin, Meagher, Park, Sweetgrass and Wheatland Counties	7.65	.47			
SHEET METAL WORKERS:					
Broadwater, Jefferson (including North half of the City of Boulder), Lewis and Clark and Meagher Counties	9.01	.88	.23		.10
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	9.73	.87	.25		.10
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Gallatin, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweetgrass, Valley, Wheatland, Wibaux, Treasure and Yellowstone Counties	8.91	.37	3%+.25		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS: (Cont'd)					
Blaine, Cascade, Chouteau, Glacier, Hill, Judith-Basin, Liberty, Pondera, Teton and Toole Counties	$ 9.56	.62	.25		.07
Beaverhead, Deer Lodge, Granite, Jefferson (S½), Madison, Powell, and Silver Bow Counties	9.15	.37	.40	1.00	.02
SPRINKLER FITTERS	9.82	.60	.90		.08
TERRAZZO WORKERS & TILE SETTERS:					
Broadwater, Lewis and Clark, Meagher and Jefferson (Northern area north of Boulder Hill) Counties	8.15	.30			
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweetgrass, Stillwater, Treasure, Wibaux and Yellowstone Counties	8.80		.25		.02
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	9.50	.40	.25		
Gallatin and Park Counties	7.75				
Cascade, Chouteau, Glacier, Pondera and Teton Counties	7.65	.50	.55		

FOOTNOTE:
F. Employer contributes 4% of basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
Beaverhead, Deer Lodge, Jefferson, Madison, Powell (excluding S.E. portion) and Silver Bow Counties					
Group 1	$ 6.88	.50	.40	.75	.03
Group 2	6.95	.50	.40	.75	.03
Group 3	6.96	.50	.40	.75	.03
Group 4	6.97	.50	.40	.75	.03
Group 5	6.98	.50	.40	.75	.03
Group 6	7.00	.50	.40	.75	.03
Group 7	7.04	.50	.40	.75	.03
Group 8	7.05	.50	.40	.75	.03
Group 9	7.06	.50	.40	.75	.03
Group 10	7.10	.50	.40	.75	.03
Group 11	7.13	.50	.40	.75	.03
Group 12	7.15	.50	.40	.75	.03
Group 13	7.16	.50	.40	.75	.03
Group 14	7.23	.50	.40	.75	.03
Group 15	7.26	.50	.40	.75	.03
Group 16	7.28	.50	.40	.75	.03
Group 17	7.38	.50	.40	.75	.03
Group 18	7.48	.50	.40	.75	.03
Group 19	7.13	.50	.40	.75	.03
Group 20	7.12	.50	.40	.75	.03
Group 21	7.00	.50	.40	.75	.03
Broadwater (Northern area), Lewis and Clark, Meagher, Powell (that portion lying east of a N-S line at the west edge of the Town of Williston) Counties					
Group 1	5.20	.37	.27	.10	.03
Group 2	5.355	.37	.27	.10	.03
Group 3	5.455	.37	.27	.10	.03
Group 4	5.55	.37	.27	.10	.03

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Broadwater (Southern portion including the City of Townsend), Gallatin, Park, Sweetgrass and Wheatland Counties					
Group 1	$ 6.70	.50	.40		.03
Group 2	6.95	.50	.40		.03
Flathead, Glacier National Park, Lincoln and that area of Lake and Sanders Counties lying 5 miles north of the 5th Parallel					
Group 1	7.47	.50	.40		.03
Group 2	7.64	.50	.40		.03
Group 3	7.81	.50	.40		.03
Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Counties					
Group 1	6.97	.50	.40		.03
Group 2	7.27	.50	.40		.03
Group 3	7.49	.50	.40		.03
Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Group 1	6.82	.50	.40		.03
Group 2	7.12	.50	.40		.03
Group 3	7.34	.50	.40		.03

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Granite, Lake (Southern area), Mineral, Missoula, Ravalli and Sanders (Southern area) Counties					
Group 1	$ 7.335	.50	.40		.03
Group 2	7.585	.50	.40		.03
Group 3	7.735	.50	.40		.03
Cascade, Chouteau, Fergus, Glacier (excluding Glacier National Park), Judith-Basin, Pondera, Teton and Toole Counties					
Group 1	7.52	.50	.40		.03
Group 2	7.67	.50	.40		.03
Group 3	7.87	.50	.40		.03
Group 4	7.92	.50	.40		.03
Group 5	8.02	.50	.40		.03
Group 6	8.27	.50	.40		.03
Group 7	8.12	.50	.40		.03
Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Counties					
Group 1	7.52	.50	.40		.03
Group 2	7.62	.50	.40		.03
Group 3	7.77	.50	.40		.03
Group 4	7.92	.50	.40		.03
Group 5	8.02	.50	.40		.03
Group 6	8.27	.50	.40		.03

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LABORERS

Beaverhead, Deer Lodge, Jefferson, Madison, Powell (excluding SE portion) and Silver Bow Counties

Group 1: General Laborer; Axeman; Carpenter Tender; Car and Truck Loaders, Scissorman; Chuck Tender and Nipper (above ground); Cosmolene, applying and removing; Fence Erector and Installer including the installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Form Stripper; Form Setter; Landscape Laborer; Nozzleman - air and water, gunnite and place machine; Pilot Car; Riprap Helper; Scaleman; Sod Cutter (hand operated) (General Laborer); Stake Jumper for equipment; Tool Checker, Toolhouseman

Group 2: Riprapper; Sandblaster; Sandblaster Tailhouseman; Pot Tender

Group 3: Hand Faller

Group 4: Post Hole Digger (power Auger)

Group 5: Concrete or asphalt saws; Tar Pot Operator

Group 6: Powderman Helper

Group 7: Caisson Workers (free air); Choker Setter; Spike Driver, single or dual or hand

Group 8: Drills, Air-tract, self-propelled car or truck mount air operated drills; Jackhammer, Pavement Breaker, Wagon Driller, Mechanical Tamper, Vibrating Roller hand steered and other power tools; Pipe Wrapper, Power Saw (bucking)

Group 9: Asphalt Raker; Dumpman (grademan)

Group 10: High Pressure Machine Nozzleman

Group 11: Pipelayer (all types); Cutting Torch Operator

Group 12: Powderman

Group 13: Grade Setter

Group 14: High Scaler

Group 15: Dumpman (spotter)

Group 16: Power Saw (falling)

Group 17: Rigger

Group 18: Core Drill Operator

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LABORERS (Cont'd)

Beaverhead, Deer Lodge, Jefferson, Madison, Powell (excluding SE portion) and Silver Bow Counties

Group 19: Concrete Worker, wet or dry; Tending Masons when pouring and finishing concrete

Group 20: Vibrator Operator; Tending Stonesetters, Marble Setters, Tile Setters, Skagiola and Terrazzo Workers; Tending brick masons or brick or stone work; Tending Plasterers or stuccoing or plastering; (This does not include rubbing down of foundation or concrete walls), Surekete, Stonehard and Rubberslate; Concrete Conveyor Swinger Operator

Group 21: Power Driven Concrete Buggies

LABORERS

Broadwater (Northern area), Lewis & Clark, Meagher, Powell (that portion lying east of a N-S line at the west edge of the Town of Elliston) Counties

Group 1: General laborer; Car and truck loader; Concrete handler; Form stripper; Fence erector and installer

Group 2: Concrete buggy; Vibrator; Jackhammer; Wagon driller; Barco tamper; Pavement breaker; Powderman helper

Group 3: All power tools; Rodder and spreader; Non-metallic pipe layers; Pipe wrappers; Sandblasters; Pot tenders; Curb form setter; Concrete tenders

Group 4: Mortar mixer; Powderman

Broadwater (Southern portion incl. the City of Tosten), Gallatin, Park, Sweetgrass and Wheatland Counties

Group 1: Common laborers

Group 2: Semi-skilled; Hod carriers; Jackhammer operator; Vibrator; Mixer operator; Concrete pump tender; Nozzleman; Concrete machiner; Curb form setter

Flathead, Glacier National Park, Lincoln, and that area of Lake and Sanders Counties lying 5 miles north of the 5th Parallel

Group 1: General laborers; scaleman; form strippers; car and truck loaders

Group 2: Concrete handlers, conveying and handling concrete, Nozzlemen (air or water); Sand blast tail hose man; Powderman helper; Power driven wheelbarrow; Rodder and Spreader; Form setters (paving); Bucketman; Small air tool operators, including blow pipes and small power tool operators; Chuck tenders; Asphalt rakers, Dumpman; Rip rapping; Pipe wrapper; Pot tender; Concrete pumper hoseman; Jackhammer; Pavement breaker; Vibrator, mechanical tamper and other air tools; Cement handlers (sack or bulk); Burning bar

Group 3: Pipe layers (non-metallic); Metal culvert pipe layers; Mason and Plaster tenders; Cement finisher tender; Small concrete mixer operator; Shoring and lagging open ditches; Powderman; Drills, Air-Trac, wagon drill, cat or truck mounted air operated drills, Sand Blaster (wet or dry); gunite nozzleman; barco tamper

LABORERS (Cont'd)

Carter, Custer, Dawson, Fallon, Powder River, Prairie and Wibaux Counties

Group 1: General laborers

Group 2: Jackhammer operator; Mechanical tampers; Pipelayers (all types); Pavement breakers; Pneumatic and electric tools operator; Pipewrappers

Group 3: Mason and plasterer's tenders

Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties

Group 1: General laborers; Concrete laborers; Chuck tenders and nippers

Group 2: Cement handler (sack or bulk); Jackhammer operator; Mortarman; Pipelayer (all types); Pipewrapper; Primerhouseman

Group 3: Mason and plasterer's tenders

Granite, Lake (Southern area), Mineral, Missoula, Ravalli and Sanders (Southern area) Counties

Group 1: Laborers

Group 2: All power tools, creosote workers; Jackhammer; Marble and tile setters' tenders; Pipelayers: Pipewrappers; Pot tenders; Small concrete mixers; Vibrators

Group 3: Cement masons and plasterer's tenders; Mason tenders; Pumpcrete, gunnite and plasterer pump

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LABORERS

Cascade, Chouteau, Fergus, Glacier (excluding Glacier National Park), Judith Basin, Pondera, Teton and Toole Counties

Group 1: General and Building Laborers' and Scale Men; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpman (spotter) and Flagman; Fence Erectors and Installers, including the installation and erection of fences, guardrails, medium rails, reference posts, guide posts and right-of-way markers; Vibrators, under 1-1/2" in diameter; Small Air Tools such as Chippers, Clay Spades, etc.; Stake Setters; Stake Jumper, Rodder and Spreader, Form Stripper; Caisson Workers (Free Air); Vibrator 1-1/2" to 2-1/2" in diameter

Group 2: Concrete or Asphalt Saws; Creosote Material Handler; Curb Machine Form Setter (Slab Steel Forms); Diamond Drills up through 3 inches in diameter; Jackhammer, Pavement Breaker, Wagon Driller, Cat or Truck Mounted Air Operated Drills, and other Air Tools; Diesel Tamper, Wacker, Jay, Turtle, Pogo Sticks, etc., Mechanical Tampers; Nozzlemen, Air and Water, Gunite and Placo, Machine (Grout); Pipe Layer (all types); Power Saw (bucking and falling); Power Driven Wheelbarrow; Chuck Tenders, Muckers and Nippers, Primeman

Group 3: Sand Blaster

Group 4: Vibrators, 2-1/2" to 4" in diameter; Brick Tenders; Dumpmen (Grade); Small Concrete Mixers

Group 5: Diamond Drills up through 6 inches in diameter; Hod Carriers and Plaster Tenders (1 - one mixerman per crew); Asphalt Raker and Tamper; High Scaler; Powderman Helper; Concrete Nozzleman; Miners; Barco Tamper; Air-Trac

Group 6: Diamond Drill, over 6 inches in diameter; Self-Propelled Drills, with the exception of size differential, such as Mustang Drills or Twin Stack Drills; Core Drill Operator; Laser Equipment and Tools, excluding Transit; Powderman

Group 7: Concrete Vibrator, 4" and over

LABORERS

Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan, and Valley Counties

Group 1: General and Building Laborers' and Scale Men; Form Stripper and Carpenter Tender; Car and Truck Loaders; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpmen (Spotter and Flagman); Small Power Tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence Erectors and Installers, installation and erection of fences, guard rails, median rails, reference posts, guide posts, and right-of-way markers

Group 2: Dumpmen (Grade)

Group 3: Power Driven Concrete Buggies or Power Driven Wheelbarrows; Pipe Layers (non-metallic); Sandblaster, Concrete Nozzleman, Place Operator, Jackhammer, Pavement Breaker, Vibrator (2½ inches and over) Barco Tamper, Vibrator Turtle; Small Concrete Mixers, Concrete Saw; Nozzleman (air and water); Sandblaster, Tailhoseman, Pot Tender, Tar Pot Tender; Gunite Nozzleman; Caisson Workers (Free Air); Tunnels and Shafts (Free Air); Bull Gang, Pot Tender; Chuck Tender, Muckers and Nippers, Primerhouseman

Group 4: Brick Tenders (handling bricks and blocks only)

Group 5: Hod Carriers and Plaster Tenders (men carrying motor either by hod, pail or barrow); High Scaler, Wagon Driller, Cat or Truck mounted Air Operated Drills; Asphalt Rakers and Tampers, Gunite, Form Setter (slab steel forms); Stake Setter, Stake Jumper, Rodder and Spreader, Grademan; Concrete Nozzleman; Miners

Group 6: Powdermen; Lazer Tools and Equipment

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
A-Frame Truck Crane, Winch Truck and similar	$ 9.20	.50	.50	.25	.05
Air Compressor, single	8.89	.50	.50	.25	.05
Air Compressor, two or more	9.06	.50	.50	.25	.05
Air Doctor	9.36	.50	.50	.25	.05
Asphalt Paving Machine	9.36	.50	.50	.25	.05
Asphalt Paving Machine Screed	9.36	.50	.50	.25	.05
Automatic Finegrade, Gurries and other similar types	9.49	.50	.50	.25	.05
Belt Finish Machine	9.06	.50	.50	.25	.05
Bit Grinder	9.36	.50	.50	.25	.05
Bituminous Mixer Paving, Travel Plant	9.36	.50	.50	.25	.05
Boring Machine (small), Jeep, Pickup or Farm Tractor mounted	8.95	.50	.50	.25	.05
Boring Machine (large)	9.36	.50	.50	.25	.05
Broom, Self-propelled	9.03	.50	.50	25	.05
Cableway Highline	9.07	.50	.50	.25	.05
Cement Silo	9.15	.50	.50	.25	.05
Central Mixing Plants, Concrete dam and stationary	9.61	.50	.50	.25	.05
Chain Bucket Loader	9.08	.50	.50	.25	.05
Chip or Gravel Spreader, self-propelled	9.08	.50	.50	.25	.05
Concrete Batch Plant, one and two Mixers	9.36	.50	.50	.25	.05
Concrete Batch Plant, three and four Mixers	9.56	.50	.50	.25	.05
Concrete Batch Plant, five Mixers and over	9.76	.50	.50	.25	.05
Concrete Batch Plant Oiler, up to and including two Mixers	8.88	.50	.50	.25	.05
Concrete Batch Plant Oiler, three Mixers and over	9.19	.50	.50	.25	.05
Concrete Bucket Dispatcher	9.36	.50	.50	.25	.05
Concrete Curing Machine	9.36	.50	.50	.25	.05
Concrete Finish Machine Paving	9.36	.50	.50	.25	.05

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Concrete Float-Spreader	$ 9.36	.50	.50	.25	.05
Concrete Mixer, three bags and under	8.95	.50	.50	.25	.05
Concrete Mixer, four bags and over	9.12	.50	.50	.25	.05
Concrete Power Saw, slelf-propellde	9.36	.50	.50	.25	.05
Concrete Travel Batcher	9.36	.50	.50	.25	.05
Concrete Conveyor under 40 feet	8.94	.50	.50	.25	.05
Concrete Conveyor over 40 feet	9.69	.50	.50	.25	.05
Concrete Pump	9.69	.50	.50	.25	.05
Conveyor Loader Operator up to and including 42" belt	8.94	.50	.50	.25	.05
Conveyor Loader Operator over 42" belt	9.06	.50	.50	.25	.05
Crane, to and including 80' boom	9.52	.50	.50	.25	.05
Crane, 81' to 130' boom	9.67	.50	.50	.25	.05
Crane, 131' to 150' boom	9.72	.50	.50	.25	.05
Crane, 151' boom and over	9.77	.50	.50	.25	.05
Crane Oiler	8.93	.50	.50	.25	.05
Crusher	9.36	.50	.50	.25	.05
Crusher Oiler and Helpers	8.85	.50	.50	.25	.05
Crusher Conveyor, when required	8.82	.50	.50	.25	.05
Distributor	9.36	.50	.50	.25	.05
DW 10, 15 or 20 Tractor pulling Roller	9.08	.50	.50	.25	.05
Electric Overhead Cranes	9.54	.50	.50	.25	.05
Farm Type Tractor, up to and including 50 HP Engine	8.82	.50	.50	.25	.05
Farm Type Tractor, over 50 HP Engine	8.90	.50	.50	.25	.05
Field Equipment Serviceman	9.28	.50	.50	.25	.05
Field Equipmend Serviceman Helper	8.85	.50	.50	.25	.05
Fireman	8.95	.50	.50	.25	.05
Forklift, on construction Site	9.17	.50	.50	.25	.05
Form Grader	9.13	.50	.50	.25	.05
Gradall	9.36	.50	.50	.25	.05
Grade Setter	8.82	.50	.50	.25	.05
Heavy Duty Drill, all types	9.36	.50	.50	.25	.05
Heavy Duty Driller Helper	8.95	.50	.50	.25	.05

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Herman-Nelson Heaters and similar types	$ 8.90	.50	.50	.25	.05
Hoist, single drum	9.13	.50	.50	.25	.05
Hoist, two or more drums	9.36	.50	.50	.25	.05
Helicopter Hoist	9.86	.50	.50	.25	.05
Hot Plant	9.36	.50	.50	.25	.05
Hot Plant Fireman, when in operation	9.36	.50	.50	.25	.05
Hot Plant Oiler, 100 ton per hour or over	8.85	.50	.50	.25	.05
Hydra Lift and similar types	9.26	.50	.50	.25	.05
Industrial Locomotive all classes	9.36	.50	.50	.25	.05
Mechanic and/or Welder on job	9.46	.50	.50	.25	.05
Mechanic and/or Welder Helper on job	8.85	.50	.50	.25	.05
Mechanic Shop	9.06	.50	.50	.25	.05
Mechanic Shop Helper	8.52	.50	.50	.25	.05
Mixermobile	9.44	.50	.50	.25	.05
Motor Patrol	9.49	.50	.50	.25	.05
Mountain Logger or similar type	9.36	.50	.50	.25	.05
Mucking Machine	9.36	.50	.50	.25	.05
Oiler-Driver, Rubber-tired Cranes	8.93	.50	.50	.25	.05
Oiler, other than shovels and Cranes	8.85	.50	.50	.25	.05
Oiler, Hoist House, Dams	.26	.50	.50	.25	.05
Pavement Breaker, Emsco and similar	9.36	.50	.50	.25	.05
Paving and Mixing Machine	9.49	.50	.50	.25	.05
Power Auger, Large Truck or Tractor mounted and Punch	9.36	.50	.50	.25	.05
Power Mixer, single or double drum	9.36	.50	.50	.25	.05
Power Saw, multiple cut, self-propelled	9.36	.50	.50	.25	.05
Pumpcrete or Grout Machine	9.36	.50	.50	.25	.05
Pumpman	8.89	.50	.50	.25	.05

POWER EQUIPMENT OPERATORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Push Tractor	$ 9.36	.50	.50	.25	.05
Quad Cat	9.66	.50	.50	.25	.05
Quad Loader and similar type	9.94	.50	.50	.25	.05
Radiator Repairman	9.17	.50	.50	.25	.05
Raygo Gaint	9.94	.50	.50	.25	.05
Refrigeration Plant	9.36	.50	.50	.25	.05
Retort	8.95	.50	.50	.25	.05
Roller, on blade or hot mix oil paving	9.36	.50	.50	.25	.05
Roller, on other blade or hot mic paving	9.06	.50	.50	.25	.05
Roller, 25 ton or over	9.36	.50	.50	.25	.05
Roos and similar type carriers, on construction site	9.36	.50	50	.2!	.03
Rubber-tired Dozer	9.36	.50	50	.25	.05
Rubber-tired Front End Loader, 1 yard and under	9.07	.50	.50	.25	.05
Rubber-tired Front End Loader, 1 yard to and including 3 yds.	9.36	.50	.50	.25	.05
Rubber-tired Front End Loader, over 3 yards to and including 5 yards	9.48	.50	.50	.25	.05
Rubber-tired Front End Loader, over 5 yards to and including 10 yards	9.58	.50	.50	.25	.05
Rubber-tired Front End Loader, over 10 yards to and including 15 yards	9.68	.50	.50	.25	.05
Rubber-tired Front End Loader, over 15 yards	9.78	.50	.50	.25	.05
Scraper, DW 15, 20, 21 and similar type if power unit is not used	9.36	.50	.50	.25	.05
Scraper, single or twin engine pulling belly dump trailer	9.74	.50	.50	.25	.05
Scraper, single engine	9.49	.50	.50	.25	.05
Scraper, twin engine	9.59	.50	.50	.25	.05
Scraper, tandem engine or 3 engine	9.85	.50	.50	.25	.05
Self-propelled Sheepfoot and similar type	9.36	.50	.50	.25	.05

POWER EQUIPMENT OPERTORS: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
Shovels, including all attachments, under 1 cu. yd.	$ 9.36	.50	.50	.25	.05
Shovels, incuding all attachments, 1 cu. yd. to and including 3 cu. yds.	9.54	.50	.50	.25	.05
Shovels, including all attachments, over 3 cu. yds. to and including 5 cu. yds.	9.81	.50	.50	.25	.05
Shovels, including all attachments, over 5 cu. yds.	9.94	.50	.50	.25	.05
Shovel Oiler, 3 yards and under	8.85	.50	.50	.25	.05
Shovel Oiler, over 3 cu. yds.	9.06	.50	.50	.25	.05
Slip Form Paver	9.49	.50	.50	.25	.05
Stiff Leg Derrick and Guy Derrick	9.81	.50	.50	.25	.05
Track-type Front End Loaders, up to and including 5 cu. yds.	9.36	.50	.50	.25	.05
Track-type Front End Loaders, over 5 cu. yds. to and including 10 cu. yds.	9.59	.50	.50	.25	.05
Track-type Front End Loaders, over 10 cu. yds. to and including 15 cu. yds.	9.69	.50	.50	.25	.05
Track-type Front End Loaders, over 15 cu. yds.	9.79	.50	.50	.25	.05
Track-type Tractor w/wo attachments	9.36	.50	.50	.25	.05
Track-type Tractor, on Euclid Loader	9.54	.50	.50	.25	.05
Trenching Machine	9.36	.50	.50	.25	.05
Turnhead Conveyor, or Head Tower on Batch Plant	9.36	.50	.50	.25	.05
Wagner Roller and similar type	9.36	.50	.50	.25	.05
Whirley Crane	9.89	.50	.50	.25	.05
Whirley Crane Oiler	9.16	.50	.50	.25	.05
Water Pull when used for Compaction	9.36	.50	.50	.25	.05
Washing and Screening Plant	9.36	.50	.50	.25	.05
Washing and Screening Plant Oiler	8.85	.50	.50	.25	.05
Yo-Yo Cat, both ends	9.56	.50	.50	.25	.05

TRUCK DRIVERS Statewide, except Gallatin, Park, Sweetgrass, Broadwater (South of U. S. Highway #12) Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMBINATION TRUCK; Concrete Mixer and Transit Mixer:					
To and including 4 cu. yds.	$ 8.26	.60	.50		
Over 4 cu. yds. to and including 6 cu. yds.	8.35	.60	.50		
Over 6 cu. yds. to and including 8 cu. yds.	8.42	.60	.50		
Over 8 cu. yds. to and including 10 cu. yds.	8.50	.60	.50		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER and HELPER	8.19	.60	.50		
DRY BATCH TRUCKS:					
3 Batch or under	8.01	.60	.50		
Over 3 Batch to and including 5 Batch	8.14	.60	.50		
Over 5 Batch to and including 10 Batch	8.30	.60	.50		
Over 10 Batch to and including 15 Batch	8.46	.60	.50		
Over 15 Batch - addtional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	8.11	.60	.50		
DUMPMAN, GRAVEL SPREADER BOX; Pilot Car Driver, Teamsters and Helpers	8.01	.60	.50		
Warehousemen, Partsmen, Cardex Men, Warehouse Expediter	8.21	.60	.50		

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
FLAT TRUCKS:					
To and including 3 tons	$ 8.11	.60	.50		
Over 3 tons factory rating	8.36	.60	.50		
SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN	8.55	.60	.50		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	8.36	.60	.50		
LUMBER CARRIERS, LIFT TRUCKS	8.26	.60	.50		
POWER BROOM	8.10	.60	.50		
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	8.01	.60	.50		
Over 2,500 gallons to and including 4,500 gallons	8.30	.60	.50		
Over 4,500 gallons to and including 6,000 gallons	8.50	.60	.50		
Over 6,000 gallons to and including 8,000 gallons	8.56	.60	.50		
Over 8,000 gallons to and including 10,000 gallons	8.64	.60	.50		
Over 10,000 gallons - additional $.08 per hour each additional 2,000 gallons increment					
TRUCK WITH POWER EQUIPMENT IF UNDER TEAMSTERS JURISDICTION, SUCH AS:					
Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	8.26	.60	.50		
TRUCK MECHANIC	8.75	.60	.50		

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCLUDING SIDEBOARDS:					
7 cu. yds. or less	$ 8.01	.60	.50		
Over 7 cu. yds. to and including 10 cu. yds.	8.14	.60	.50		
Over 10 cu. yds. to and including 15 cu. yds.	8.30	.60	.50		
Over 15 cu. yds. to and including 20 cu. yds.	8.44	.60	.50		
Over 20 cu. yds. to and including 25 cu. yds.	8.50	.60	.50		
Over 25 cu. yds. to and including 30 cu. yds.	8.56	.60	.50		
Over 30 cu. yds. to and including 35 cu. yds.	8.62	.60	.50		
Over 35 cu. yds. to and including 40 cu. yds.	8.68	.60	.50		
Over 40 cu. yds. to and including 45 cu. yds.	8.74	.60	.50		
Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
DUMPSTERS	8.14	.60	.50		
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 OR SIMILAR DUMP WAGONS:					
To and including 25 cu. yds.	8.50	.60	.50		
Over 25 cu. yds to and including 30 cu. yds.	8.56	.60	.50		
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
SERVICEMEN	8.75	.60	.50		

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER TRUCK DRIVER (bulk unloader type)	$ 8.19	.60	.50		
TRUCK DRIVERS: (Cont'd) Gallatin, Park, Sweetgrass, Broadwater (South of U. S. Highway #12)					
DUMP, 7 yards or less; Pickup; hauling materials; Flat trucks less than 2 ton; Service and A-frame trailers	7.08	.60	.30		
HOUSE MOVERS	7.12	.60	.30		
DUMP, over 7 yards to and including 10 yards; Flat trucks 5 - 8 tons; Semi and four wheel trailers	7.33	.60	.30		
DUMP, over 10 yards to and including 15 yards	7.49	.60	.30		
DUMP, over 15 yards to and including 20 yards	7.63	.60	.30		

MONTANA, LINE CONSTRUCTION

LINE CONSTRUCTION Flathead, Lake and Lincoln Counties	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Education and/or Appr. Tr.
All construction of "H" fixtures and steel tower transmission lines with capacity of 69 K.V. voltages and over, Switch yard and substation rated at 5000 K.V.A. and all work not covered by schedule "D".					
SCHEDULE "A"					
Lineman	$10.29	.45	1%		1/2%
Cable Splicer	11.44	.45	1%		1/2%
Powderman, Jackhammer, Compressorman	7.60	.45	1%		1/2%
Line Equipment Operators	8.76	.45	1%		1/2%
Groundman	6.15	.45	1%		1/2%
Groundman (Experienced)	7.13	.45	1%		1/2%
All work for power utilities except work covered under Schedule "A", all highway lighting, street lighting and motor traffic controlling.					
SCHEDULE "B"					
Lineman	9.19	.45	1%		1/2%
Cable Splicers	10.22	.45	1%		1/2%
Pole Sprayer	9.08	.45	1%		1/2%
Line Equipment Operators	7.97	.45	1%		1/2%
Powderman, Jackhammer, Compressorman	6.94	.45	1%		1/2%
Groundman	6.52	.45	1%		1/2%
Tree Trimmer	9.44	.45	1%		1/2%

MONTANA LINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION (Cont'd)					
Remaining Counties					
Jobs over 69,000 Volts:					
Lineman, Pole Sprayer	$ 9.31	.35	1%		1/2%
Cable Splicer	9.80	.35	1%		1/2%
Line Equipment Operator; Powderman	8.53	.35	1%		1/2%
Groundman	7.04	.35	1%		1/2%
Jobs 69,000 Volts or less:					
Lineman	8.65	.35	1%		1/2%
Cable Splicer	9.56	.35	1%		1/2%
Line Equipment Operators; Powderman	8.47	.35	1%		1/2%
Groundman	5.93	.35	1%		1/2%
Experienced Groundman (1000 hours); Truck Drivers	6.68	.35	1%		1/2%

SUPERSEDEAS DECISION

STATE: NEW YORK

COUNTIES: ALBANY, RENSSELAER, SARATOGA, SCHENECTADY

DECISION NO.: NY76-3277

DATE: DATE OF PUBLICATION

SUPERSEDES DECISION NO.: NY76-3255 dated October 8, 1976 in 41 FR 44639

DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.28	.47	.28		.02
BOILERMAKERS	11.50	.75	10%		.02
BRICKLAYERS, CEMENT MASONS, PLASTERERS, STONE MASONS, POINTERS AND CAULKERS	10.49	.70	.35		.01
CARPENTERS, BUILDING SARATOGA COUNTY: TWPS. OF DAY, HADLEY, EDINBURG, CORINTH, AND MOREAU					
CARPENTERS AND SOFT FLOOR LAYERS	9.05	.40	.40	g	.005
MILLWRIGHTS	9.30	.40	.40	g	.005
PILEDRIVERMEN	9.20	.40	.40	g	.005
CARPENTERS, BUILDING ALBANY COUNTY, RENSSELAER COUNTY, SCHENECTADY COUNTY, SARATOGA COUNTY: REMAINDER OF COUNTY					
CARPENTERS AND SOFT FLOOR LAYERS	9.90	.60	.60		.02
MILLWRIGHTS	10.40	.60	.60		.02
PILEDRIVERMEN	9.86	.95	1.53	.55	.02
CARPENTER, HEAVY AND HIGHWAY	9.12	.50	.50	i	.025
CEMENT MASONS	9.15	.70	.35		
ELECTRICIANS:					
SARATOGA COUNTY: GANSEVEEN, MT. McGREGOR, SCHUYLERVILLE, VICTORY MILLS, WAYVILLE, STILLWATER, MECHANICVILLE, AND WATERFORD	11.00	.70	1%+.60	g	h
REMAINDER OF COUNTY:	10.60	.70	1%+.95	a	.05
ALBANY COUNTY: ELECTRICIANS COHOES AND WATERVLIET	11.00	.70	1%+.60	g	h
REMAINDER OF COUNTY	11.35	.45	1%+.50	a	
RENSSELAER COUNTY: ELECTRICIANS SCHODACK, RENSSELAER, E. GREENBRUSH, STEPHENTOWN AND NASSAU	11.35	.45	1%+.50	a	
REMAINDER OF COUNTY	11.00	.70	1%+.60	g	h
SCHENECTADY COUNTY: ELECTRICIANS	10.60	.70	1%+.95	a	.03
ELEVATOR CONSTRUCTORS	10.62	.545	.35	3%+b+c	.02
ELEVATOR CONSTRUCTORS HELPERS	7.43	.545	.35	3%+b+c	.02
ELEVATOR CONSTRUCTORS HELPERS (PROB.)	5.31				
GLAZIERS	7.41	.40	.21		.01
IRONWORKERS: STRUCTURAL, REINFORCING, AND ORNAMENTAL	10.00	.69	.85		.04

DECISION NO. NY76-3277

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS, BUILDING ALBANY, RENSSELAER, SARATOGA, COUNTIES:					
LABORERS PIPELAYERS (2 MAN TEAM), HOD CARRIERS, MORTAR MIXERS (HAND OR MACHINE), JACKHAMMER OPERATOR, WELL POINTING, ALL AIR OR GAS DRIVEN TOOLS CONCRETE VIBRATORS, POWER DRIVEN BUGGIES	8.60	.70	.90		.07
FORM SETTERS (CURB)	8.75	.70	.90		.07
WAGON DRILL OPERATOR	8.775	.70	.90		.07
ACELYTENE BURNERS	8.825	.70	.90		.07
DEMOLITION	8.875	.70	.90		.07
BLASTERS	8.85	.70	.90		.07
LABORERS, BUILDING SCHENECTADY COUNTIES:	9.075	.70	.90		.07
LABORERS PIPELAYERS (2 MAN TEAM), HOD CARRIERS, MORTAR MIXERS (HAND OR MACHINE) JACKHAMMER OPERATOR WELL POINTING, ALL AIR OR GAS DRIVEN TOOLS, CONCRETE VIBRATORS POWER DRIVER BUGGIES	8.65	.70	.85		.07
FORM SETTER (CURB)	8.80	.70	.85		.07
WAGON DRILL OPERATOR	8.825	.70	.85		.07
ACETYLENE BURNERS	8.875	.70	.85		.07
DEMOLITION	8.925	.70	.85		.07
BLASTERS	8.90	.70	.85		.07
LEAD BURNERS	9.125	.70	.85		.07
LATHERS	10.50	.40	.25	d	.01
LINE CONSTRUCTION:	9.56	.70	.30		.01
LINEMAN	11.10	.65	1%+.60	e	1/2%
CABLE SPLICER	12.21	.65	1%+.60	e	2%
GROUNDMAN DIGGING MACHINE OPERATOR	9.99	.65	1%+.60	e	1/2%
GROUNDMAN MOBILE EQUIPMENT OPERATOR	8.88	.65	1%+.60	e	1/2%
GROUNDMAN TRUCK DRIVER	8.325	.65	1%+.60	e	2%
GROUNDMAN DYNAMITE MAN AND MECHANIC	8.88	.65	1%+.60	e	1/2%

DECISION NO. NY76-3277

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: ALBANY COUNTY, RENSSELAER COUNTY, AND SCHENECTADY COUNTY					
BRUSH	8.92		.35		
STRUCTURAL STEEL & BRIDGE	9.67		.35		
SPRAY	10.02		.35		
SWING SCAFFOLD, BOSUN CHAIR, WATER TOWERS, FLAGPOLES, AND WINDOW JACKS	9.42		.35		
PAINTERS: SARATOGA COUNTY TWPS. OF CLIFTON PARK, HALF MOON, MALTA, CHARLTON, GALWAY, MILTON & WEST MILTON					
BRUSH	8.92		.35		
STRUCTURAL STEEL & BRUDGE	9.67		.35		
SPRAY	10.02		.35		
SWING SCAFFOLD, BOSUN CHAIR, WATER TOWERS, FLAGPOLES, AND WINDOW JACKS	9.42		.35		
PAINTER:SARATOGA COUNTY TWPS. OF DAY, HADLEY, CORINTH, MOREAU, GANSEVOORT, AND MT. MCGREGOR					
BRUSH	8.04	.25	.20		
STRUCTURAL STEEL, SWING SCAFFOLD AND BRIDGE	8.37	.25	.20		
SPRAY AND SANDBLASTING	8.59	.25	.20		
REMAINDER OF COUNTY:					
COMMERCIAL WORK	7.25				
SWING SCAFFOLD, BOSUN CHAIR, WATER TOWERS, FLAGPOLES, AND WINDOW JACKS	7.75				
MARBLE SETTERS, TERRAZZO WORKERS, AND TILE SETTERS					
SARATOGA COUNTY	8.95	.70	.35		
PLUMBERS, STEAMFITTERS, AIR CONDITIONING AND REFRIGERATION					
ALBANY COUNTY:					
ALBANY AREA	9.79	.56	.87		.05

DECISION NO. NY76-3277

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBER AND STEAMFITTERS					
ALBANY COUNTY:					
CITY OF LATHAM	10.30	.60	1.00		.04
COHOES AREA	9.79	.56	.87		.05
PLUMBERS AND STEAMFITTERS					
RENSSELAER COUNTY:					
CITY OF GREEN ISLAND, WATERVLIET	10.30	.60	1.00		.04
SOUTHERN PART OF COUNTY	9.79	.56	.87		.05
PLUMBERS AND STEAMFITTERS:					
SARATOGA COUNTY:					
TWPS OF STILLWATER AND HALFMOON TWPS OF GALWAY, MILTON, CHARLTON, CLIFTON PARK AND ATOMIC PROJECTS AT WEST MILTON AND MALTA	10.30	.60	1.00		.04
REMAINDER OF COUNTY:	10.50	.65	.90		.10
SCHENECTADY COUNTY	9.50	2.01	1.52	1.14	.10
ROOFERS	10.05	.65	.90		.10
SHEET METAL WORKERS	10.10	.77	.40		.02
SPRINKLER FITTERS	9.96	.70	.50		.05
TRUCK DRIVERS, BUILDING STRAIGHT, WINCH, TRANSIT MIX ON JOB SITE, ROAD OILERS, DUMP, PANEL, PICK-UP, WATER AND FUEL	11.61	.60	.90		.08
TRUCKS ON SITE	8.70	.70	.59	f	.02
EUCLIDS	8.95	.70	.59	f	.02
LOWBOY OR LOWBOY TRAILERS	8.85	.70	.59	f	.02
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

DECISION NO. NY76-3277

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holiday: E, provided the employee works the day after the holiday.
b. Holidays: A thru F.
c. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.
d. Holidays: A thru F, Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 30 full days during the 90 days prior to the holiday, and the regularly scheduled work days immediately preceeding and following the holiday.
e. Holidays: A thru F; Washington's Birthday, Election Day for the president of the United States and Election of Governor of New York (provided the employee works the day before and the day after the holiday).
f. One week vacation after one year's work; 2 weeks after 5 years work.
g. Holiday: Thanksgiving Day provided employee reports for work the day after the holiday.
h. Employer contributes $15.00 per year to an apprentice training program.
i. Paid Holidays: Labor Day & 4th of July.

DECISION NO. NY76-3277

NY-27-LAB-2-3-G

HEAVY AND HIGHWAY CONSTRUCTION
SARATOGA, RENSSELAER AND SCHENECTADY COUNTIES

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborers and driller helpers	$ 7.49	.70	.85	a	.05
Concrete aggregate bin, mortar mixer, hand or machine vibratoe gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper	7.69	.70	.85	a	.05
pipelayers	7.89	.70	.85	a	.05
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	8.09	.70	.85	a	.05
Blasters, form setters, stone or granite curb setters					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

DECISION NO. NY76-3277

NY 29-LAB 2 3

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ALBANY COUNTY					
CLASS A	$ 7.44	.70	.90	a	.05
CLASS B	7.64	.70	.90	a	.05
CLASS C	7.84	.70	.90	a	.05
CLASS D	8.04	.70	.90	a	.05

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; E-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the day before and after the holiday.

LABORERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS A
Laborers, drill helper, flagmen, outboard and hand boats.

CLASS B
Bull float, chain saw, concrete aggregate, bin, concrete bootman, gin buggy, hand or machine vibrator, jackhammer, mason tender, mortar mixer, pavement breaker, handlers of all steel mesh, small generators for laborers' tools, installation of bridge drainage pipe, pipelayers, vibrator type rollers, tamper, drill doctor, tail or screw op. on asphalt paver, water pump op. (1½" and single diaphragm), nozzle (asphalt, gunnite, seeding and sand blasting), laborers on chain link fence erection, rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborer.

CLASS C
All rock or drilling machine operators (except quarry master and similar type), acetylene torch op., asphalt raker, powderman.

CLASS D
Blasters, form setters, stone or granite curb setters.

Albany County, Rensselaer County, Saratoga County, Schenectady County N.Y. 3-PEO-1-J 1 of 1

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP 1: Oilers

GROUP 2: Firemen and heavy duty greasers, all boilers and steam generators

GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over

GROUP 4: Dinkey locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoopmobiles, bulldozers, road rollers, form fine graders, power brooms and sweepers

GROUP 5: Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well well drillers (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart

GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator-beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$9.99	.85	.60	a	.10
GROUP 2	10.06	.85	.60	a	.10
GROUP 3	10.17	85	.60	a	.10
GROUP 4	10.36	85	60	a	.10
GROUP 5	10.69	85	.60	a	.10
GROUP 6	10.84	.85	.60	a	.10
GROUP 7	11.02	.85	.60	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

ALBANY COUNTY: Excluding the City of Albany
RENSSELAER COUNTY: Excluding the City of Troy
SARATOGA COUNTY: Entire County
SCHENECTADY COUNTY: Excluding the City of Schenectady

27-PEO-2-3

POWER EQUIPMENT OPERATORS: HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. T
GROUP I	$9.69	.55	.60+a	b	.10
GROUP II	9.37	.55	.60+a	b	.10
GROUP III	8.69	.55	.60+a	b	.10
GROUP IV	7.90	.55	.60+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.30per hour to an Supplemental Unemployment Benef Fund.

b. Paid Holidays A through F; providing the employee works the working day before and after the holiday

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION

Group I - Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cableway, caisson auger, central mix concrete plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or ove crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated, (gradall or similar), fork lift (factor rated 15 ft. and over), front end loader 4 c.y. and over) head tower (sauerman or equal) hoist (2 or 3 drum), mine hoist, mucking machine or mole, over head crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is needed, he shall be an oiler), tractor drawn belt type loader, truck crane, tunnel shovel.

Group II - Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity concrete paver (over 16S), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lobs. and over), hoist (one drum) Kolman plant loader and similar type loaders (if another man is required to clean screen or to maintain the equipment, he shall be an oiler), locomotive maintenance/engineer/greaseman/welder, mixer (for stablized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cat.

POWER EQUIPMENT OPERATORS: HEAVY AND HIGHWAY CONSTRUCTION CONT'D.

Group III - A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type of combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, hammers (hydraulic-self-propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point.

Group IV - Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 C.F.M. combined capacity), compressor (any size, but subject to other provisions for compressors) dust collectors, generator pumps, welding machines (3 or less of any type or combination), concrete paver or mixer (16S and under), concrete saw (self-propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler parapet- (concrete or pavement grinder), power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor.

N.Y. 3-PEO-1-J 1 of 1

Cities of Albany, Troy, and Schenectady

HEAVY AND HIGHWAY CONSTRUCTION—POWER EQUIPMENT OPERATORS

GROUP 1: Oilers

GROUP 2: Firemen and heavy duty greasers, all boilers and steam generators

GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over

GROUP 4: Dinkey locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoopmobiles, bulldozers, road rollers, form fine graders, power brooms and sweepers

GROUP 5: Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well well drillers (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart

GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CMB Vibrotamp or similar, Murphy type diesel generator-beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$9.99	.85	.60	a	.10
GROUP 2	10.06	.85	.60	a	.10
GROUP 3	10.17	85	.60	a	.10
GROUP 4	10.36	85	60	a	.10
GROUP 5	10.69	85	.60	a	.10
GROUP 6	10.84	.85	.60	a	.10
GROUP 7	11.02	.85	.60	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

1-TD-2-3

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS 1	$7.69	.65	.60	a	
CLASS 2	7.74	.65	.60	a	
CLASS 3	7.79	.65	.60	a	
CLASS 4	7.94	.65	.60	a	
CLASS 5	8.09	.65	.60	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Paid Holidays A through F, provided the employee has worked the working day before and after the holiday.

TRUCK DRIVERS: HEAVY AND HIGHWAY CONSTRUCTION:

CLASS 1
Warehouseman, yardmen, truck helpers, pickups, panel trucks, flatboy material trucks (straight jobs), single axel dump trucks, dumpsters, material checkers and receivers, greasers, truck tiremen, mechanic helpers and parts chaser.

CLASS 2
Tandems, batch trucks, mechanics and dispatcher.

CLASS 3
Semi-trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanic.

CLASS 4
Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self loaded, and straddle (ross) carrier.

CLASS 5
Off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self loaded.

SUPERSEDEAS DECISION

STATE: New York COUNTY: Nassau & Suffolk
DECISION NO.: NY76-3278 DATE: Date of Publication
Supersedes Decision No. NY76-3266 dated October 29, 1976 in 41 FR 47879
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos Workers	10.45	1.43	.94	1.25	
Boilermakers	10.57	5%	15%	7%	.02
Bricklayers: Suffolk County Center Moriches on the south shore and following Chichester Avenue, north of Walding River and areas east thereof including the off shore islands: Bricklayers, cement masons, and plasterers	9.40	.40	3.00	.30	
Remainder of County:					
Bricklayers	10.99	1.13	3.38		
Cement Masons	9.50	1.36	1.13	1.75	.01
Plasterers	8.70	1.00	.20	1.30	.01
Bricklayers: Nassau County					
Bricklayers	10.99	1.13	3.38		.01
Cement Masons	9.50	1.36	1.13	1.75	.01
Plasterers	8.70	1.00	.20	1.30	.01
Carpenters: Nassau County Except thatpart south of the Southern State Parkway, West of Seaford Creek -- also Smithtown Islip line on the east. Long Island Sound on the north, and Middle Island Railroad track on the south: Carpenters, Piledrivers, Millwrights, Soft Floor Layer	10.10	1.30	1.29	.85	.06
Remainder of County: Carpenters, Soft Floor Layers, Millwrights, Dockbuilders, Piledrivermen	10.92	1.25	1.73	.65	.02
Carpenters: Suffolk County					
Fishers Island; Building carpenters & soft floor layers	9.26	.70	.40		
Remainder of County: Building carpenters, soft floor layers, piledrivermen, timbermen, wharf & dock builders	10.10	1.08	1.46	.90	.06
Carpenters, Heavy: Carpenters, dock and wharf carpenters, piledrivermen	10.10	1.30	1.29	.85	.06

DECISION NO. NY76-3278

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Electricians & Linemen	$11.75	7%+.35	9%+.045	5%	5/8%
Elevator Constructors	10.12	.495	.32+a	b+c	.02
Elevator Constructors Helpers	7.59	.495	.32+a	b+c	.02
Elevator Constructors Helpers (prob.)	5.06				
Elevator Constructors Repair	8.50	.495	.32+a	b+c	.02
Elevator Constructors Repair Helpers	6.38	.495	.32+a	b+c	.02
Elevator Constructors Modernization	9.35	.495	.32+a	b+c	.02
Elevator Constructors Modernization Helpers	7.01	.075	.32+a	b+c	.02
Glaziers	10.30	.66	1.66	.47	.01
Ironworkers, Structural	11.65	1.20	2.70	1.50+i	.06
Ironworkers, Ornamental Finisher	10.24	.86	2.35	.78	.04
Ironworkers, Reinforcing	9.10	.785	1.765	.75	.01
Laborers, Building: Laborers, Mason Tenders, and Mortar Mixers	8.35	.94	.93	.84	
Plasterers Helpers	9.45	1.40		1.00	
Lathers, Metal	10.10	.785	1.765	.75+ h	.03
Lead Burners	10.50	.40	.25	g	.01
Marble Carvers	7.95	.78	.94	g	
Marble Cutters & Setters	7.80	.78	.94	g	
Marble Savers, Rubbers, and Polishers	7.57	.76	.87	g	
Marble Helpers, Crane Operators & Derrickmen	7.33	.74	.88	g	
Millwrights	10.92	1.25	1.73	.65	.02
Painters, Suffolk County: Brush	7.65	2.25	.60	.50	.10
Structural Steel & Spray	10.59	2.25	.60	.50	.10

DECISION NO. NY76-3278

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters, Nassau County:					
Inwood, Lawrence, Cedarhurst, Woodmere, Hewlett, Hewlett Bay, Hewlett Neck, Hewlett Park, East Rockaway, part of Oceanside, part of Lynbrook, part of Rockville Center, Atlantic Beach, Long Beach, Lido Beach, Point Lookout, Gibson and part of Valley Stream:					
Painter	$ 8.50	.63	.55	.25	
Spray & Scaffold	10.32	.63	.55	.25	
Fire Escape	9.71	.63	.55	.25	
West of Port Washington Blvd. and north of Powerhouse Road on the shore and west of Long Beach Road and South of Sunrise Highway on the South Shore:					
Structural Steel	7.50	8%	11%		
Structural Steel, Spray	8.50	8%	11%		
Remainder of County:					
Painters	8.66	.97	1.50	.50	.03
Plumbers, Nassau County:	10.55	.75	1.03	1.03	.20
Plumbers, Suffolk County:	10.00	1.37	1.45	1.30	.21
Lathers Nail-on, Suffolk County:	11.35	.94	.20		
Riggers, Nassau County:	11.16	.98	.77		.01
Roofers:					
Composition, Damp, and Waterproofing	9.45	1.01	2.28	1.50	.01
Slate and Tile	10.82	.55	1.20	1.75	
Slate and Tile Helpers	5.13	.50	1.40	1.40	
Sheet Metal Workers:					
Fishers Island, Suffolk County	10.95	.50	.66		.07
Remainder of Suffolk County and all of Nassau County	10.795	3%+.90	4%+1.20	3%+.75	1%+.03
Steamfitters and Sprinkler Fitters	10.07	2.65	1.12	.86	.07
Stone Derrickmen and Riggers	11.16	.98	.77		

DECISION NO. NY76-3278

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Stonemasons	$10.25	.50	1.00		
Terrazzo Workers	9.10	.62	1.95		
Tile Setters	8.50	.80	2.10		
Tile Setters' Helpers	7.90	.50	1.27		
Truck Drivers: Building Ready-mix concrete, sand gravel & asphalt, bulk cement	8.87	.9675	1.8525	e + f	
Euclid and Tournapulls Operators	8.725	.9675	1.8525	e + f	
Tuck Pointers:					
Tuckpointers & waterproofers	8.72	.70	1.44	.50	.015
Steam Cleaners	8.97	.70	1.44	.50	.015
Sandblasters	9.72	.70	1.44	.50	.015
Truck Drivers: Heavy Euclid and Turnapull Operators	8.825	.9675	1.8525	e + f	
Truck Drivers: High-Rise	8.94	.9675	1.8525	e + f	

DECISION NO. NY76-3278

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $7.00 per day to Annuity Fund.

b. Holidays: A through F; Lincoln's Birthday, Washington's Birthday; Columbus Day; Armistice Day & Election Day.

c. Employer contributes 6.4% of basic hourly rate for 5 years or more of service or 4.2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

d. Holidays: A through F; Washington's Birthday, Xmas Eve and Good Friday. providing employee has worked 30 full days during the 90 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

e. Holidays: A through F, Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day, Veteran's Day, (providing employee works two days in the calendar week in which the holiday falls and each remaining workday during such calendar week.)

f. For each 15 days worked within the contract year an employee will receive one day's vacation with pay, with a maximum vacation of three weeks per year.

g. Paid Holiday: St. Patricks Day.

h. Work on Christmas Eve and New Year's Eve will terminate at noon, but employees will receive a full day's pay.

i. New Years Eve and X-Mas Eve: If an employee works a full-half day on the working day immediately preceeding New Years day and X-Mas day, they shall receive a full days' pay.

DECISION NO. NY76-3278

10-LAB-2-3

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Concrete and curb form setters, Asphalt rakers	$7.70	10%	13%	.75+a	
Asphalt workers and roller boys, Asphalt top shovelers and smoothers, Asphalt tampers	7.50	10%	13%	.75+a	
Jackhammers, and drill men, Hoppermen, Carpenters' tenders, Pipe jointers and setters, Concrete laborers (structures), Stone spreading laborers, Trackmen, Grading and excavating laborers, Yard laborers, Puddlers on concrete pavement, Laborers (other than above) on concrete pavement, Landscape laborers, Asphalt plant (batcher and hopper men)	7.10	10%	13%	.75+a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:

a. Holidays: A through F, Columbus Day, Lincoln's Birthday, Washington's Birthday, Veterans' Day; Election Day, provided employee works or shapes up the scheduled day before and the schedule day after the holiday.

DECISION NO. NY76-3278 N.Y.-5-PEO-1- A 1 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Asphalt spreader	$10.63	6%	1.05	a+b	.15
Backhoe, dragline, gradall, piledriver, shovel	10.905	6%	1.05	a+b	.15
Batching plant (on site of Job), power winch (used for stone or steel), power winch truck mounted (used for stone or steel), pump (concrete)	10.805	6%	1.05	a+b	.15
Bending machine, generator (small), vibrator (1 to 5), dinky locomotive	9.455	6%	1.05	a+b	.15
Boiler, bulldozer, compressor (on crane) compressor (pilework), compressor (stone setting), concrete breaker, conveyor, generator (pilework), loading machine (front end), maintenance engineer, mechanical compactors (machine drawn), powerhouse, power winch truck mounted (used for other than steel or stone), pulvi-mixer, power winch (used for other than stone or steel), pump (double action disphragm), pump (gypsum), pump (hydraulic pump (jet), pump (single action - 1 to 3), pump (well point), welding and burning, welding machine (pilework)	10.455	6%	1.05	a+b	.15
Boom truck, crane (crawler or truck), conveyor-multi, plant engineer, stone spreader (self-propelled)	10.655	6%	1.05	a+b	.15
Compressor, compressor (2 or more in battery), generator, mulch machine, pin puller, portable heaters, pump (4 inch or over), track tamper (2 engineers each), welding machine	10.205	6%	1.05	a+b	.15
Crane and boom truck (setting structural or stone)	11.03	6%	1.05	a+b	.15
Bulldozer (used for excavation), fireman, loading machine, powerboom, scoop (carry-all scrapper), vac-all	10.08	6%	1.05	a+b	.15
CMI or maxim spreader, concrete spreader, derrick, sideboom tractor	11.005	6%	1.05	a+b	.15
Compressor (structural steel)	10.605	6%	1.05	a+b	.15
Concrete saw or cutter, mixer (with skip) mixer (2 small, with or without skip), pump (up to 3 inches), tractor-caterpiller or wheel	9.705	6%	1.05	a+b	.15

DECISION NO. NY76-3278 N.Y.-5-PEO-1 - A 2 of 2

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS (CONT'D):					
Crane with clam shell bucket	$10.905	6%	1.05	a+b	.15
Crane, crawler or truck:					
Boom lengths of 100' (including jib) but less than 150'	11.155	6%	1.05	a+b	.15
Boom lengths of 150' (including jib) but less than 250'	11.405	6%	1.05	a+b	.15
Boom lengths of 250' (including jib) but less than 350'	11.655	6%	1.05	a+b	.15
Boom lengths of 350'	12.155	5%	1.05	a+b	.15
Curb machine (asphalt or concrete), curing machine, pump (submersible), tower crane maintenance man	10.40	6%	1.05	a+b	.15
Dredge	10.78	6%	1.05	a+b	.15
Elevator, forklift, hoist (1 drum)	10.83	6%	1.05	a+b	.15
Forklift (walk-behind, power operated)	10.62	6%	1.05	a+b	.15
Grader	10.23	6%	1.05	a+b	.15
Hoist (2 and drum)	10.97	6%	1.05	a+b	.15
Hoist (multiple platform)	13.50	6%	1.05	a+b	.15
Mechanical compactors (hand operated), trench machine (hand)	9.08	6%	1.05	a+b	.15
Hoist tandem platform	11.88	6%	1.05	a+b	.15
Hydra-hammer, ridge cutter	9.62	6%	1.05	a+b	.15
Lead engineer	12.105	6%	1.05	a+b	.15
Loading machine (with capacity of 10 yds or over	10.33	6%	1.05	a+b	.15
Oiler, stump chipper	9.105	6%	1.05	a+b	.15
Power buggies	9.33	6%	1.05	a+b	.15
Roller, trench machine	10.705	6%	1.05	a+b	.15
Scoop, carry-all, scraper in tandem	11.08	6%	1.0	a+b	.15
Sideboom tractor (used in tank work)	11.165	6%	1.0	a+b	.15
Striping machine	10.13	6%	1.0	a+b	.15
Tank work	10.93	6%	1.0	a+b	.15
Tower crane (engineer)	11.46	6%	1.05	a+b	.15
Tower crane (oiler)	8.955	6%	1.05	a+b	.15
Welding machine, structural steel	10.68	6%	1.05	a+b	.15

PAID HOLIDAY:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F; Lincoln's Birthday, Washington's Birthday, Columbus Day, Election Day and Veterans' Day.
b. Basic hourly rate includes $1.00 Vacation fund.

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS:						
Asphalt spreader, boom truck, boring machine (other than post holes), CMI or maxim spreader, crane (crawler or truck), conveyor (multi), plant engineer, concrete spreader, sideboom tractor, stone spreader, (self-propelled), cherry picker	$11.48	8%+.05	1.40	a	.15	
Backhoe, crane (stone setting), crane (structural steel), dragline, gradall, piledriver, road paver, shovel	11.85	8%+.05	1.40	a	.15	
Batching plant (on site of job), crane (on barge), derrick, sideboom tractor (used in tank work), tank work	11.705	8%+.05	1.40	a	.15	
Bending machine, mechanical compactors (hand operated), pump (centrifugal, up to 3 inches), trench machine (hand)	9.23	8%+.05	1.40	a	.15	
Boiler	10.98	8%+.05	1.40	a	.15	
Boring machine (post holes)	11.42	8%+.05	1.40	a	.15	
Bulldozer, concrete finishing machine, conveyor, curb machine (asphalt or concrete), curing machine, dinky locomotive, fireman, forklift, hoist (1 drum), loading machine, maintenance engineer, pulvi-mixer, pump (4 inches or over), pump (hydraulic), pump (jet) pump (submersible), pump (well point), roller (5 ton and over), scoop (carry-all, scraper), maintenance man (tower crane), vac-all, welding and burning	10.67	8%+.05	1.40	a	.15	
Compressor (on crane), generator (pile work), welding machine (pile work), power winch (used for other than stone or structural steel), power house, loading machine (front end), compressor (pile work), power winch (truck mounted, used for other than stone or steel), hoist (2 drum)	11.205	8%+.05	1.40	a	.15	
Compressor (2 or more in battery)	10.90	8%+.05	1.40	a	.15	
Compressor (stone setting), compressor (structural steel), welding machine (structural steel)	11.365	8%+.05	1.40	a	.15	
Compressor, mulch machine, pin puller, pump (double action diaphragm), pump (gypsum), pump (single action 1 to 3), striping machine, welding machine	10.295	8%+.05	1.40	a	.15	
Loading machine, with bucket capacity of 10 yards or over	10.92	8%+.05	1.40	a	.15	

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
POWER EQUIPMENT OPERATORS (Cont'd.):						
Concrete breaker, concrete saw or cutter, forklift (walk-behind, power operated), hydra hammer, mixer (with skip) mixer (2 small with or without skips), mixer (2 bag or over with or without skip), power buggies, power grinders, ridge cutter	$ 9.58	8%+.05	1.40	a	.15	
Dredge	11.315	8%+.05	1.40	a	.15	
Generator	10.59	8%+.05	1.40	a	.15	
Generator (small)	9.265	8%+.05	1.40	a	.15	
Grader	10.885	8%+.05	1.40	a	.15	
Hoist (3 drum), power winch (truck mounted, used for stone or steel), power winch (used for stone setting and structural steel), trench machine	11.695	8%+.05	1.40	a	.15	
Lead engineer	13.58	8%+.05	1.40	a	.15	
Mechanic	9.285	8%+.05	1.40	a	.15	
Mechanic helper	8.945	8%+.05	1.40	a	.15	
Mechanical compactors (machine drawn), roller (over 5 tons)	11.02	8%+.05	1.40	a	.15	
Oiler, root cutter, stump chipper, tower crane (oiler), track tamper (2 engineers, each)	9.25	8%+.05	1.40	a	.15	
Portable heaters	10.845	8%+.05	1.40	a	.15	
Powerbroom	9.725	8%+.05	1.40	a	.15	
Pump (concrete)	10.94	8%+.05	1.40	a	.15	
Scoop (carry-all, scraper in tandem), tower crane (engineer)	12.105	8%+.05	1.40	a	.15	
Tractor (caterpilla or wheel)	9.055	8%+.05	1.40	a	.15	

FOOTNOTES:

a. Paid Holidays: New Year's Day; Lincoln's Birthday; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Columbus Day; Election Day; Veterans' Day; Thanksgiving Day and Christmas Day. Provided employee is employed the day before and after the holiday

SUPERSEDEAS DECISION

STATE: North Dakota

COUNTIES: Burleigh, Cass, Grand Fork, Morton, Richland, Steele, Walsh and Ward

DECISION NUMBER: ND76-5108

DATE : Date of Publication

Supersedes Decision No. ND76-5096 dated October 8, 1976, in 41 FR 44651

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
(Except Walsh County)	$ 9.19	.35	.50		.005
BOILERMAKERS:					
(except Walsh County)	9.45	.70	1.00		
BRICKLAYERS; Stonemasons:					
Burleigh and Morton Counties	9.00	.15			
Grand Forks, Steele and Walsh Counties	10.30		.15		
Cass and Richland Counties	9.54	.40	.15	.30	
Ward County	9.00		.15		
CARPENTERS:					
Burleigh and Morton Counties					
Carpenters	8.50				.02
Piledrivermen	8.625				.02
Grand Forks, Steele (Northern Area) and Walsh Counties					
Carpenters	8.61		.20		
Piledrivermen	8.87		.20		
Millwrights	9.51	.40	.30	.50	.02
Cass, Richland and Steele (Southern Area) Counties					
Carpenters	8.76		.30		.02
Ward County					
Carpenters	8.18				.02
Piledrivermen	8.41				.02
Millwrights	9.51	.40	.30	.50	.02
CEMENT MASONS:					
Grand Forks and Steele Counties	7.49		.15		
Cass and Richland Counties	8.41				
Ward County	5.50				
ELECTRICIANS:					
Cass, Grand Forks, Richland and Steele Counties					
Zone mileage from main P. O. in the Cities of Grand Forks, Valley City, Fargo and West Fargo					
Zone (A) Within 0-15 miles of each main P. O.					
Electricians	9.35	.40	1%	6%	1½%
Cable Splicers	9.82	.40	1%	6%	1½%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS: (Cont'd)					
Zone (B) 15-30 miles of each main P. O.					
Electricians	9.97	.40	1%	6%	1½%
Cable Splicers	10.44	.40	1%	6%	1½%
Zone (C) Over 30 miles of each main P. O.					
Electricians	10.85	.40	1%	6%	1½%
Cable Splicers - Burleigh, Morton and Ward Cos.	11.32	.40	1%	6%	1½%
Zone mileage from main P. O. in the Cities of Minot, Bismarck and Mandan					
Zone (A) within 0-25 miles of each main P. O.					
Electricians	9.00	.40	1%	6%	1½%
Cable Splicers	9.40	.40	1%	6%	1½%
Zone (B) Over 25 miles from main P. O.					
Electricians	10.50	.40	1%	6%	1½%
Cable Splicers	10.90	.40	1%	6%	1½%
ELEVATOR CONSTRUCTORS:					
(except Walsh County)	10.345	.545	.35	4%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.545	.35	4%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
IRONWORKERS:					
Ornamental; Structural; Reinforcing	9.89		.52	.50	.05
PAINTERS:					
Cass, Grand Forks, Richland and Steele Counties					
Brush; Roller; Paperhangers	7.75				.02
Sandblasting; Structural Steel Spray	8.50				.02
Burleigh and Morton Counties					
Brush	6.25				
Spray	6.55				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Cont'd)					
Ward County					
Brush	$ 7.05				
Spray	7.40				
PLASTERERS:					
Grand Forks and Steele Counties	8.15		.15		
Ward County	6.50				
Cass and Richland Counties	9.30				
PLUMBERS:					
Cass, Grand Forks, Richland, Steele and Walsh Counties	10.30	.38	.20		.01
Burleigh and Morton Counties	10.30	.40	.55		.02
Ward County	10.65	.35	.25		.04
ROOFERS:					
Cass and Richland Counties	7.30				
SHEET METAL WORKERS:					
Burleigh, Grand Forks, Morton, Steele and Ward Counties	9.80		.20		
Cass and Richland Counties	10.35	.40	.25		.01
SOFT FLOOR LAYERS:					
Cass and Richland Counties	5.75	.20			
SPRINKLER FITTERS:					
(except Walsh County)	9.45	.60	.90		.08

FOOTNOTE:
a. Employer credits 2% basic hourly rate for employee with 6 months to 5 years' service; 4% basic hourly rate with over 5 years' service as Vacation Credit Plan. Six Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS					
Grand Forks and Steele Counties					
Group 1:					
Laborers; Concrete Bucket Dumpman	6.62	.20			
Group 2:					
All power tools (air, gas and electric); Operators or tools that come under the laborers' jurisdiction; Brick, Plaster and finisher tender; Sandblaster and gunnite pot tender; Hose tender where under the laborers' jurisdiction	6.77	.20			
Group 3:					
Hod Carriers; Non-metallic pipelayers; Gas line wrapping or taping; Sand blaster and gunnite nozzleman where under laborers' jurisdiction; Cutting torch for demolition	6.97	.20			
Burleigh and Morton Counties					
Group 1:					
Laborers, Concrete Bucket Man	6.00	.20			
Group 2:					
All Power Tool Operators of tools that come under the Laborers' jurisdiction, Mortar Mixer, brick and plasterer tenders	6.10	.20			
Group 3:					
Hod Carriers, Non-metallic Pipelayers, Gas line wrapping or taping, Cutting torch for demolition	6.20	.20			

LABORERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Cass and Richland Counties					
Group 1: Laborers; Concrete Bucket Dumpman	6.19	.20			
Group 2: All Power Tool Operators of tools that come under the Laborers' jurisdiction; Brick and Plasterer tender; Mortar Mixer	6.29	.20			
Group 3: Hod Carriers; Non-metallic Pipe layer; Gas line wrapping and taping (Distribution Only); Cutting torch for demolition	6.34	.20			
Ward County					
Group 1: Laborers; Concrete bucket dumpman	6.19	.20			
Group 2: All Power Tool Operators of all tools that come under the laborers' jurisdiction; Mortar mixer; and Plasterer tender	6.29	.20			
Group 3: Non-metallic Pipe layer; Gas line wrapping or taping (Distribution Only); Cutting torch for demolition	6.44	.20			

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1: Cranes, tower and overhead; Derrick; Cherry Picker	$ 7.95	.35	.25		
Group 2: Brakemen; Any air compressed operations over 300; well points; Frontend loader over 1½ cu. yds.; Power Plant Engineer; Straddle Carrier; Oiler; Mechanic and Welder; Batch Plant Drill Rig; Tractor, over 75 HP; Concrete Pumps, stationary and boom type; Fork-lift, over 3,000 lbs. lifting capacity	7.35	.35	.25		
Group 3: Hoist; Greaser; Concrete Mixer Operator; Boom Truck; Fireman; Tractor, 75 HP and under; Front End Loader, 1½ cu. yds., and under; Air Compressor - 300 and under; Forklift, 3000 lbs. and under lifting capacity; Self-propelled Scissor Jax	6.35	.35	.25		

Site Preparation Excavation and Incidential Paving (except Walsh County)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Group 1	$ 3.20				
Group 2	3.30				
Group 3	3.40				
Group 4	3.50				
Site Preparation Excavation and Incidential Paving (except Walsh County)					
POWER EQUIPMENT OPERATORS:					
Group 1	7.90	.45	.40		
Group 2	7.75	.45	.40		
Group 3	7.60	.45	.40		
Group 4	7.55	.45	.40		
Group 5	7.30	.45	.40		
Group 6	7.07	.45	.40		
Group 7	6.14	.45	.40		
Group 8	5.99	.45	.40		
Group 9	5.89	.45	.40		
Group 10	5.55	.45	.40		
Site Preparation Excavation and Incidential Paving (except Walsh County					
TRUCK DRIVERS					
Single Axle	4.97	.35	.20		
Tandem	5.07	.35	.20		
Agitator Dumpcrete	5.32	.35	.20		
Off road heavy end dumps, 20 yds. and under; Tandem semi, Lowboy	5.32	.35	.20		
Euclid, over 20 yards	5.95	.35	.20		

LABORERS

Site Preparation Excavation and Incidential Paving (except Walsh County)

Group 1: General-Construction Laborer (Chip Spreader Leverman, Fine Grader, Form Grader, Landscape Worker; Pump Operator (pre-water) Tunnel Worker, Sign Erector); Reinforced Steel Setter; Sack Shaker (cement and mineral filler); Pipe Handler; Drill Runner Helper; Salamander Heater and Blower Tender

Group 2: Semi-Skilled Laborer (Joint Filler Machine Operator, Chip Spreader Operator); Bulk Cement Handler; Conduit Layer, telephone of electrical; Form Setter (pavement); Gas, electric or pneumatic Tool Operator (Chipping Hammer, Grinders and Paving Breakers, Tamper (dirt); Concrete Vibrator Operator); Chain Saw Operator; Concrete Curing Man (not water); Biruminous Worker (shoveler, Dumper, Raker and Floater); Ketttleman (bituminous or lead); Concrete Bucket Signalman; Power Buggy Operator; Brick and Mason Tender; Multiplate Pipe Layer; Culvert Pipe Layer

Group 3: Caisson Work; Bottom Man, (sanitary sewer, storm sewer, water, and gas lines); Concrete Mixer Operator (one bag capacity); Mortar Mixer

Group 4: Pipe Layers (sanitary sewer, storm sewer, water and gas lines); Drill Runner (including Wagon Churn or Air Track); Powderman, Gunite and Sandblast, Nozzleman

POWER EQUIPMENT OPERATORS

Site Preparation Excavation and Incidential Paving (except Walsh County)

Group 1: Cableway Operator; Crane Operator with over 135' boom, all types; Derrick (Guy and Stiff Leg), (power), (skids and stationary); Front End Loader over 10 cu. yds.; Gantry Crane Operator; Hole Operator, including power supply or tunnel mucking machine; Power Shovel and/or other equipment with shovel type controls 3½ cu. yds.

Group 2: Concrete Mixer Stationary Plant Operator over 34E; Dredge Operator or Engineer; Dredge Operator (power) and Engineer; Elevator Grader Operator; Locomotive, Crane Operator; Master Mechanic; Mixer (paving) Concrete Paving Operator, road; Power Shovel and/or other equipment with shovels and/or other equipment with shovel type controls up to 3½ cu. yds.; Scraper Tandem; Tandem Pusher; Quad 9 or similar; Tractor Operator (pipeline); Side Boom; Truck Crane Operator; Hydrocrane Operator, 15 ton and over

POWER EQUIPMENT OPERATORS (Cont'd)

Site Preparation Excavation and Incidential Paving (except Walsh County)

Group 3: Dope Machine Operator (pipeline); Drill Rigs, heavy duty Rotary or Churn or Cable Drill; Front End Loader Operator, 6 cu. yds. and over; Locomotive, all types; Pipeline wrapping, cleaning and bending Machine Operator; Power actuated Horizontal Boring Machine over 6" Operator (Pipeline); Pumpcrete Operator; Refrigeration Plant Engineer; Slip Form Operator (power driven) (paving); Tandem Scraper - twin engine, 50 cu. yds. struck and over

Group 4: Asphalt Paving Machine Operator, Asphalt Plant Operator and Console Board Operator; CMI Grading Operator; Crushing Plant Operator (gravel and stone or gravel washing crushing and screening plant operator); Front End Loader Operator, 1 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, Finishing Earth Work and Bituminous; Mechanic or Welder (heavy duty); Rubber-tired Industrial Tractor with Backhoe attachment (water main sanitary sewer and storm sewer, truck line construction); Scraper Operator; Tractor type or Rubber Tired Dozer, D-6 and over; Trenching Machine Operator, sewer and water, (except Ditch Witch or similar use oiler rates); Turnapull Operator, (or similar type)

Group 5: Concrete Distributor and Spreader Operator, Finishing Machine Longitudinal Float Operator, Ft. Machine Operator and Spray Operator, Concrete Mixer Operator on job site 16S or over, Paving Breaker or Tamping Machine Operation including Machine with power shovel attachments (power driven), Power actuated jack Operator, Power Plant Engineer, 100 K.W.H. and over (when an engineer is in charge of crushing or blacktop plants with the operation of these plants no Power Plant Engineer shall be required), Push Tractor, self-propelled traveling soil cement Stabilizer, truck mechanic

POWER EQUIPMENT OPERATORS (Cont'd)

Site Preparation Excavation and Incidential Paving (except Walsh County)

Group 6: Bituminous Spreader and Bituminous Finishing Machine Operator (helper) (power), Concrete Saw Operator (multiple blade) (power operated), Distributor Operator, Fine Grade Machine, Roller, Steel and Self-propelled rubber, on hot mix asphalt paving, Sheepsfoot Packer with dozer attachment tractor type or rubber tired dozer under D-6 H.P.

Group 7: Brakeman or Switchman; Concrete Batch Plant Operator (cement, rock and sand) Electronic; Concrete Mixer Operator on job site under 16S; Crane Truck Oiler; Grader Operator (Motor Patrol)(haul road); Gravel Screening Plant Operator (portable not crushing or washing); Greaser (truck or tractor); Gunnite Operator Gunall; Hoist Engineer (power); Launchman (Tankerman or Pilot License); Pick-up Sweeper, 1 yd. and over hopper capacity; Shouldering Machine Operator (power Apsco or similar type); including self-propelled Sand Chip Spreader; Flaherty or similar; Sheepsfoot Roller or Compactor (self-propelled)

Group 8: Boom Truck Operator, Crawler type and/or Steiger or similar tractor pulling compaction or aerating equipment, farm type rubber tired tractor with backhoe attachment, off-road self-propelled rubber, on other than hot mix asphalt paving, self-propelled vibrating packer operator pad type (35 H.P. and over)

Group 9: Concrete Batch Operator (cement, rock and sand) (manual), Form trench digger (power), front end loader operator, up to 1 cu. yd., Hyster Carrier or Forklift, Leverman, Mechanic's Helper or Greaser Helper, Oiler (power shovel, crane, dragline), Pugmill Operator, Pump Operator (well points), Self-propelled Broom

Group 10: Conveyor Operator; Crub Machine Operator (manual); Dredge Deck Hand; Farm Tractors, Rubber-tired for compacting and areating; Front End Loader Operator (farm type rubber tired tractor); Stump Chipper Operator; Tie Tamper and Ballast Machine Operator

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1: Cable Splicer; Lineman; Tractor dozer operator (D-4 and larger) all rigs erecting steel tower and "H" fixtures, also tension pulling machines	$ 9.05	.35	1%		1/2%
Group 2: Groundman - operating special equipment hold digging machines; Aerial baskets on energized circuits; Tractor s (D-4) and larger; Transmission line pole hauling; All Fifth wheel trucks and other setting and assembly equipment excluding steel tower and "H" fixture erection	7.29	.35	1%		1/2%
Group 3: Groundman - truck or tractor driver (with winch); Operators of trucks up to and including 2½ tons; Tractor including D-2 and smaller; Including wheel tractors and crawler tractors	6.08	.35	1%		1/2%
Group 4: Groupman - truck or tractor driver (without winch); Operators of trucks up to and including 2½ tons; D-2 and smaller; including wheel tractors and crawler tractors; Groundmen	5.59	.35	1%		1/2%

SUPERSEDEAS DECISION

STATE: Oklahoma

COUNTIES: Tulsa, Creek, Craig, Ottawa, Delaware, Mayes, & Rogers

DECISION NO.: OK76-4186

DATE: Date of Publication

Supersedes Decision No. OK76-4135 dated July 30, 1976 in 41 FR 32175.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$10.30	.35	.60		.015
BOILERMAKERS	9.00	.50	1.00		.02
BRICKLAYERS-Stonemasons:					
Tulsa, Delaware, Ottawa, Craig and Rogers Counties	9.34	.30	.40	.33	.06
Mayes County	9.11	.30	.40		.04
CARPENTERS:					
Area I	8.58	.25	.65		.05
Area II	8.12	.33	.30		
MILLWRIGHTS-Piledrivermen:					
Area I	8.88	.25	.65		.05
Area II	8.37	.33	.30		

CARPENTERS-MILLWRIGHTS-PILEDRIVERMEN AREA DEFINITIONS

AREA I - Tulsa, Creek, Craig, Rogers and Mayes Counties.

AREA II - Delaware and Ottawa Counties.

CEMENT MASONS:	8.88		.40		.06
Cement masons	9.13		.40		.06
Power tool operator					
ELECTRICIANS:	9.40	.46	1%+.40	.30	.07
Electricians	9.65	.46	1%+.40	.30	.07
Cable splicers	9.66	.545	.35	4%+a+b	.02
ELEVATOR CONSTRUCTORS	70%JR	.545	.35	4%+A+b	.02
ELEVATOR CONSTRUCTORS' HELPER					
ELEVATOR CONSTRUCTORS' HELPER (Probationary 6 months)	50%JR				
GLAZIERS:	8.42	.40	.30		.01
Area I	8.05			.25	
Area II					

GLAZIERS AREA DEFINITIONS

AREA I - Tulsa, Creek, Mayes, and Roger Counties.

AREA II - Craig, Delaware and Ottawa Counties

IRONWORKERS	9.35	.45	.50		.10
LABORERS:					
Group I	6.60	.25	.30		
Group II	6.90	.25	.30		
Group III	7.00	.25	.30		
Group IV	7.45	.25	.30		

LABORERS CLASSIFICATION DEFINITIONS

Group I - All digging and dirt work, firing of salamanders and smudge pots; loading and unloading of materials and equipment; loading and unloading of materials to and from hoist or cages for stock piling only; wheeling and placing of concrete; handling of lumber, steel, cement and distribution of materials; all cleaning, including cleaning of windows; wrecking and razing of building and all structures; cleaning when the man is directly tenders; and common laborers.

Group II - All machine tool operators that come under the jurisdiction of the laborers; all sewer and drain tile layers and handling at the ditch, excluding distribution; operators of water pumps up to 4 inches and slip form jacks; men erecting scaffolds and directly tending lathers, masons, cement masons and plasterers, mortar mixers, hod carriers and dry mixers; high work over 30 feet from the ground or floors; cement finisher helper; work on swinging scaffold; all kettle and pot men, tank cleaning, all pipe doping treating and wrapping, including all men working with dope; mortar and plaster mixing machine, pump-crete machines, and gunite mixing machines, including placing of concrete; handling creosoted or treated materials, liquid acids, or like materials, when injurious to health, eye and skin or clothes; all newly developed mechanical equipment which replaces wheel barrows or buggies previously used by laborers; all scale men on batch plants; all laborers screening sand, running sand drier, and feeding operating sand blaster, except nozzle; signal men and cutting torch operators in connection with laborers work; concrete grader.

GROUP III - Wagon drill operator

GROUP IV - Powdermen or blaster

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$ 8.65		.30		.01
LINE CONSTRUCTION:					
Linemen	9.35		1%		1/2%
Cable splicers	9.91		1%		1/2%
Hole digger operator	8.49		1%		1/2%
Heavy Equipment operator (Pole or Cat Equivalent)	8.49		1%		1/2%
Jack Hammerman	7.00		1%		1/2%
Line truck driver (winch op.)	7.68		1%		1/2%
Powderman	8.49		1%		1/2%
Groundman	6.24		1%		1/2%
Truck driver (flat bed ton and half and under)	6.66		1%		1/2%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS: (Craig, Ottawa and Delaware Counties):					
Brush, roller, tapers, paperhangers	$ 7.92		.30		
Spray, steamclean, snadblast, and pot tenders	8.295		.30		
PAINTERS (Tulsa, Creek, Rogers and Mayes Counties):					
Brush	8.30		.25	.85	.02
Highwork and stage	8.70		.25	.85	.02
Spray and sandblasting	8.95		.25	.85	.02
Hot or bituminous	9.60		.25	.85	.02
Sheetrock handtools	8.30		.25	.85	.02
Sheetrock power tools	8.65		.25	.85	.02
Hazardous work	10.50		.25	.85	.02
PIPEFITTERS	10.47	.45	.55		.08
PLASTERERS	8.65				.01
PLUMBERS	10.57	.35	.55		.08
POWER EQUIPMENT OPERATORS:					
Group I	9.70	.45	.50		.12
Group II	9.45	.45	.50		.12
Group III	9.20	.45	.50		.12
Group IV	8.95	.45	.50		.12
Group V	8.70	.45	.50		.12
Group VI	8.45	.45	.50		.12
Group VII	8.05	.45	.50		.12
Group VIII	7.95	.45	.50		.12
Group IX	7.75	.45	.50		.12
Group X	7.45	.45	.50		.12

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I - All crane type equipment with 200' of boom or over (including jib)
GROUP II - All crane type equipment with 150-200' of boom (including jib)
GROUP III - All crane type equipment with 100-150' of boom (including jib), all tower cranes and all crane type equipment of 3 cu. yd. or more (as rates by mfg.), sideboom (booms 30' and over), guy derrick
GROUP IV - Heavy duty mechanic welder, crane-hook and overhead monorail, whirley, panel board batch plant operator, piledriver engineer, draglines, shovel, clamshell, backhoe, sideboom (under 30'), gradall, hydro crane, cherry picker, hoists while operating 2 or more drums, hoists while doing stack and chimney work (1 or 2 drums), power driven hole digger (with 30' and longer mast)

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

GROUP V - Motor patrol (blade), fork lift (35' and over), dozer (engine h.p. 65 or over), fordson tractor or like equipment with hoe or loader equipment or ditcher, scraper type equipment, tournapull, DW 10,15, 16, 20, 21 and similar rubber-tired equipment, Euclid, TS-24 and similar, loader operator or Hi-lift (Engine h.p. 65 or over), asphalt lay machine, tail boom, conveyor-multiple, panel board control, power driven hole digger with less than 30' mast, trenching machine, concrete pump - boom type.
GROUP VI - Locomotive engineer, boring machine, tug boat, mixer-18 cu. ft. and over, sand barge, dredging machine, tugger, hoist - when operating one drum, welding machine, 3 to 6, air compressor, 3 to 5, 500 cu. ft. and under, air compressor, over 500 cu. ft., (1) pump battery, 3 to 6, fork lift, bobcat and similar equipment, generator plant engineers, diesel electric, winch truck with a frame, roller, all types, outside elevator or building type of personnel hoist, concrete buster or tamper, heaters under jurisdiction of operators, engineers, fireman, boiler operator, crushing plants, oiler distributor, pulvimixer, farmer tractor-with or without attachments, batch plant operator - duel, continuous or belt bulk handling, screed operator, concrete pump, form grader, screening plant, well point pump operator, signal man on large whirleys when and if required, operator for rotary drilling machines when operated from console or machines.
ENGINEER FOR MACHINES NOT LISTED UNDER THE ABOVE CLASSIFICATIONS SHALL RECEIVE THE SCALE COMPARABLE TO THESE CLASSIFICATIONS.
GROUP VII - Greaser, tilt top trailer operator
GROUP VIII - Permanent elevator - building t pe (automatic, concrete mixer, with hopper less than 18 cu. ft., air compressor, 500 cu. ft. and under (1 or 2) welding machine (1 or 2), pump (1 or 2), fuelman, conveyor operator-single continuous belt bulk handling
GROUP IX - Asphalt lay machine back end man, helpers
GROUP X - Truck crane oiler driver or truck crane oiler

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS	8.40	.45	.25		.04
SHEET METAL WORKERS	9.53	.50	.66		.10
SOFT FLOOR LAYERS	7.71		.25	.70+b	.03
SPRINKLER FITTERS	10.90	.50	.90		.08
TERRAZZO WORKERS	8.89		.30		
TERRAZZO WORKERS' & Tile Layers helper	7.38				
TERRAZZO WORKERS' Helpers floor machine operator	7.48				
TERRAZZO WORKERS' Helpers base machine operator	7.68				
TILE LAYERS	8.89		.30		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS: (DELAWARE COUNTY)					
Group I	$7.55				
Group II	7.65				
Group III	7.75				
Group IV	7.70				
Group V	7.85				

DELAWARE COUNTY - TRUCK DRIVERS CLASSIFICATION DEFINITIONS

GROUP I - Pick-up 1½ tons, or 2½ yards and up to but not including 3 tons or 4 yards, such as dump trucks, flat beds, stake bodies and buses.
GROUP II - 3 tons or 4 yards and up to but not including 4 tons or 6 yards
GROUP III - 5 tons or 6 yards and over including heavy equipment such as pole trucks, winch trucks, euclids, Mississippi wagons, semi-dumps, tourner pulls, or other heavy material moving equipment, tractor trailer drivers and similar equipment, such as tractors, ten wheelers
GROUP IV - Ready mix concrete trucks up to but not including 3 yards
GROUP V - Ready mix concrete trucks 3 yards and over

TRUCK DRIVERS: (TULSA, CREEK, CRAIG, OTTAWA, MAYES AND ROGERS COUNTIES)						
Group I	7.68					
Group II	7.73					
Group III	7.83					
Group IV	7.83					
Group V	7.83					

TULSA, CREEK, CRAIG, OTTAWA, MAYES AND ROGERS COUNTIES - TRUCK DRIVERS CLASSIFICATION DEFINITIONS

Group I - Truck drivers, including pick-up, 1½ tons or 2½ yards up to but not including 3 tons or 4 yards, such as dump trucks, flat beds, stake body or bus driver.
Group II - 3 tons or 4 yards up to but not including 4 tons or 6 yards.
Group III - 5 tons or 6 yards and over including heavy equipment.
Group IV - Ready mix concrete truck
Group V - Tractor-trailer and similar equipment

FOOTNOTES:
a - 1st 6 mos. none; 6 mos. to 5 yrs. - 2%; over 5 years - 4% of basic hourly rate.
b - Paid Holidays - A through F
PAID HOLIDAYS:
A-New Year's Day; Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: Rhode Island COUNTY: Washington
DECISION NUMBER: RI76-2152 DATE: Date of Publication
Supersedes Decision NO. RI76-2039, dated March 19, 1976 in 41 FR 11781
DESCRIPTION OF WORK: Building (including Residential), Heavy, Highway and Marine Construction

5-RI-I-I

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 9.92	.76	.93		
BOIELRMAKERS	10.00	.60	10%		.01
BRICKLAYERS & STONEMASONS:					
Westerly, Hopkington, S. Kingstown, Charlestown, Richmond, Wakefield, Peace Dale, Kingstown	9.15	.65	.55		
Exeter, Johnston, N. Kingstown, Narragansett (including the Pier of Point Judith)	9.55	.95	1.00		.01
CARPENTERS & PILEDRIVERMEN	9.40	.65	.90		.05
Residential	7.52	.65	.90		.05
Millwrights	9.65	.65	.90		.05
CEMENT MASONS:					
Westerly, Hopkington, So. Kingstown, Charlestown, Richmond, Wakefield, Peace Dale, Kingstown	8.85	.55	.45		
Exeter, Narrangansett, No. Kingstown, Gould	9.50	.90	.45		
ELECTRICIANS:					
Westerly Township	9.95	.75	1%+.40		½%
Westerly Township Residential	5.50	.75	1%+.40		½%
Remainder of County:					
Building	9.40	.48	1%+1.40		.02
Residential - up to and including 3 stories	6.75	.38	1%		.02
ELEVATOR CONSTRUCTORS	9.70	.495	.21	4%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS	6.79	.495	.32	4%+a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	4.85	.495	.32	4%+a	.02
GLAZIERS	8.88	.52	.85		
IRONWORKERS: Structural & Ornamental & reinforcing	9.43	.70	1.50		.05
LABORERS, BUILDING					
Laborers, Carpenters' tenders, cement finisher tenders, mason tenders, & wrecking laborers	7.50	.60	.70		.10
Asphalt rakers, adzemen, pipe trench bracers, demolition burners, chain saw ops. fence and guard rail erectors, setters of metal forms for roadways, mortar mixers, pipelayers, riprap & dry stonewall builders, highway stone spreaders, pneumatic tool ops., wagon drill ops, tree trimmers, barco-type jumping tampers, mechanical grinder operators	7.75	.60	.70		.10
Air track ops., block pavers, ramers, & curb setters	8.00	.60	.70		.10
Powdermen and blasters	8.25	.60	.70		.10
LATHERS	9.25	.45	.55		.01
LEADBURNERS	9.25	.35		b	.01
LINE CONSTRUCTION:					
Linemen	9.36	.30	1%	c	
Driver Groundman	7.77	.30	1%	c	
Groundman	6.39	.30	1%	c	
Equipment Operator	8.34	.30	1%	c	
MARBLE, TILE & TERRAZZO WORKERS: Exeter, N. Kingstown, Narragansett, (Including the Peir of Point Judith)	9.65	.95	.65		
MARBLE, TILE & TERRAZZO WORKERS HELPERS	8.00		1.00		
PAINTERS:					
Brush & Roller	9.05	.55	.55		
Structural Steel	9.30	.55	.55		
Spray & Sand or Water Blasting	10.05	.55	.55		
Air power Brush	9.55	.55	.55		
PLASTERERS: Exeter, Narragansett N. Kingstown	8.70	.90	.45		
PLASTERERS: (Westerly, Hopkington S. Kingstown, Charlestown, Richmond, Wakefield and Peace Dale)	8.85	.55	.45		
PLUMBERS	10.16	.86	1.19		.07
ROOFERS:					
Composition, waterproofers	9.60	.45	.25		
Slate, Tile precast	9.80	.45	.25		
Helpers, Class "A"	8.75	.45	.25		
Helpers, Class "B"	8.25	.45	.25		
SHEET METAL WORKERS	9.53	.66	.75		.04

DECISION NO. RI76-2152

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	$ 10.56	.60	.90		.01
STEAMFITTERS	10.35	.83	1.03		
TRUCK DRIVERS: Building					
Two-axle; dumps	7.35	.48	.5125		
Three-axle; trailers	7.43	.48	.5125		
Low bed trailers (24 tons & over), Trailers (i-Beam), specialized earth moving equipment (Euclid type)	7.68	.48	.5125		
Euclid type equipment over 35 ton capacity	7.93	.48	.5125		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Holidays: A through F; employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years as vacation pay credit

b. Holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve providing employee has worked 45 full days during 120 calendar days prior to the holida, and the regular work days immeidately preceding and following the holiday.

c. Holiday: A through F; Columbus Day, providing employee has been employed 5 working days prior th the holiday and provided employee works the scheduled work days immediately preceding and following the holiday.

DECISION NO. RI76-2152

HEAVY, HIGHWAY AND MARINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Bricklayers, Stonemasons, catch basin, manhole builders	$ 9.55	.95	.65		.01
Carpenters, piledrivermen	9.41	.65	.90		.05
Cement masons - finishers	8.00	.50	.35		
Electricians:					
Westerly	9.95	.75	1%+.40		½%
Remainder of County	9.40	.48	1%+1.40		.02
Ironworkers, Structural, Ornamental & Reinforcing	9.43	.55	90+.50		.05
Laborers:					
Laborers					
Adzemen, asphalt raker, barco type jumping tampers, chain saw operators, concrete and power buggy operators, concrete saw operators demolition burners, fence and guard rail erectors, highway stone spreaders, mechanical grinder operators, mortar mixers, pipelayers, pipe trench bracers, pneumatic tool operators, setters of metal forms for roadways, stumper operators, trench-toppers, tree trimmers wagon drill operators, wood chipper operators	7.75	.60	.70		.10
Air track operator	8.00	.60	.70		.10
Blasterers and powdermen	8.25	.60	.70		.10
Pavers, rammer and curb setters	8.00	.50	.45		.10
Line Construction:					
Linemen	9.36	.30	1%	a	
Equipment Operator	8.34	.30	1%	a	
Groundman	6.37	.30	1%	a	
Driver Groundman	7.77	.30	1%	a	

DECISION NO. RI76-2152

HEAVY, HIGHWAY AND MARINE CONSTRUCTION (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Painters:					
Brush & Roller	$ 9.05	.50	.50		
Structural Steel	9.30	.50	.50		
Spray	10.05	.50	.50		
Air Power Brush	9.55	.50	.50		
Plumbers	10.16	.86	1.19		.07
Welders receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F, Columbus Day provided employee has been employed 5 working days prior to the holiday and provided the employee works the scheduled work days immeidately preceding and following the holiday

DECISION NO. RI76-2152

RI-1-PEO-1-P

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Digging Machines, cranes, pile drivers, lighters, locomotives, derricks, hoists pavers, and front-end loaders 3 yds. and over	$10.25	.70	.95		.10
Economobile type equipment	10.025	.70	.95		.10
Fork lift	9.825	.70	.95		.10
Firemen and Oilers	8.275	.70	.95		.10
Bulldozers, graders, spreaders, tractors, scrapers, rollers, and front-end loaders less than 3 yds.	8.825	.70	.95		.10
Pippin type backhoes	9.175	.70	.95		.10
Maintenance Engineers	8.775	.70	.95		.10
Well-point Installation	8.90	.70	.95		.10
Gas or electric driven pumps, heater, concrete mixer, stone crushers, air compressors, welding machines and generators for light plants	8.825	.70	.95		.10

RI-1-PEO-2-4-P

BRIDGES, CAISSONS, DOCKS, MARINE PIERS, SUB-BASEMENT SUBTERRANEAN, TUNNELS, & HEAVY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Digging Machines, cranes, pile, lighters, locomotives, derricks, hoists, pavers, and front end loaders, 3 yds. and over	10.975	.70	.95		.10
Firemen and Oilers	8.85	.70	.95		.10
Bulldozers, graders, spreaders, scrapers, rollers, and front-end loaders, less than 3 yds.	9.525	.70	.95		.10
Maintenance Engineers	9.675	.70	.95		.10
Well-point Installation Crews	9.70	.70	.95		.10
Gas or electric driven pumps, heaters, concrete mixers, stone crushers, air compressors, welding machines, and generators, for light plants	9.275	.70	.95		.10
Boat and Tug Operators	10.60	.70	.95		.10
Deckhands	9.00	.70	.95		.10

DECISION NO. RI76-2152

R.I. 1-PEO-3 R

HIGHWAY & BRIDGE INCIDENTAL TO HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS					
CLASS I	$ 10.07	.70	.95		.10
CLASS II	9.22	.70	.95		.10
CLASS III	8.60	.70	.95		.10
CLASS IV	7.60	.70	.95		.10
CLASS V	8.55	.70	.95		.10
CLASS VI	8.67	.70	.95		.10
CLASS VII	8.65	.70	.95		.10
CLASS VIII	8.30	.70	.95		.10
CLASS IX	8.42	.70	.95		.10
CLASS X	7.45	.70	.95		.10
CLASS XI	6.90	.70	.95		.10
CLASS XII	8.50	.70	.95		.10
CLASS XIII	10.57	.70	.95		.10
CLASS XIV	10.82	.70	.95		.10

CLASS I - Digging machines, cranes, piledrivers, lighters, locomotives, derricks, Hoists pavers,front end loaders 3 to 4 Yds. economobile, ross carriers
CLASS II - Fork lifts
CLASS III - Firemen
CLASS IV - Oilers
CLASS V - Bulldozers, spreader, roller, front end loader less than 3 Yds., tractors
CLASS VI - Scrapers, graders, dozer pusher operator
CLASS VII - Pippin type backhoe operator
CLASS VIII - Maintenance engineer
CLASS IX - Gas & electric driven heaters, pumps, concrete mixers, stone crusher, air compressor, light plants, welding machines, concrete pumps
CLASS X - Test boring machine operator
CLASS XI - Test boring machine assistant
CLASS XII - Well point installation crews
CLASS XIII - Operators of truck cranes with booms of 130 to 150 fee, operators of cat cranes with booms of 150 to 180 feet
CLASS XIV - Operators of truck cranes with booms over 150 feet, operators of cat cranes with booms over 180 feet

DECISION NO. RI76-2152

RHODE ISLAND-1-TD-2-3-L

HEAVY & HGIHWAY CONSTRUCTION TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CLASS I	$ 7.12	.6175	.65	a+b	
CLASS II	7.27	.6175	.65	a+b	
CLASS III	7.32	.6175	.65	a+b	
CLASS IV	7.42	.6175	.65	a+b	
CLASS V	7.52	.6175	.65	a+b	
CLASS VI	7.77	.6175	.65	a+b	
CLASS VII	8.02	.6175	.65	a+b	

CLASS I - Pick-up trucks, station Wagons and Panel Trucks
CLASS II - Two Axle, Helpers on Low Beds
CLASS III - Three Axle equipment and ready mix equipment
CLASS IV - Four and Five Axle equipment
CLASS V - Low Bed Trailers, Special earth moving equipment under 35 tons, Mechanics, Paving Restoration Vehicle & Vac Haul
CLASS VI - Special earth moving equipment over 35 tons
CLASS VII - Trailers when used on a double hook-up (pulling 2 trailers)

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Holidays: A through F; Washington's Brithday, Columbus Day, Veteran's Day; V-J Day, providing employee has worked at least one day in the calendar week in which the holiday falls.

b. Employee who has been on payroll for 1 year or more but less than 5 years and has worked 150 days during the last year of employment shall receive 1 week's vacation; 5 years or more - 2 weeks vacation.

SUPERSEDEAS DECISION

STATE: Tennessee COUNTY: Hamilton
DECISION NO. TN76-1130 DATE: Date of Publication
Supersedes Decision No.: TN76-1127 dated November 5, 1976 in 41 FR 49001
DESCRIPTION OF WORK: Building construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy Construction.

BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Asbestos workers	8.73	.45	.20		.01
Boilermakers	8.80	.60	1.00		.02
Bricklayers: Concrete block layers, Marble setters, Stonemasons, Terrazzo workers, tile setters	9.50	.45	.30		
Carpenters:					.03
Carpenters, soft floor layers	8.38	.40	.35		.03
Piledrivermen	8.505	.40	.35		.03
Millwrights	8.83	.40	.35		
Cement masons:					
Cement masons	8.40				
Power machine operator, Swing ing scaffold & bos'n chair	8.60				
Electricians:					1%
Electricians	9.05	60	1%+.30		1%
Cable splicers	9.30	.60	1%+.30		.02
Elevator constructors	9.095	.545	.35	4%+a+b	.02
Elevator constructors helpers	70%JR	.545	.35	4%+a+b	
Elevator constructors helpers (prob.)	50%JR			c	
Glaziers	7.83				1%
Ironworkers	8.61	.40	.35		.01
Lathers	8.35			d	.01
Leadburners	10.25	.35			
Painters:					
Commercial	7.50		.25		
Industrial	7.75		.25		
Sandblasting	8.00		.25		
Plasterers	8.75				
Plumbers, steamfitters	9.40	.35	.40	.20+f	.08
Roofers:					
Composition, damp & waterproofers	8.20		.10		
Slate and tile	8.40		.10		
Kettlemen	7.80		.10		
Sheet metal workers	9.34	.47	.50		.04
Sprinkler fitters	10.10	.60	.90		.08
Truck Drivers:					
Up to 3 tons	6.46	g	e		
3 to 5 tons	6.61	g	e		
5 to 7 tons	6.76	g	e		

TN76-1130- (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Truck Drivers (Cont'd)					
Helpers and warehousemen	6.41	g	e		
Special equipment	6.96	g	e		
Welders - Receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, F-Christmas Day.

FOOTNOTES

a. Holidays: A through F.

b. Employer contributes 4% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. Employee who has worked more than 1, but less than 5 years, 2% of gross wages. Employee who has worked 5 years or more, 4% of gross wages.

d. Holidays, A through F plus Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regularly scheduled work days immediately preceding and following the holiday.

e. $19.00 per week for each employee.

f. Paid Holiday: D-provided employee has been on payroll for (2) two weeks prior to the holiday and works the regular scheduled work days immediately preceding & following the holiday.

g. $15.00 per week for each employee.

TN76-1130 - (Cont'd)

BUILDING & HEAVY CONSTRUCTION

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	5.95	.20	.20		
GROUP B	6.05	.20	.20		
GROUP C	6.15	.20	.20		
GROUP D	6.25	.20	.20		
GROUP E	6.30	.20	.20		
GROUP F	6.60	.20	.20		
GROUP G	6.65	.20	.20		
GROUP H	6.35	.20	.20		
GROUP I	6.50	.20	.20		
GROUP J	6.50	.20	.20		
GROUP K	6.75	.20	.20		

GROUP A: Concrete laborers, general laborers, carpenter tenders, window and floor cleaners, and flagman on road and street crossings, form strippers, handling of rope to clam bucket, grout men, laborers working on demolition work, handling, cleaning and pulling of nails from materials

GROUP B: Powder man helpers, vibrator operators, tenders to all trowel trades and terrazzo work, carrying re-inforced steel, operating motorized wheel barrows, doping and painting of pipe, railroad track laborers, air spade operators, snake men on pipe work.

GROUP C: Sanitary and storm pipe layers or any other pipe outside of foundation, grade checker, yarner and pot man, steel form setters, mortar mixers by hand or machine, power saw operators, jackhammer, operator, pavement breaker operator, air tool operators, regular air tamp operators, wacker tamp operator, chipping hammer operator, hand operated ditching machine operator, concrete grinder, floor sweeping machine operator, concrete buffer and grinder power operator, concrete pumping machine operator.

GROUP D: Asphalt raker, wagon drill operator, sand blasting, track drill operator, concrete saw operator, using cutting torch or burner on demolition work, flagging of rigs

GROUP E: Barco tamp operator and specially designed tamp operator, black top or concrete curbing machine operator

GROUP F: Powderman, motorized post hole digger operator and terrazzo machine grinder

GROUP G: Pneumatic concrete gun operator and nozzleman

FREE AIR SHAFTS AND TUNNELS

GROUP H: Tunnel laborer

GROUP I: Chuck Tender

GROUP J: Top Lander on Shaft Work

GROUP K: Tunnel miner, including men required to go down in pier holes drilled by machines

TN76-1130 - (Cont'd)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP A	8.25	.30	.25		
GROUP B	7.45	.30	.25		
GROUP C	6.85	.30	.25		
GROUP D	6.55	.30	.25		

GROUP A: Backhoes, cableways, ross carrier, clamshells, cranes, derricks, draglines, turnapulls, pans, scrapers, scoops, etc., head tower machines, endloaders, locomotives (over 20 tons), shovel, dozers, fork-lifts with over 8' lift, core drills, foundation drills, graders, mechanics, welders, winch truck with A-Frame, skimmer scoops, locomotive cranes, overhead cranes, skid rigs, pile drivers, side boom tractors, euclid loaders, derrick boat, dredge boats, hoist (any size handling steel or stone), engines used in connection with hoist material with an attached device on tower or engine, mucking-machines, Hi-lifts or end loaders, finish graders on bluetop, trenching machines, cherrypickers, tower crane, skylift, gradall

GROUP B: Tractors, farm type tractors with attachments, central compressor plants, elevators used for hoisting building materials, central mixing plants, hoist, pump crete machine, concrete pumps, backfillers, (other than cranes), tracmobile, crushing plant operators, elevating graders, earth augers, forklifts, paving machines (Blacktop), paving machines (concrete), boat operator or engineer (30 tons or over), blacktop rollers, switchman, locomotive under 20 tons and maintainers

GROUP C: Asphalt plant operators, Barber green type loaders, engine tender other than steam, mixers (over 2 bags, not to include central plants), pumps (2 not more than 3), scarifiers, spreader box (bituminous), asphalt mixers, portable compressors (2 not more than 3), rollers, sub-grader machine, tractors (farm type without attachments), cable head tower engineman, dredge booster pump operator, boat operator or engineers (under 30 tons), finishing machine, fireman & oiler (combination), motor crane oiler & driver, welding machine (2 not more than 3), heaters, stationary or portable (to 5), compressors (portable, 2 not more than 3), greaser or fuel trucks.

GROUP D: Air compressor (1 portable), fireman, portable crushers, welding machine (1), conveyors, pumps (1), oiler, heater(1).

SUPERSEDEAS DECISION

STATE: Washington, D. C. DATE: Date of Publication
DECISION NO.: DC76-3284
SUPERSEDES DECISION NO. DC76-3226, dated, July 30, 1976, in 41 FR 32194.
DESCRIPTION OF WORK: Building Construction, Heavy Construction (including Washington Metropolitan Area Transit Authority - Rapid Rail System), Demolition and Sewer and Water Lines(excluding all residential construction)

BUILDING AND HEAVY CONSTRUCTION (INCLUDING WMATA)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$ 10.77	.59	.89		.03
BOILERMAKERS - BLACKSMITHS	9.40	.60	.90		.02
BRICKLAYERS	10.90	.75	.65		.10
CARPENTERS	10.00	.65	.53		.05
CEMENT MASONS:					
Cement masons	10.04	.685	.50		.11
Grinding machine	10.29	.685	.50		.11
DIVERS	18.125	.50	.49		.07
DIVER TENDER	10.75	.50	.49		.07
ELECTRICIANS	10.80	.65	1% + .80		.13
ELEVATOR CONSTRUCTORS	11.185	.545	.35	a+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70% of JR	.545	.35	a+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROBATIONARY)	50% of JR				
GLAZIERS	10.53	.61	.50		.05
IRONWORKERS:					
Structural, ornamental and chain link fence	10.40	.87	.80		.05
Reinforcing	10.55	.55	.85		.03
LABORERS (EXCLUDING WMATA RAPID RAIL TRANSIT SYSTEM)					
Common laborers, landscapers	8.07	.50	.40		.05
Acetylene burners used on wrecking	8.57	.50	.40		.05
Air tool op., scaffold builders, paving breakers, towmasters, buggy mobiles, spaders, mortar men and scootcretes	8.22	.50	.40		.05
Pipelayers	8.22	.50	.40		.05
Plasterers' tenders	7.03	.32	.35		.05
Plumbers' laborers	6.93	.30	.40		.05
Powdermen	9.245	.50	.40		.05
Powersaw, well points	8.32	.50	.40		.05
LATHERS	10.36	.50	.50		.025
LEADBURNERS	9.25	.35			.01
CARPET LAYERS	7.05	.30			.05

BUILDING AND HEAVY CONSTRUCTION CONT'D. (INCLUDING WMATA)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Linemen, cable splicers, equipment operators	$11.61	.35	1%		1/2 of 1%
Truck with winch, truck pole or steel handling	7.23	.35	1%		1/2 of 1%
Groundmen (0 to 1 year)	5.81	.35	1%		1/2 of 1%
Groundmen (1 to 2 years)	6.72	.35	1%		1/2 of 1%
Groundmen (over 2 years)	6.97	.35	1%		1/2 of 1%
MARBLE SETTERS	11.35	.45	.60		.05
MARBLE SETTERS' HELPERS	7.35				
MILLWRIGHTS	10.46	.65	.53		.05
PAINTERS:					
Brush, spray; paperhangers, tapers	9.84	.71	.69		.06
Steel, sandblasting, swing stage, power brushing	10.34	.71	.69		.06
PILEDRIVERMEN	10.21	.65	.53		.05
PLASTERERS	10.65	.45	.25		.06
PLUMBERS	10.49	.87	.83		.25
ROOFERS:					
Composition	9.26	.47	.30		
Slate, tile, mopmen, waterproofers, sprayers, sprandrel and ironite	9.82	.47	.30		
Helpers	6.68	.47	.30		
SHEET METAL WORKERS	10.74	.84	.96		.12
SOFT FLOOR LAYERS	10.00	.65	.53		.05
SPRINKLER FITTERS	11.45	.60	.90		.08
STEAMFITTERS, Refrigeration and air conditioning mechanic	10.73	.65	.90		.16
STONE MASONS	11.35	.45	.60		.05
STONE CUTTERS:					
Fitters and trimmers	11.65	.18	.40		
Ornamental carvers	10.38	.18	.40	h	
Figure carvers	11.00	.18	.40	h	

BUILDING AND HEAVY CONSTRUCTION CONT'D. (INCLUDING WMATA)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TERRAZZO AND MOSAIC WORKERS	$9.93	.50	.40		
TERRAZZO WORKERS' HELPERS	8.05	.40	.40		
TILE SETTERS	9.93	.50	.40		
TILE SETTERS' HELPERS	8.05	.40	.40		
TRUCK DRIVERS:					
Boom trucks	6.40	.25	f	g+j	
Small dump, water sprinkler, grease and oil	6.15	.25	f	g+j	
Flat, pick-up hauling materials, small Euclids, dump over 8 wheels	6.25	.25	f	g+j	
Trailers, low boys, tractor pulls	6.45	.25	f	g+j	
Helpers	6.00	.25	f	g+j	
Carryalls, large Euclids, Euclid water sprinkler, tunnel work under ground	6.55	.25	f	g+j	
Mechanics	6.30	.25	f	g+j	
RIGGERS AND WELDERS - Receive rates prescribed for crafts performing operations to which rigging and welding are incidental.					

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F.

b. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F plus Washington's Birthday, Good Friday and Christmas Eve (provided an employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday).

f. Employer contributes $8.00 per week when employee has worked 90 days, and works 3 days in any work week.

g. Holidays: A-D-E and F (provided the employee works the regularly scheduled work days immediately preceding and following the holiday).

h. Holidays: A-D-E-F and Veteran's Day.

j. One weeks paid vacation providing the employee has worked 3 years and a minimum of 1450 hours during any calendar year.

WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY - RAPID RAIL TRANSIT SYSTEM ONLY

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Laborers:					
GROUP I	$$8.07	.50	.40		.05
GROUP II	8.22	.50	.40		.05
GROUP III	8.27	.50	.40		.05
GROUP IV	8.32	.50	.40		.05
GROUP V	8.52	.50	.40		.05
GROUP VI	8.72	.50	.40		.05
GROUP VII	8.845	.50	.40		.05
GROUP VIII	9.295	.50	.40		.05

CLASSIFICATIONS

LABORERS:

GROUP I - Carloader, choker setter, concrete crewman, crushed feeder, demolition laborer (including salvaging all material, loading and cleaning up), wrecking, driller helper, dumpman, flagman, fence erector and installer (including installation and erection of fence, guard rails, median rails, reference posts, guide posts and right-of-way markers), form stripper, general laborers, railroad track laborer, riprap man, scale man, stake jumper, structure mover (includes foundation, separation, preparation, cribbing, shoring, jacking and unloading of structures), water nozzleman, timber bucker and faller, truck loader, water boys, tool room men

GROUP II - Combined air and water nozzlemen, cement handler, dope pot fireman (nonmechanical), form cleaning machine, mechanical railroad equipment (includes spiker, puller, tie cleaner, tamper pipe wrapper, power driven wheelbarrow, operators of hand derricks, towmasters, scootcretes, buggymobiles and similar equipment), tamper or rammer operator, trestle scaffold builders over one tier high, power tool operator (gas, electric or pneumatic), sandblast or gunnite tailhose man, scaffold erector (steel or wood), vibrator operator (up to 4'), asphalt cutter, mortar men, shorer and lagger, creosote material handler, corrosive enamel or equal, paving breaker and jackhammer operators

GROUP III - Multi-section pipe layer, non-mentallic clay and concrete pipe layer (including caulker, collarman, joiner, rigger and jacker) thermite welder and corrugated metal culvert pipe layer

GROUP IV - Asphalt block pneumatic cutter, asphalt roller, walking chain-saw with attachment, concrete saw (walking), high scalers, jackhammer (using over 6' of steel), vibrator (4' and over), well point installers, air-trac operator

GROUP V - Asphalt screeder, big drills, cut of the hole drills (1½ piston or larger) down the hole drills (3½" piston or larger), gunnite or sandblaster nozzleman, asphalt raker, asphalt tamper, form setter, demolition torch operator, shotcrete nozzleman and potman

GROUP VI - Powderman, master form setters

GROUP VII - Brick paver (asphalt block paver, asphalt block saw man, asphalt block grinder; hastings block or similar type)

GROUP VIII - Miners

WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY - RAPID RAIL TRANSIT SYSTEM ONLY

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP I	$8.345	.50	.40		.05
GROUP II	8.645	.50	.40		.05
GROUP III	9.295	.50	.40		.05
GROUP IV	9.545	.50	.40		.05

CLASSIFICATIONS

TUNNELS, RAISES AND SHAFTS - FREE AIR

GROUP I

Brakeman, bull gang, dumper, trackman, concrete man

GROUP II

Chuck tender, powderman in prime house, form setters and movers, nippers, cableman, hosemen, groutman, bell or signalman, top or bottom vibrator operator, caulkers' helpers

GROUP III

Miners, rodmen, re-bar underground, concrete or gunnite nozzlemen, powderman, timberman and re-timberman, wood steel including liner plate or any other support, material, motorman, caulkers, diamond drill operators, riggers, cement finishers - underground, welders and burners, shield driver, air trac operator, shotcrete nozzleman and potman.

GROUP IV

Mucking machine operator (air)

WASHINGTON METROPOLITAN AREA TRANSIT AUTHORITY - RAPID RAIL TRANSIT SYSTEM ONLY

COMPRESSED AIR RATES		Rates Paid Daily	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
Gauge Pressure Pounds	Work Period Hours					
1-14	7	$ 81.22	a	b		c
14-18	6	84.56	a	b		c
18-22	5-1/2	87.89	a	b		c
22-26	5	91.74	a	b		c
26-32	4	94.57	a	b		c
32-38	3	97.92	a	b		c
38-44	2-1/2	101.25	a	b		c

Footnotes:

a. The employer pays $2.80 to health and welfare per day.

b. The employer pays $3.20 to Pension per day.

c. The employer pay $.40 to training fund per day.

(INCLUDING WMATA - RAPID RAIL TRANSIT SYSTEM)

BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP I	$11.08	.55	.55		.12
GROUP II	10.83	.55	.55		.12
GROUP III	10.68	.55	.55		.12
GROUP IV	10.50	.55	.55		.12
GROUP V	10.45	.55	.55		.12
GROUP VI	10.43	.55	.55		.12
GROUP VII	10.42	.55	.55		.12
GROUP VIII	10.25	.55	.55		.12
GROUP IX	10.23	.55	.55		.12
GROUP X	10.03	.55	.55		.12
GROUP XI	9.91	.55	.55		.12
GROUP XII	9.37	.55	.55		.12

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP I - 35 ton cranes and above, tower and climbing cranes

GROUP II - Back hoes, boom-cat, cableways, cranes or derricks, draglines, elevating graders, hoists, multiple concrete conveyors, elevators (permanent), paving mixers, pile driving engines, power shovels, tunnel shovels, mucking machines, batch plant, concrete pumps, locomotives (standards, narrow guage), power driven wheel scoops and scrapers (50 cu. yd. struck capacity or above), front end loader above 3½ cu. yd., boom trucks, moles, shields, tunnel mining machines, loaders used as muckers in tunnel mining, gradalls, shotcrete machines and grout pumps with discharge of two inches I.D. or more, drill rigs

GROUP III - Hydraulic back hoes of less than ½ yd. capacity, mounted on tractors, front end loader above 2-3/4 to 3½ cu. yd.

GROUP IV - Air compressor on steel

GROUP V - Mechanic, mechanic-welder, welder

GROUP VI - Front end loader, highlift, fork lift

GROUP VII - Boilers (skeleton), trenching machines, tug boat, well drilling machines

GROUP VIII - Concrete mixer, tunnel motorman

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POWER EQUIPMENT OPERATORS CLASSIFICATIONS (CONT'D)

GROUP IX - Power driven wheel scoops and scrapers (below 50 cu. yd. struck capacity), blade graders, motor graders, bulldozers

GROUP X - Rollers, asphalt spreaders, bullfloat finishing machines, concrete finishing machines, concrete spreaders, fine graders

GROUP XI - Air compressors (except steel), welding machines, pumps, generators, space heaters, wellpoints, deepwells, hydraulic pumps

GROUP XII - Firemen

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(EXCLUDING WMATA - RAPID RAIL TRANSIT SYSTEM)

DEMOLITION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DEMOLITION(excluding Metro projects)	$5.62	.28	.25		.03
Laborers	6.12	.28	.25		.03
Burners					.12
Power Equipment Operators	11.08	.55	.55		.12
Cranes	10.68	.55	.55		
Loaders	4.00				
Truck Drivers					

(EXCLUDING WMATA - RAPID RAIL TRANSIT SYSTEM)

5-D. C. 3- W

PAVING AND INCIDENTAL GRADING	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asphalt Shoveler	$6.45	.22	.30		
Asphalt Raker	6.65	.22	.30		
Asphalt Tamper	6.55	.22	.30		
Bricklayers	10.90	.75	.65		.10
Carpenters	10.00	.65	.53		.05
Cement Masons	6.90	.22	.30		
Concrete Saw Operator	6.65	.22	.30		
Concrete Shoveler	6.55	.22	.30		
Form Setter	6.90	.22	.30		
Laborers:					
Laborers	6.40	.22	.30		
Jackhammer	6.60	.22	.30		
Hand Burner Operator	6.55	.22	.30		
Power Equipment Operators:					
Concrete Spreader Operator, Finishing Machine, Roller (rough), Compressor, Rubber-tired Loader (1-½ cu. yds., or less), Asphalt Plant Mixer	6.65	.22	.30		
Loader Operator Tracks (2-½ cu. yds. or less), Burner Planer, Bulldozer, Mechanic or Welder, Rubber Tired Loader (over 1-½ cu. yds.)	6.85	.22	.30		
Asphalt Spreader, Hydraulic Backhoe (½ cu. yd., or less), Asphalt Plant Engineer, Asphalt Roller Operator, Concrete Breaker (machine)	6.90	.22	.30		
Crane Operator, Concrete Paving Operator	7.05	.22	.30		
Shovel Operator	7.15	.22	.30		
Gradall Operator (1-½ cu. yds. or less), Motor Grader, Loader Operator Tracks (over 2-½ cu. yds)	7.80	.22	.30		
G-1000 Gradall Operator (over 1½ cu. yds.)	8.05	.22	.30		
Power Broom, Oiler	6.55	.22	.30		
Sand Setter	6.90	.22	.30		
Truck Drivers:					
Truck Drivers (standard)	6.40	.22	.30		
Tandem	6.52	.22	.30		
Tractor trailer (capable of moving heavy equipment)	6.90	.22	.30		

(EXCLUDING WMATA - RAPID RAIL TRANSIT SYSTEM)

SEWER AND WATER LINES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS	10.90	.75	.65		.10
CARPENTERS	10.00	.65	.53		.05
CEMENT MASONS	10.04	.685	.50		.11
IRONWORKERS: Reinforcing	10.55	.55	.85		.03
LAZORERS:					
Open Cut:					
Laborers, jackhammer, rammers and spaders	5.78	.28	.25		.03
Timbermen, sheeting-men, shoring-men, caulkers, pipelayers helpers	5.93	.28	.25		.03
Bottom man	5.83	.28	.25		.03
Wagon drillers, air track drillers	6.13	.28	.25		.03
Pipelayers	6.13	.28	.25		.03
Rock drillers	5.88	.28	.25		.03
Tunnel:					
Brakeman, bull gang, dumper, trackmen, concrete man	6.415	.28	.25		.03
Chuck tender, powder in prime house, form setters and movers, nippers, cablemen, hosemen, grout men, bell or signal men, top or bottom, vibrator operator, caulkers helpers	6.715	.28	.25		.03
Miners, rodmen, re-bar underground, concrete or gunite nozzlemen, powermen, timbermen and retimbermen wood or steel including liner plate or any other support material, motorman, caulkers, diamond drill riggers, cement finishers (underground), welders and burners, shield driver	7.365	.28	.25		.03
Mucking machine operator (air)	7.615	.28	.25		.03

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(EXCLUDING WMATA - RAPID RAIL TRANSIT SYSTEM)

SEWER AND WATER LINES CONT'D.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
COMPRESSED AIR: (All rates per day)					
Gauge Pressure Pounds / Work Period					
From 1 to 14 — 7 hours	72.74	a	b		.03
From 14 to 18 — 6 hours	76.08	a	b		.03
From 18 to 22 — 5½ hours	79.41	a	b		.03
From 22 to 26 — 5 hours	82.76	a	b		.03
From 26 to 32 — 4 hours	86.09	a	b		.03
From 32 to 38 — 3 hours	89.44	a	b		.03
From 38 to 44 — 2½ hours	92.77	a	b		.03
PILEDRIVERMEN	10.21	.65	.53		.05
PLUMBERS	10.49	.87	.83		.25
POWER EQUIPMENT OPERATORS:					
Backhoes, cable ways, cranes, draglines power shovels, tunnel shovels, tunnel mucking machines, derricks, 1 cu. yd. and over	8.19	.35	.35		.05
Backhoes, cableways, cranes derricks, dragline, tunnel shovels, tunnel mucking machines up to 1 cu. yd., boom cats, elevating graders, hoists, paving mixers, pile-driving engines, batch plants concrete pumps	7.94	.35	.35		.05
Trenching machines (above 8' 3")	7.74	.35	.35		.05
Backhoes (hydraulic, under ½ c.y.)	7.82	.35	.35		.05
Trenching machines (up to 8' 3"), boilers skeleton, well drilling machines	7.64	.35	.35		.05
Air compressors, tunnel	7.61	.35	.35		.05
Front end loaders (high lift), bulldozers	7.59	.35	.35		.05
Concrete mixers, power sheel scoops and scrapers, motor graders, tunnel motor men, blade graders, tunnel mechanics	7.49	.35	.35		.05

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(EXCLUDING WMATA - RAPID RAIL TRANSIT SYSTEM)

SEWER AND WATER LINES CONT'D.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Mechanics	$7.47	.35	.35		.05
Bulldozer, hydraulic tampers	7.39	.35	.35		.05
Roller	7.29	.35	.35		.05
Air compressors, pump, welding machine well points	7.215	.35	.35		.05
Apprentice engineers:					
Firemen	6.75	.35	.35		.05
Truck crane oilers	6.60	.35	.35		.05
Oilers	6.55	.35	.35		.05
TRUCK DRIVERS:					
Dump trucks	2.75	.12	c		
Dump trucks over 8 wheels	2.85	.12	c		
Flat trucks	2.85	.12	c		
Trailers	2.95	.12	c		
Fuel and oil trucks	2.75	.12	c		
Euclids	3.10	.12	c		

FOOTNOTES:

a. Employer contributes $2.24 per day to Health and Welfare.

b. Employer contributes $2.00 per day to Pension.

c. $4.00 per week when employee has worked 90 days and work three days in any work week.

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